



#618

**MINUTES FOR THE MONDAY, SEPTEMBER 11th, 2023 FACULTY SENATE
MEETING AT 4:00 P.M. IN UC COUNCIL ROOM**

Present: Allen, Almquist, Bailey, Benedict, Berg (Schuttler), Brown, Cieminski, de la Torre, DeKrey, Dietz, Doerner, Feinstein, Fleming, Garrett, Greene, Iannacchione, Kang, Klocker (Pettorino), Kyle, Lee (du Bray), Landry, Larson, Leatherman, Leonard, Levin, Newman, Parker, Pullen, Shafie, Senbet, Sileo, Vaughan, Wiegand

Present via Zoom: Mondy, Muller, Schaberl

Absent: Loveless, Wieben, Zukiewicz

1. Call to Order

The meeting was called to order at 4:05pm.

2. Approval of the September 11, 2023 Agenda

The agenda was approved without objection.

3. Approval of the August 28, 2023 Faculty Senate Minutes (See below)

The attendance list will be added to the August 28, 2023 Faculty Senate Minutes.

4. Chair's Report (Senbet):

o Call for Appointment Nominations:

- o Classified Staff Council representative (2023-2024 or 2025) CSC is the second Wednesday of each month 8:15-9:45 AM.
- o Student Government Association representative (2023-2024) SGA meets every Monday @ 5:30pm.
- o University Center Advisory Board representative (2023-2024) – Mary Schuttler
 - Appointed without objection.
- o Professional Administrative Staff Council representative (2023-2024) PASC meets the first Tuesday of each month 8:30-10:00 AM.

5. Administrative Reports

President (Feinstein): Senbet, Fleming, Feinstein and Almquist attended the Cabinet Retreat today 9.11.23. 2023-2024 priorities and what it means to be students first were discussed with a focus on students first from recruitment through graduation. There was collective discussion about upcoming challenges and issues for 2023-2024. Census day for fall 2023 enrollment was last week; for the first time since 2016 there is an increase in FTFTF by 3%, there was also an increase among Hispanic/LatinX students to 26%. The federal definition for HSI previously stated 25% of undergraduate population should be Hispanic/LatinX students. The federal HIS criteria have been adjusted/changed to focus on a 3-year average of Hispanic/LatinX students at or above 25%. UNC anticipates meeting the criteria by 2024-2025 and earning HSI designation. UNC is experiencing the second highest Fall to Fall retention on record (almost 75%% of UG students returned to UNC) and persistence rates are

the highest since 2009 at 85%. UNC saw a significant increase in enrollment from Weld County this year. UNC is using intentional recruitment strategies to grow in-state undergraduate enrollment, emphasizing opportunities for students eligible to participate in the Western Undergraduate Exchange (WUE), and considering whether a scholarship and awarding model similar to WUE could be extended to other out-of-state students. 86% UNC students this year are from within the state of Colorado. Overall, there has been a slight decline in enrollment due to such a large graduating class in Spring 2023. Graduate and transfer enrollment numbers are fairly flat. Feinstein and Fleming held an open forum with UL and talked about enrollment, staffing, budgeting and the proposed College of Osteopathic Medicine (COM). Feinstein met with the Chair of the Joint Budget Committee and Capitol Development Committee to discuss state funding. UNC requested ~\$127M for COM building and ~\$42M for escrow account (a total request of \$170M from the state). UNC is optimistic about funding approval by the Colorado Legislature. We will host site visits for the Capitol Development Committee. The State of the University Address will be held September 26th. Lunch will include a sandwich bar and seating will be at round tables. A State of the University Address announcement and invitation will go out later this week from the Office of the President.

