



UNIVERSITY OF  
**NORTHERN  
COLORADO**

#587

**AGENDA FOR THE MONDAY, AUGUST 30, 2021 FACULTY SENATE MEETING  
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

1. Call to Order
2. Approval of the August 30, 2021 Agenda
3. Approval of the May 3, 2021 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,  
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
  - Academic Covid Responsiveness Group Report (Senbet, Vaughan)
11. Unfinished Business
12. New Business
  - Inclusive Pronoun Change (Codification)
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, MAY 3, 2021 FACULTY SENATE MEETING AT 4:00  
P.M. – REMOTE MEETING - ZOOM**

**Present:** Anderson, Applegate, Black, Brown, Cardona, Castro, Charley, DeKrey, Dietz, Dineen, Dunemn, Endres, Feinstein, Fischer, Fulks, Greene, Harraf, Kyle, Leek, Levin, Luger, Maxey, McMullen, Murry, Murza, Peterson, Pullen, Schaberl, Schuttler, Stoodly, Toewe, Vaughan, Wiegand, Wood

**Absent:** Athanasiou, Blatt, Doerner, Dyer, Secord, Zimmerman

**Guests:** Uglean Jackson

1. Call to Order  
The meeting was called to order at 4:00pm.
2. Approval of the May 3, 2021 Agenda  
Approved without objection.
3. Approval of the April 19, 2021 Faculty Senate Minutes  
Approved without objection.

4. Chair's Report (Levin):

- Commencement is this weekend; organizers are still looking for faculty to serve as deputy marshals.
- No Senate or Executive Committee meetings are planned for this Summer. The Senate Retreat is slated for August 18<sup>th</sup>, the Wednesday before classes.
- The Engagement Task Force will distribute their report to faculty this week and include a survey for feedback. The task force is planning to hold an in-person forum this Fall.

5. Administrative Reports:

**President** (Feinstein): No Report.

**Provost** (Anderson): No Report.

**Board of Trustees** (Fischer): The BOT Finance & Audit Committee is meeting on Friday afternoon. The meeting is open to the public.

6. Staff Council Reports:

**Classified Staff Council** (Secord): No Report.

**Professional Administrative Staff Council** (Dyer): No Report.

7. Standing Committee Reports:

**Academic Policies** (Toewe): Vaughan will serve as the APC Chair next year.

**Codification** (Schuttler): Schuttler will serve as the Codification Chair next year.

**Elections** (Murza): No Report.

**Faculty Welfare** (Luger): Senbet will serve as the Welfare Chair next year.

**Salary Equity** (Greene): We have an item under new business.

8. Student Senate Report (Castro): No Report.

9. Special Orders

- **VP Student Affairs Search Faculty appointments**
  - Heather Helm was approved without objection to serve as the second member.
    - Adam Zukiewicz had to step back from the commitment.
- **Faculty Boards, Councils, Committees Appointments**
  - The whole slate of appointments was approved by voice vote:
    - **Academic Appeals Board** - 2021-2022 (1yr)
      - Lahcen Ezzaher HSS/English
      - Christopher Harris NHS/Math
      - Mel Moore HSS/Sociology
      - Kim Creasy EBS/Teacher Ed
    - **Board of Athletic Control** - 2021-2023 (2yr)
      - Amanda Rutter EBS/Teacher Ed
    - **Campus Recreation Advisory Board** - 2021-2022 (1yr)
      - Chris McMahan HSS/Economics
    - **Constitutional Review Authority HSS** - 2021-2026 (5yr)
      - Mel Moore HSS/Sociology
    - **Faculty Grievance Committee** - 2021-2024 (3yr)

- Greg DeKrey                    NHS/Biology
- Lahcen Ezzaher                HSS/English
- Lauren Jacobson                PVA/Music
- T.J. Tomlin                        HSS/History
- **Faculty Perceptions of Administrators Committee - 2021-2023 (2yr)**
  - Kim Creasy                        EBS/Teacher Ed
  - Shawn Montano                    HSS/JMS
  - Laura Uglean Jackson            UL/Library Ops
- **Faculty Research & Publications Board - 2021-2022 (1yr)**
  - Richard Bownas                    HSS/PSCI
- **Information Technology Committee - 2021-2022 (1yr)**
  - Christopher Harris                NHS/Math
  - Jennifer Leffler                    UL/Library Ops
- **M. Lucile Harrison Award Committee - 2021-2025 (4yr)**
  - Francie Murry                        EBS/Special Ed
- **Student Senate - 2021-2022 (1yr)**
  - Chris McMahan                    HSS/Economics
- **University Center Advisory Board - 2021-2022 (1yr)**
  - Kim Creasy                        EBS/Teacher Ed

10. Special Reports

11. Unfinished Business

12. New Business

• **FPAC Report**

- Laura Uglean Jackson, FPAC Chair, presented the Faculty Perceptions of Administrators Survey (FPAS) report.
  - The question sets were the same as previous years.
  - As in previous years, the FPAS report will be made available on the Faculty Senate website via a link to the FPAC SharePoint.
    - UNC login credentials are required to access the annual reports.
  - The numeric scores plus comments (which are not part of the report) will be distributed to the administrator and their supervisor later this week.

MOTION: FPAC – It is moved to accept the 2021 FPAS report and make it available through a private link on the Faculty Senate website.

VOTE: Approved by voice vote.

• **Salary Report & Staffing Report**

MOTION: Salary Equity – It is moved to accept the Salary Report and make it available on the Faculty Senate website.

DISCUSSION:

- There were some questions about the CIP codes used in the report.
- Errors in Years in Rank calculation were pointed out.
- Incorrect tenure status information was reported in some instances.

- Members were encouraged to send specific errors directly to Marshall Parks/HR for attention.

FRIENDLY AMENDMENT: Luger moved to return the report to HR for scrutiny/correction and accept the report once approved by the chairs of Faculty Senate and Salary Equity.

Greene accepts the friendly amendment.

VOTE: The amended motion was approved by voice vote.

### 13. Comments to the Good of the Order

- Levin thanked everyone for their hard work in these challenging times.
- We recognize departing Senators:
  - Greg DeKrey
  - Cliff Leek
  - Stan Luger
  - Francie Murry
  - Bailie Peterson
  - Anne Toewe
  - Lisa Zimmerman
- Thanks to departing officers: Vice-Chair Murry and Senate Secretary Murza.
- Congratulations to Teresa Castro, who is graduating this weekend.

### 14. Adjournment

The meeting was adjourned at 4:29pm.

Kim Murza  
Faculty Senate Secretary

Betsy Kienitz  
Recording Secretary