



UNIVERSITY OF
NORTHERN
COLORADO

#611

MINUTES FOR THE MONDAY, FEBRUARY 13, 2023 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM

Present in Person: Allen, Almquist, Applegate (Landry), Benedict, Brown J., Cieminski, Brown C. Dietz, Endres, Feinstein, Fleming, Garrett, Greene, Haddad, Iannacchione, Kyle, Leonard, Mahovsky, McMahan, Muller, Pettorino, Pullen, Schuttler, Sileo, Senbet, Sileo, Vaughan, Welsh, Wieben, Wiegand, Wood, Yu, Zukiewicz

Present via Zoom: Athanasiou, Cobb, Levin, Schaberl

Absent: Charley, Gebhardt, Matchett, Lee, Parker

Guests: John Hancock, Jenna Finley, Colleen Sonnentag

1. Call to Order

The meeting was called to order at 4:02pm.

2. Approval of the February 13, 2023 Agenda

Approved with the removal of Senate Action form #1244 from agenda.

3. Approval of the January 30, 2023 Faculty Senate Minutes (See below)

Nina updated the Faculty Secretary to Mary Schuttler on the January 30th 2023 meeting minutes.

4. Chair's Report (Senbet):

- ChatGPT: Provost office email sent today to faculty and staff about ChatGPT. Let's get to know this new artificial intelligence (AI) and how it can be used constructively in our classrooms. Google will be releasing their version of AI called "Bard" to be coming soon. Provost Fleming says some places have tried to stop people from using AI, but instead, our approach should be to try and learn as much as possible about it.

5. Administrative Reports:

President (Feinstein): We hosted our Board of Trustees meeting last week. We updated the Board of Trustees on our Fall enrollment numbers and reported on how UNC housing is up 56% from this time last year. We are working on improving melt, which is keeping students engaged and enrolled. We talked about the salary raise faculty and staff received in January 2023, and our plans for another raise in July 2023. There was much focus and work done on diversity, equity and inclusion. We are making progress on being recognized as a Hispanic-serving institution. Federal Hispanic-Serving Institutions (HSI) designation is based on a 3-year average now. We are still working on obtaining funding for the new College of Osteopathic Medicine: we wrote a letter to the Colorado Governor's staff, met with the Governor's Office, and now we are waiting optimistically. Last Friday we received a final draft of the College of Osteopathic Medicine's space and utilization plan; construction costs

have jumped from \$50million to \$100million since the project began. Thank you to all who met with Dana Hoyt last week. Thank you to Dawit for helping advance this internal evaluation process. We are now developing a process of how all senior administrators at UNC will be evaluated with the Leadership Review Taskforce.

Provost (Fleming): Barbara Garrett and her team did a great job talking about their work. The Board of Trustees approved our sabbatical recommendations. We talked about new programs, discontinued programs and amended programs. Academic Affairs submitted a budget that will allow us to accomplish our goals. UNC conducts mid-year staff evaluations now too, which includes senior administrators. What about certificate programs? Certificates are a mechanism by which students can enrich their undergraduate experience, as well as complement a major they are pursuing. Certificates/credentials can help to recognize work students are already doing.

Board of Trustees (Vaughan): Curriculum updates include a new undergraduate certificate in Theatre Design and Technology (College of Performing and Visual Arts), new undergraduate certificates in Geography, Geographic Information Science, and Sustainability. Workload assignments were approved by the Board of Trustees. UNC got a final audit and clean opinion from the National Collegiate Athletic Association. UNC's athletics programs are more normal now (post pandemic), while revenues were up, and expenses were down. Expenses for Q2 were down; Dale said mid-year salary increase was one of the biggest expenses for UNC this year. There are higher GPAs for students entering their first year of college. We have been debating UNC's "first generation serving" status. There is ongoing discussion of tuition increases (consider State cap, etc.). The new UNC Strategic Plan Dashboard allows you to see the progress we are making. The survey of the Presidents 360 evaluation process is coming up February 20th 2023 – March 3rd 2023; the survey is going out to all faculty and staff. I encourage your participation. The President's Evaluation Committee will share comparative data when it becomes available. Andy is sharing his goals at the end of May 2023; this will be done annually. The Board of Trustees approved Student Senate change to a Student Government Association, expanded representation, expanded roles, etc. The newly approved programs starting in fall 2023 and spring 2024, check the Board of Trustees website for details.

