

# HESAL Happenings

• A newsletter for the University of Northern Colorado's Higher Education & Student Affairs Leadership program •  
Spring 2009

## Beyond the Dissertation

Although the dissertation in and of itself is a process, what is exciting is when the dissertation is not just "done," but is recognized and promotes further research. The HESAL program has had recent graduates have success in national recognition for their dissertation research.

**Rachel Heafitz King's** research, *Students' Perceptions of the Educational Value and Fairness of their Experiences in the College Student Discipline Process* was selected as the Association for Student Judicial Affairs' (ASJA) dissertation of the year award. Rachel received her award at the ASJA conference in Florida in February and the selection committee informed her that "the selection process was competitive and your work stood out as an exemplar that the Association of Student Judicial Affairs is delighted to recognize for its contribution to the profession." For Rachel, she shared "The association and its members have offered me invaluable professional development and mentorship throughout my education at UNC. To receive this award from some of the pioneering leaders in the field of college student conduct administration, whom I respect so greatly, was very meaningful."

**Jody Donovan**, a graduate of the program, became a finalist for the National Association of College Personnel Administrators' Dissertation of the Year award. Although she did not receive it, Jody said "I had always dreamed of winning the Melvene Hardee Dissertation of the Year Award for NASPA, believe it or not. I would go to the Awards Luncheons at the NASPA Conference year after year before I earned my Ph.D. and pretend that it was me winning the award. Well, I was a finalist. I was one out of four finalists. I didn't win, but, it was exciting to carry that dream a bit further than wishful thinking..."

**Therese Lask**, a 2008 graduate of the HESAL program was asked by the Director of Research for Gallup's Higher Education division to read her dissertation and



**Rachel Heafitz King receiving her award for ASJA's Dissertation of the Year Award in February.**

offered codes for students to take the Strength Quest inventory to see how strengths have impacted their educational journey. Seven of the ten students she interviewed for her study took the inventory. Therese shared that "the findings demonstrate the students' strengths through their journey to education." Therese will be presenting the research with the Director of Research at Gallup at the Chair Academy International Leadership Conference in March.

## Recent Academic and Professional Accomplishments of the HESAL Community

**Dean Kennedy** has been busy completing his dissertation and remaining involved in regional and national organizations. He will be presenting *Strategies for Leading Organizational Change* at the 2009 ACPA Convention. He co-authored a chapter that is in press (Pasque, P. A. & **Kennedy, D.** (in press). A quick wink: A case study about sexual harassment in higher education. In F. Hamrick & M. Benjamin (Eds.), *Maybe I should?...* Lanham, MD: The University Press of America). Dean is a member of ACPA's Ethics Committee, serves as Academic Relations and Residential Life Committee Chair for WACUHO, is the chair of the Executive Committee for NASPA Region VI Northern California Professional Development, and a member of the Multicultural Network of ACUHO-I. Dean also served as a Cluster Facilitator at a National-based LeaderShape Session in Allerton, Illinois last summer.

**Nancy Hyde** began a Graduate Assistantship in the Graduate School at UNC this spring and also serves as the Recruitment Chair for the HESAL Student Organization.

**Laura Beer** was a member of the committee for the Weaving the Arts: Creative Therapies to address Grief and Loss conference and she also presented at the conference. Laura also presented at Colorado Hospice Organization conference and at the Regional Alzheimer's Disease Symposium.

**Patty Armfield** was a recipient of the American College Personnel Association's

Commission for Student Involvement Research Award for her study of sorority recruitment leadership. Her findings will be published in a future issue of the commission's *Interchange* newsletter. Patty will also present two sessions at the 2009 ACPA conference, entitled *Involving Adult Students* and *Imagine Yourself as a Doctoral Student in Student Affairs*. Finally, Patty was the recipient of the Jack Shaw Scholarship and passed her comprehensive exam in February.

**Trinicia Everett** received an Assistance League scholarship for single parents.

**Sara Miller** presented *Real Supervision* at the regional AIMHO conference held in Greeley and hosted by UNC's Housing and Residence Life Department.

**Kelley Christman** facilitated sessions about Financial Aid 101 and Strategic Enrollment Management at the recent AACRAO and RMACRAO conferences.

**Chris Linder** and Katrina Rodriguez presented *Learning from the experiences of self-identified women of color activists* at the NASPA Conference in Seattle. Chris also presented *Confronting privilege in women's centers* at NASPA with Chimi Boyd. Chris and Carmen Rivera facilitated a social justice retreat for CSU students in January in Estes Park. **Kelly Jacobson** and Chris presented *Service-learning from the Perspectives of Community-Based Organizations* at the Colorado State University Professional Development

Institute. Chris also presented *Learning from the experiences of self-identified women of color activists* at the same institute with Katrina Rodriguez. They also presented the paper at the CSU Diversity Conference and CSU's Women's Studies Colloquium. Finally, Chris has two items in press. The first is a book review of *The Gender Gap in Education: Maximizing the Developmental Potential of Men and Women* in a future issue of the *Journal of College Student Development*. Also in press is a chapter entitled *College Women and Multiple Identity Development* in R. Harper & N. L. Wilson (Eds). *Counseling Essentials for Student Affairs Professionals*. Chris also serves as the National Women in Student Affairs Knowledge Community Chair for NASPA and is a member of the NASPA Center for Women Advisory Board.

