

Commitment to Diversity

The UNC HESAL program is committed to social justice in an atmosphere of social care. Specifically, we are committed to creating an atmosphere which supports multiple perspectives and diverse students, both in the pursuit of individual research and as a community of scholars. In addition to specific courses dedicated to the topic, multicultural perspectives are woven throughout the curriculum. Space is created for multiple voices through the use of literature, activities, and dialogue that challenge traditional paradigms and explore more inclusive perspectives regarding research, practice, and leadership. Additionally students are encouraged to approach the dissertation in ways that both contribute to the scholarly literature and are culturally congruent with who students are and how they make meaning of the world.

Tuition and Financial Aid

This program is offered through the UNC Office of Extended Studies, which means a flat per-credit tuition rate for all students in the program. There are no student fees.

Doctoral degree students require a minimum of five credits per academic term for financial aid eligibility. Full time enrollment is based on nine credits. Extended Studies degree seeking students may contact Carlos Barrientos in Financial Aid for more specific help at (970) 351-2502 or visit www.unco.edu/ofa.



**Higher Education &
Student Affairs
Leadership (HESAL) PhD**

HESAL Program
tansi.hayes@unco.edu or
970-351-2861

www.unco.edu/cebs/hesal



UNIVERSITY of
NORTHERN COLORADO

Office of Extended Studies
Campus Box 21
501 20th St
Greeley, CO 80639



Higher Education & Student Affairs Leadership (HESAL) Ph.D.



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Higher Education and Student Affairs Leadership (HESAL) Doctorate of Philosophy (Ph.D.)

The HESAL Ph.D. program prepares professionals for leadership positions in higher education and student affairs. Graduates are prepared to

- Understand the complexities of student development.
- Provide direct services to students.
- Develop and lead programs that enhance student learning.
- Provide effective leadership in the academic, student affairs, and policy arenas using a social justice lens.
- Make data-based decisions by applying theory to practice.

The program provides a blended focus on student development, social justice initiatives, and leadership in complex organizations. Excellence in professional practice and scholarly writing are themes emphasized throughout the program. Students create an experience tailored to their career aspirations and needs.

Career Success with the HESAL Doctorate

Combining theory and practice from the disciplines of Higher Education and Student Affairs, this program is designed to help you become a scholar-leader in the field, whether your career interests are administrative or academic. Graduates of the program have taken leadership positions across the country as Deans of Students, Department Directors, and Faculty at various competitive colleges and universities.

Course of Study

The HESAL program consists of 64 total credit hours, including dissertation proposal and research. This doctorate is designed for working adults. Students will generally take 6 credit hours per term.

Program Coursework—48 hours

Content Coursework—33 hours

Research Methods Coursework—15 hours

Dissertation Proposal and Research—16 hours

This program embraces a community-of-scholars model of interaction among students and faculty. The students are viewed as colleagues with progressively higher levels of responsibility and expertise. Cooperative research and projects are encouraged among students and faculty.

Admission Requirements

The HESAL Ph.D. program admits 8–10 students every other year in the Fall semester. Students must hold a master's degree in higher education, college student affairs, or a related field from an accredited institution and have two years of successful work experience in an institution of higher education or a related field. SRM 600, or an equivalent introduction to graduate research course, is required for admission. The program may waive that requirement for admission, in which case the student must make up the deficiency. Coursework to make up the deficiency will not count toward the Ph.D. credit hour requirements.

Get Started

More detailed directions are available at the *Apply* link at www.unco.edu/cebs/hesal

Step 1 Apply to the Higher Education and Student Affairs Leadership Ph.D. program online through the UNC Graduate School

Step 2 Concurrently submit the following to the HESAL program:

- Background Information Sheet
- Vita/Resume
- Three letters of recommendation
- A statement of educational goals and relation of those goals to this Ph.D.

Whom Do I Contact?

HESAL Ph.D. Program Information, Advisement Questions and Getting Started

HESAL Program
tansi.hayes@unco.edu or 970-351-2861

www.unco.edu/cebs/hesal

Office of Extended Studies

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Graduate School

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