Katrina L. Rodriguez

Position: Assistant Professor
Higher Education and Student Affairs Leadership
School of Educational Research, Leadership & Technology
University of Northern Colorado
Greeley, CO 80639

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Education:

2004 Ph.D. in Higher Education and Student Affairs Leadership
University of Northern Colorado, Greeley, Colorado
Dissertation: *Cuentame su historia: Latina college student make meaning of the body politic.* Chicana feminist, qualitative inquiry

1993 M.Ed. in Counseling/Human Relations - College Student Personnel Emphasis
Northern Arizona University, Flagstaff, Arizona

1991 B.A. in General Studies/Business Administration
Northern Arizona University, Flagstaff, Arizona

Professional Experience:

2004-Present
University of Northern Colorado, Greeley, Colorado
Assistant Professor, Higher Education & Student Affairs Leadership
School of Educational Research, Leadership & Technology, Education & Behavioral Sciences

Teaching

- Teach graduate level courses in multiculturalism in higher education, management and administration in student affairs, leadership and ethics, research, epistemology, and scholarly writing
- Teach graduate level qualitative research courses in ASRM: introduction to qualitative research, case study research, and writing as analysis in qualitative research
- Recipient of Teaching Excellence in Graduate Education for the University of Northern Colorado, 2008
- Recipient of Outstanding Teacher Award, College of Education & Behavioral Sciences, 2006

Advising

- Advise students engaged in research design, data collection, and analysis for course related research, and directed study projects
- Recruit, select, advise, and mentor doctoral students in HESAL & master's students in ELPS with higher education emphasis
- Facilitate professional development activities for graduate students by linking students to internship, training and facilitation, course development, event coordination, course co-teaching, and conference presentation opportunities
- Direct doctoral dissertations within HESAL and as a faculty representative across the university

Scholarly Activity

- Engage in collaborative research investigating college student success & diversity
- Actively writing research-based manuscripts for juried publication submission
- Conduct research using qualitative methods & Chicana feminist methodologies
- Seek scholarship opportunities with culturally diverse populations

Service & Collaboration

- Interact and consult with student services departments via Student Success Advisory Council and through professional development workshops
- Co-author syllabi revisions for curriculum review process in HESAL program
- Serve on department, college, and university steering committees

2000-2004
University of Northern Colorado, Greeley, Colorado.
Director, Stryker Institute for Leadership Development
Coordinator, Women's Resource Center

- Ensured that programs, services and involvement opportunities were grounded in student development theory, research, and practice
- Developed and taught leadership curricula for non-traditional age, underrepresented women leaders
- Designed and implemented student mentor curriculum for middle school Latina students
- Designed and implemented student leadership opportunities to improve retention and student satisfaction
- Developed and implemented quality assessment and evaluation processes for services and programs
- Administered professional development leadership program with UNC Provost's Office
- Selected and administered faculty research grant proposal project
- Project manager for $1.25M leadership development grant
- Fiscal responsibility for $130K student fee funded budget
- Recruited, selected, trained, and supervised unit staff
- Served collaboratively with UNC campus and community constituents
- Demonstrated quality implementation of Women's Resource Center programs, services, and activities to support a diverse student population
- Provided for the administration of operating resources and program budgets

1999-2000
University of Northern Colorado, Greeley, Colorado
Assistant Director, Department of Residence Life

- Provided leadership and training to the Residential Housing Association (RHA) and Hall Councils
- Coordinated departmental assessment efforts, academic planning efforts, academic support programs, academic recognition programs and faculty involvement
- Assisted in the development and management of a $2.1 million budget
- Participated in the recruitment, selection, training, supervision, and evaluation of department staff
- Coordinated departmental efforts with preview days and summer orientation programs
- Analyzed, managed, and coordinated judicial operations including policy revision, interpretation, implementation, records management, and advisory responsibilities for peer review board

1998-1999
University of Northern Colorado, Greeley, Colorado
Area Coordinator, Department of Residence Life

- Supervised, trained and evaluated leadership team of hall directors responsible for staff supervision, conduct, crisis management and hall operations
- Responsible for residential area of 2200 students and 42 staff members
- Developed administrative operating procedures, facilities management, training, professional development, and accountability standards for area graduate and undergraduate staffs