6. Staff Council Reports:

Classified Staff Council (Gebhardt): No report.

Professional Administrative Staff Council (Cobb): No report.

7. Standing Committee Reports:

Academic Policies (Levin): We have one item under new business, and we approved three catalog items.

Codification (Schuttler): We worked on policy for Academic Policy Committee & Faculty Welfare and sent them back.

Elections (Schuttler): We are preparing for the upcoming Faculty Senate election.

Faculty Welfare (Endres): We withdrew Senate Action form #1244 because we need to amend it. The Faculty Welfare Committee has launched a major work in to faculty-driven sanctions short of dismissal. We need to develop a Faculty Code of

Conduct. Please send any good examples to Chair Endres.

Salary Equity (Kyle): We are working on 3-4% pool of salary increases using different scenarios. We met with Dale Pratt who agreed with the Committee that we do not have to appeal to the administrators since they are already in support of salary increases. We would like to update the compensation investment rationale statement and use similar talking points for everyone at UNC.

8. Student Senate Report (Pettorino): The new Student Government Association constitution was approved by the Board of Trustees. A committee met weekly and rebuilt our constitution: a final reading was presented to the Board of Trustees. We also met with Dana Hoyt.

9. Special Orders: None.

10. Special Reports

- **Student Affairs Road Show (John Hancock, Jenna Finley, Colleen Sonnentag):** We are UNC's place for information about student housing, dining, student life, student development, student conduct, scholarships, care teams, counseling center, advocacy services, disability, prevention and education programs (now health promotions). The Bear Pantry will become "one hub" for wrap-around student services including SNAP, Medicaid, healthcare referrals, mental health and employment. Career Readiness Director candidates will be on-campus in the next few weeks. We are working on developing micro-internship opportunities, work-based learning experiences, regardless of citizenship status. This provides students an opportunity before committing to longer-term work-based education. Thanks to AACN for cultivating an ecosystem of career readiness, etc. The Centers for Disease Control released a report today on the mental health status of our high school students; depression and suicidal tendencies are up from last year. UNC is a JED campus (work with the JED Foundation) to reduce the risks of suicide among students. UNC subcommittees are focused on equity in mental health, substance abuse, etc. We will be forming a new subcommittee to reduce gender-based violence on campus. You may remember we gave a talk to Faculty Senate last year on the opioid overdose epidemic. Fentanyl is making its way in to counterfeit prescription drugs. We will be able to distribute Narcan on campus soon. A how-to training video will be coming out soon. We will also have Fentanyl test strips available. We will be looking to hire a Licensed Mental Health Provider (MSW CSU candidates also desired).

11. Unfinished Business

12. New Business

- **Senate Action form #1243: Grade Replacement Policy Recommendation (Levin):**
Reviewed new highlighted sentence added to the policy.

MOTION: APC – It is moved to approve the Grade Replacement Policy.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order:

Dietz took a brief poll of Faculty Senators: How many of you already knew about the

Michener Library deselection process? Based on the show of hands, most did not already know about it. The Michener Library deselection process will send ¼ body of books “to the shredder.” For more information, go to the Michener library website and type in “deselection.” Senbet clarified they are looking at books that have not been touched in 25 years, trying to make space for new books. Weigand mentioned the library held an open-house last semester to talk about deselecting some books, i.e., drug guides for nurses, computer programming that are decades old.

Rumors about Skinner going away? Weigand will check with her supervisor and get back to the Faculty Senate with an answer.

The Affordable and Open Educational week at UNC is March 6th – March 10th 2023. The Michener Library will host Lunch and Learns about the selection of physical and online Textbooks. UNC will be moving away from commercial textbooks to Open Educational Resources.

14. Adjournment

The meeting was adjourned at 4:58pm.

Mary Schuttler
Faculty Senate Secretary

Nina Phillips
Recording Secretary