

SENATE ACTION FORM

No. 1252

Subject: Faculty Senate Officer Workload Reassignment and Compensation

Reference to Senate Minutes dated: November 6, 2023

Senate Action:

MOTION: It is moved to approve the Faculty Senate Officer Workload Reassignment and Compensation revisions.

VOTE: The motion passed without objection.

Response requested:

Approval for placement in University Catalog, Undergraduate and Graduate

X Approval for placement in University Regulations

Recommendation to Board for placement in Board Policy Manual

None (sent as information item)

Other action requested/comments:

Dawit Senbet

Faculty Senate Chair

11/6/2023 Date

* * * * *

Administrative review of Senate action (unnecessary for information items):

Reviewed by VPAA/Provost. Check if comments attached

Reviewed by General Counsel. Check if comments attached

Presidential action:

Approve Reject Return to Senate for discussion/modification (comments attached)

President/Designated Administrative Officer

Date

Date of Board approval (if applicable): not applicable

PLEASE RETURN SIGNED ORIGINAL AND ATTACHMENT TO THE FACULTY SENATE OFFICE, CARTER HALL 2004, BOX 75. Faculty.Senate@unco.edu

Attachment to Senate Action #1252
Approved by Faculty Senate
November 6, 2023

FACULTY SENATE POLICY PROPOSAL/MOTION

Subject: Faculty Senate Officer Workload Reassignment and Compensation

Originator/Date: Codification, 10/18/2023

Placement(s): 3-3-101

Endorsed by COD on 10/18/2023 and sent to Faculty Senate 11/6/2023

Motion: COD – It is moved to endorse the recommendation of Codification Committee to change the language of 3-3-101 as indicated below, as well as add the Faculty Trustee to list of Committee Chairs who receive compensation for their service.

Purpose/Rationale: To clarify the policy's intent, and to fairly compensate the Faculty Trustee.

Current Practice: See below.

3-3-101 Faculty Senate Officer Workload Reassignment and Compensation.

3-3-101(1) Purpose. Recognizing that the duties of certain officers of the Faculty Senate make considerable demands on their time, Academic Affairs shall provide budgetary funding to the colleges of those officers for the purpose of workload reassignment. This funding shall include compensation to support the work of the Faculty Senate Chair over the summer.

3-3-101(2) Rates of Compensation.

(a) Academic Affairs shall provide budgetary funding to the Faculty Senate Chair's college for twelve (12) credit hours of teaching responsibility per academic year. The colleges where the chairs of the Welfare Committee, Academic Policies Committee, Salary Equity Committee, and Codification Committee, and the Faculty Trustee have appointments shall be provided budgetary funding for three (3) credit hours of teaching responsibility per academic year.

(b) Compensation shall be paid at the adjunct rate in the relevant college.

3-3-101(3) Granting of Workload Reassignment.

(a) Compensated colleges may grant workload reassignments during either or both of the Fall and Spring semesters.

(b) By accepting compensation, colleges acknowledge their responsibility to provide workload reassignment to those faculty serving in the positions specified in (2)(a) above during the relevant academic year. If the compensated college and the corresponding Senate officer agree that workload reassignment is not feasible, compensation funds may be allocated by the college in a manner that is beneficial to the affected officer's work-related activities, as determined by the officer and the relevant college.

(c) Faculty serving in the positions specified in (2)(a) above during the relevant academic year remain eligible to teach one overload course for supplemental pay as specified in 2-2-401(3)(b).

3-3-101(4) Summer Term Compensation.

Recognizing the required work of the Faculty Senate Chair over the summer, Academic Affairs shall compensate the Chair at a summer-teaching rate of six (6) credit hours. In the event of a newly elected Chair, both the outgoing and incoming Chairs shall receive compensation at the summer-teaching rate of three (3) credit hours.

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