SENATE ACTION FORM

No. 1238

Subject: Faculty Salary Increase for Promotion, 3-3-901; Faculty Compensation Procedures, 3-3-701(1)(c)(II)

Reference to Senate Minutes dated: November 7, 2022

Senate Action:
MOTION: Salary Equity – It is moved to approve the changes to the Faculty Salary Increase for Promotion language as presented.
VOTE: Approved by voice vote.

Response requested:

_____ Approval for placement in University Catalog

__X__ **Approval for placement in University Regulations**

_____ Recommendation to Board for placement in Board Policy Manual

_____ None (sent as information item)

_____ Other action requested/comments:

Dawit Senbet
_____ 11/17/2022
Faculty Senate Chair Date

* *

Administrative review of Senate action (unnecessary for information items):

_____ Reviewed by **VPAA/Provost**. Check _____ if comments attached

_____ Reviewed by **General Counsel**. Check _____ if comments attached

Presidential action:

_____ Approve _____ Reject _____ Return to Senate for discussion/modification (comments attached)

_____ _____
President/Designated Administrative Officer Date

Date of Board approval (if applicable): *not applicable*

PLEASE RETURN SIGNED ORIGINAL AND ATTACHMENT TO THE FACULTY SENATE OFFICE, CARTER HALL 2004, BOX 75.
Faculty.Senate@unco.edu

Attachment to Senate Action #1238
Approved by the Faculty Senate
November 7, 2022

Excerpt from the University Regulations (deletions/additions highlighted)

3-3-901 Faculty Salary Increase for Promotion. The following faculty salary increases will apply beginning fall ~~2013~~ 2023. The faculty salary increase for promotion from lecturer to senior lecturer shall be $~~2,000~~ 2,500. The faculty salary increase for promotion from instructor to assistant professor shall be $~~2,000~~ 2,500. The faculty salary increase for promotion from assistant professor to associate professor shall be $~~3,000~~ 3,750. The faculty salary increase for promotion from associate professor to full professor shall be $~~5,000~~ 6,250. The University will review the promotional amounts every three years.

Clean copy version:

3-3-901 Faculty Salary Increase for Promotion. The following faculty salary increases will apply beginning fall 2023. The faculty salary increase for promotion from lecturer to senior lecturer shall be $2,500. The faculty salary increase for promotion from instructor to assistant professor shall be $2,500. The faculty salary increase for promotion from assistant professor to associate professor shall be $3,750. The faculty salary increase for promotion from associate professor to full professor shall be $6,250. The University will review the promotional amounts every three years.

Excerpt from the University Regulations (deletions/additions highlighted)

3-3-701(1) Faculty Compensation Procedures.
3-3-701(1)(c)(II)
The following faculty salary increases will apply beginning fall 2023. The faculty salary increase for promotion from lecturer to senior lecturer shall be $~~2,000~~ 2,500. The faculty salary increase for promotion from instructor to assistant professor shall be $~~2,000~~ 2,500. The faculty salary increase for promotion from assistant professor to associate professor shall be $~~3,000~~ 3,750. The faculty salary increase for promotion from associate professor to full professor shall be $~~5,000~~ 6,250. The University will review the promotional amounts every three years. If the resulting salary after the promotional increase for any rank is below the minimum parity threshold established by the CAO in the salary distribution process, the salary will be increased to the minimum parity threshold.

Clean copy version:

3-3-701(1) Faculty Compensation Procedures.
3-3-701(1)(c)(II)
The following faculty salary increases will apply beginning fall 2023. The faculty salary increase for promotion from lecturer to senior lecturer shall be $2,500. The faculty salary increase for promotion from instructor to assistant professor shall be $2,500. The faculty salary increase for promotion from assistant professor to

associate professor shall be $3,750. The faculty salary increase for promotion from associate professor to full professor shall be $6,250. The University will review the promotional amounts every three years. If the resulting salary after the promotional increase for any rank is below the minimum parity threshold established by the CAO in the salary distribution process, the salary will be increased to the minimum parity threshold.