**Mario Gonzalez** was the keynote speaker for the *Find Your Voice* conference for students at UNC in February.

**Jana Schwartz**, Jody Donovan, and Flo Guido-DiBrito's article, *Stories of Social Class: Self-Identified Mexican Male College Students Crack the Silence*, was published in the January/February 2009 issue of the *Journal of College Student Development*.

All members of the first year doctoral cohort, **Laura Beer, Sean Broghammer, Lauren Cikara, Jen Griffin, Erin Miedema, Marianne Price, Kristi Skala, Michele Tyson,** and **Russell Wartalski** will present the beginnings of their Collaborative Research Projects at UNC's Research Day in April.

# Alumni Updates

**Sarah Lloyd** had a baby November 9th named Alayliah Wezleigh Lloyd-Wilkins.

**James Utterback** serves on the Board of Directors of the American Association of Community Colleges (AACC). He had an editorial published in the February 3rd edition of Community College Times published by AACC. The article is about how campus housing can transform the climate of a small college. The web site to find it is <http://www.communitycollegetimes.com>

**Sean Fox** is completing his 5<sup>th</sup> year as Dean of Student Life at Ross University School of Veterinary Medicine which is located on the Island of St.

Kitts (about 225 miles south-east of San Juan Puerto Rico). His wife, Ann, is a stay at home mom and kids Joe (9) and Julia (9) are in the third grade and doing great. They are enjoying Island Life and the Caribbean!

**Bill Allbritten** is the Director of the Counseling and Testing Center/Women's Center/Academic Enhancement Services at Murray State University and professor of Guidance and Counseling. He shared that the work at the center has a new emphasis on services to returning veterans and Bill is also involved in the crisis planning and risk assessment committees. In his family, their daughter,

Elizabeth Bogal-Allbritten is graduating from Swarthmore College this spring and will be starting a Ph.D. program in linguistics next year. She is currently evaluating offers from graduate programs. She also continues to pursue her interest in violin and is a member of the Swarthmore College Orchestra, a string ensemble, and a Viol ensemble. Bill's spouse, Rose Bogal-Allbritten, is very active as an ordained vocational Episcopal Deacon with the Episcopal Diocese of Kentucky. Bill is still an avid cyclist, but bad weather has reduced riding this winter but spring is near, happily.

## What We're Reading...

Below is a selection of readings from Spring 2009 courses. We hope you can pick a few up for your continued learning and professional development.

### Faculty Issues in Higher Education

Rethinking Faculty Work: Higher Education's Strategic Imperative (Gappa, Austin, & Trice)  
Power, Race, and Gender in Academe: Strangers in the Tower? (Lim & Herrera-Sobek)  
Promotion and Tenure: Community and Socialization in Academe (Tierney & Bensimon)

### Groups, Teams, and Organizations in HESAL

One Size Does Not Fit All (Manning et al.)  
Reframing Organizations (Bolman & Deal)

### Advanced Leadership

Building the Bridge as You Walk on It (Quinn)  
Sentipensante Pedagogy (Rendon)

### Collaborative Inquiry for Scholar/Leaders

Negotiating the Complexities of Qualitative Research (Jones, Torres, & Arminio)

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Student Affairs Leadership



**You're invited to the  
HESAL Awards Dessert Celebration  
Thursday, April 30th, 2009**

**6-7:30pm**

**Judy Farr Center**

**1620 Reservoir Rd. (north of McKee)**

Please RSVP to HESAL@unco.edu and join us  
as we recognize student accomplishments, honor the HESAL  
Award Recipient for the Most Valuable UNC Faculty Member,  
and present the Jean Schober Morrell Award.

**NOW ACCEPTING NOMINATIONS for the  
JEAN SCHOBER MORRELL AWARD**

Established in 2007, the Jean Schober Morrell Award, in honor of 32 years of service of the former UNC Dean of Students, Jean Schober Morrell, recognizes a University of Northern Colorado administrator who demonstrates outstanding leadership to students, staff, and the University community at large. The recipient will demonstrate strong leadership in creating community and an inclusive environment which promotes social justice, make creative contributions to student learning and campus collaboration, and infuse student development theory and other relevant concepts into their daily practice.

To nominate a deserving student services practitioner, please contact the HESAL program at HESAL@unco.edu for the nomination form. Please submit the form and the nominee's resume or vita to the HESAL program (via campus box 103 or email to HESAL@unco.edu) by Monday, April 6<sup>th</sup>, 2009.

Past Recipients include Kay Holman (2008) and Libby Klingsmith (2007).

**Congratulations to the 2008-2009  
Recipients of the Outstanding HESAL Student Award:  
Dean Kennedy  
Patty Armfield**

They will be honored at the College Honors Convocation on  
Tuesday, March 31st, 2009.