Provost (Fleming): HSI Steering Committee and subcommittees continue to work on preparing UNC to meet the needs of students and to make recommendations on recruitment, grant funding, policy/structure among other items. UNC has been accepted into the American Association of State Colleges and Universities' (AASCU) Student Success Equity Intensive and will work with experts to address opportunity and equity gaps for UNC students. A framework will be developed and used to support students and through a more coordinated effort across divisions. AASCU SSEI team members will include representatives from Academic Affairs, DEI, faculty representatives, Finance and Administration and Student Affairs. Fleming is chairing the AVP for HR search. A search firm is being utilized. Currently there are 43 applicants, and we anticipate having approximately 50+ applicants in total. Screening of applicants and the first round interviews will be held later this month with final interviews expected to be held in October.

Dean (Doerner): No report.

Board of Trustees (Vaughan): Historically, there was no formal process yet in place to evaluate any UNC President. BOT was charged with developing a 360° evaluation process (annual and comprehensive). Dr. Dana Hoyt consultant with AASCU lead the 360° evaluation in 2022-2023.

- Summary of President Andy Feinstein's 360° Evaluation
 - [BOT presentation 9.11.23.pdf](#)

6. Staff Council Reports:

Classified Staff Council (Mondy): CSC worked on a partnership agreement with the President and earned a 5% raise. CSC's first meeting will be 9.13 @ 8:15am – 9:45am in Parsons Hall. The second meeting is on 10.11, will be @ 8:15am – 9:45am in the UC Council room.

Professional Administrative Staff Council (vacant): No report.

7. Standing Committee Reports:

Academic Policies (Levin): APC continues discussion of what to do if UNC closes due to inclement weather during finals week.

Codification (Berg): No report.

Elections (Sileo): Election emails/ballots are expected come out by the end of the month; once we received updated voting faculty lists by college from HR.

Faculty Welfare (Brown): Met with Dr. Jeri Lyons to discuss our process for obtaining outside grants for conducting research; discussion ensued around Responsible and Ethical Conduct of Research (RECR) policy.

Salary Equity (Kyle): SEC is beginning work on a chair/director compensation plan and will look at equitable distribution of course releases, how chair/director pay is calculated, summer salary and distribution among colleges. Consideration will be given to the complexity of chair/director roles rather than simply a staff/faculty headcount. HR to send new raise letters by the end of September.

8. Student Government Association Report (Klocker): Last February, the BOT approved SGA's proposed constitution. There are 9 working, elected executive members. SGA is currently holding our legislative branch election and will be electing 25 senators as working members. Per class status: 5 freshman, 5 sophomores, 5 juniors, 5 seniors and 5 at-large positions. Graduate students can run for at-large seats.

9. Special Orders

10. Special Reports

11. Unfinished Business

12. New Business:

- Confirmation of Appointments:
 - Academic Appeals Board:
 - Robert Weis (HSS) Chair - 2023-2025
 - Jenni Harding (EBS) 2023-2024
 - Campus Recreation Advisory Board:
 - Gary Heise (NHS) 2023-2024
 - Faculty Senate Legal Fund:
 - Jeff Brown (HSS)
 - M. Lucille Harrison Award Committee:
 - Mel Moore (HSS) 2023-2027
 - LAC Curriculum Category Committees:

Written Communication & World Languages

- Roger Austin (HSS) 2023-2026
- Tara Wood (HSS) 2023-2024

History, Literature & Humanities

- Robert Weis (HSS) 2023-2026
- James Hall (HSS) 2023-2026

Philosophy & the Arts

- Brian Casey (PVA) 2023-2026
- Marc Santos (HSS) 2023-2026

Social & Behavioral Sciences

- Mel Moore (HSS) 2023-2026

Mathematics & Natural Sciences

- Jan Chaloupka (NHS) 2023-2026
- Joe Elkins (NHS) 2023-2026

International & Multicultural Studies

- Marian Hamilton (HSS) 2023-2026
- Drew Zaremba (PVA) 2023-2026

- Colorado Faculty Advisory Council
 - Chelsea Welker (HSS) 2023-2025

- All of the above appointments were approved by unanimous voice vote.

13. Comments to the Good of the Order: None.

14. Adjournment

The meeting was adjourned at 4:57pm.

Nancy Sileo
Faculty Senate Secretary

Nina Phillips
Recording Secretary