1996-1998
Area Coordinator, Residence Life & Conference Services,
California State University, Northridge, California

1995-1996
University of Arizona, Tucson, Arizona
Hall Director, Department of Residence Life

- Recruited, selected, trained, supervised, and evaluated 19 Resident Assistants
- Implemented innovative programming model for intentional learning environments
- Coordinated construction logistics for occupied, yet uncompleted facility
- Created living/learning environment conducive to the development of 425 students
- Conducted evaluation of residence hall services and submitted quarterly reports

1993-1995
University of California, Davis, California
Hall Director, Department of Residence Life

1992-1993
Northern Arizona University, Flagstaff, Arizona
Nizhoni/Upward Bound Summer Program, Hall Director, Office of Student Life GA

Area of Specialization:

Student Affairs Practice & Administration; Leadership Theory and Applications; Issues of Social Privilege and Social Class; Gender, Ethnic, and Social Class Identity; Women's Development & Leadership; Multicultural Theories and Application in Student Affairs & Higher Education; Chicana Feminist Research Methodologies; and Qualitative Research Methods.

Research Interests:

Appreciative Inquiry, Issues of Social Privilege and Social Class, Women's Leadership, Qualitative Research methods, Chicana Feminist Research Methodologies, Educational Access and Success of Latina/o Communities.

Editorial Review Board

2007-2009 Journal of College and Character, NASPA, jcc@naspa.org

Publications: Juried

In review Schwartz, J., Rodriguez, K. L., Lahman, M. E., Geist, M., & Graglia, P. E. Culturally responsive focus groups: Reframing the research experience to focus on participants. *Journal of Qualitative Research.*

Invited

2005 Rodriguez, K. L. (2005). Latinas redefine beauty: Implications for practice. *NASPA Net Results.* Available on-line at http://www.naspa.org/netresults/index.cfm

Lahman, M.K.E., Geist, M., Rodriguez, K. L., Graglia, P., & DeRoche, K. (In press). Culturally responsive relational reflexive ethics in research: The three Rs. *New Directions for Higher Education*.

In progress

Rodriguez, K. L., Schwartz, J., & Graglia, P. E., Strengths based leadership development: Adult women of color. *Journal About Women in Higher Education.*

Rodriguez, K. L. Cuenteme su historia: Representing data through performance text. *Journal of Qualitative Inquiry.*

Rodriguez, K. L., Klingsmith, L., Torrez, S., Krahnke, K., *Exploring student success through appreciative inquiry: Redefining diversity.*
-Data collection completion, Feb 2008
-Paper shared at UNC Diversity Symposium – April 2008
-Submission of manuscript for publication – June 2008

Unpublished Reports

2007 Rodriguez, K. L., Schwartz, J., & Graglia, P. E., *Transformational experiences for learning and leadership.* Research report prepared for the Office of the Provost, UNC.

Professional Presentations:

Juried – Empirical

2007 Rodriguez, K. L., Schwartz, J., Graglia, P., *Transformational experiences in leadership and learning: Illuminating stories of culturally responsive leadership development.* Diversity Colloquium. University of Northern Colorado, Greeley, Colorado.

2006 Chase, S. M., & Rodriguez, K. L., *From protégé to mentor: The journey of mentors in student affairs.* Paper presented at the 88th annual NASPA Conference, Washington, D.C.

2006 Rodriguez, K. L., & Kent, S., *Making a retention difference: Leadership development for first generation, adult women students*. Paper presented at the 38th annual NASPA IV-West Regional Conference, Breckenridge, Colorado.

2005 Rodriguez, K. L., *College Latinas: Intersecting ethnicity, class, gender, and the body politic.* Paper accepted for the 87th annual NASPA Conference, Tampa, Florida.

2005 Rodriguez, K. L., & Guido-DiBrito, F., *Chicana feminism: Methods for writing qualitative research on Latina communities.* Paper accepted for the 87th annual NASPA Conference, Tampa, Florida.

2000 Ortiz, S. J. & Rodriguez, K. L., *Bi-ethnic identity development among college age women.* Paper presented at the 76th annual ACPA Conference, Washington, D.C

Juried

2006 Hartmann, A., Ludwin, K., & Rodriguez, K. L., *These feelings have a name...the imposter phenomena.* Program presented at the 38th annual NASPA IV-West Regional Conference, Breckenridge, Colorado.

2006 Lloyd, S., Schwartz, J., Graglia, P. E., & Rodriguez, K. L., *Shifting the conversation: Privilege and the potential for personal action in student affairs*. Program presented at the 38th annual NASPA IV-West Regional Conference, Breckenridge, Colorado.

2001 Rodriguez, K. L., & Fox, D. P., *Six degrees of expectation: A new model for student conduct.* Presented at the 46th annual AIMHO Conference, Tucson, Arizona.

2001 Rodriguez, K. L., & Bowie, K. A., *Ethnic women: The body concept.* Paper presented at the 46th annual AIMHO Conference, Tucson, Arizona.

2000 Rodriguez, K. L., & Bowie, K. A., *Sisters of the hourglass: Women of color and body image.* Paper presented at the 45th annual AIMHO Conference, Boulder, Colorado.

1999 Rodriguez, K. L., & Bowie, K. A., *Eating disorders and body image among women of color.* Paper presented at the 75th annual ACPA Conference, Atlanta, Georgia.

1998 Chavez, A. F., Mallory, S., & Rodriguez, K. L., *Current issues of affirmative action.* Paper presented at the 81st annual NASPA Conference, Philadelphia, Pennsylvania.

Invited Institute Training

2007 Rodriguez, K. L., *Authenticity, leadership & vocation: The courage to practice and live authentically.* Presentation at the New Professional Institute, 39th Annual NASPA IV-West Conference, Little Rock, Arkansas.

2007 Rodriguez, K. L., *Connecting professional values and leadership perspectives.* Presentation at the New Professional Institute, 39th Annual NASPA IV-West Conference, Little Rock, Arkansas.

2005 Rodriguez, K. L., *Authenticity, congruence, and vocation: The courage to teach and live authentically.* National Forum on Leadership Education: A Focus on Authenticity, George Mason University, Fairfax, Virginia.

Invited Presentations

2007 Rodriguez, K. L., *Socioeconomic status and class privilege: Considerations for practitioners.* Student Affairs Division, Professional Development. University of Denver, Denver, Colorado.

2007 Rodriguez, K. L., *Connections to our dreams: What we think about, we bring about.* Keynote Speaker. Journey: a Conference for Young Women. University of Northern Colorado.

2007 Rodriguez, K. L., & Graglia, P. E. Transformational experiences in leadership and learning: Sharing the findings. Stryker Institute for Leadership Development. University of Northern Colorado.

2006 Rodriguez, K. L., *Asset models and counter-messages: Self-fulfilling prophesies*. Center for Human Enrichment, University of Northern Colorado, Greeley, Colorado.

2006 Black, L., & Rodriguez, K. L., *Diversity education for peer mentors*. Academic Services and Advising SI and Peer Tutor training. University of Northern Colorado, Greeley, Colorado.

2005 Rodriguez, K. L., *Celebrating mentoring among women*. Keynote address at the 10th Annual Women's Recognition Reception. University of Northern Colorado, Greeley, Colorado.

2005 Rodriguez, K. L., *Chicana Feminism: (Re)presenting Latina college students*. ASRM Research Colloquium. University of Northern Colorado, Greeley, Colorado.

2005 Rodriguez, K. L., *Communication, cooperation, leadership, and tinker-toys*. Counselor Education and Supervision Leadership Retreat, University of Northern Colorado, Greeley, Colorado.

2004 Rodriguez, K. L., *Understanding social class and the college student.* Student Affairs and Higher Education Master's program. Student Development Course, Colorado State University.

2004 Rodriguez, K. L., & Tucker, G. L, *Organizational Renewal: Very Little Ever Improves by Itself.* Administrative Fellowship – Stryker Institute for Leadership Development, University of Northern Colorado,

2004 Rodriguez, K. L., & Tucker, G. L., *How Academic Leadership Works: Strategies for Effective Leadership.* Administrative Fellowship – Stryker Institute for Leadership Development, University of Northern Colorado

2003 Rodriguez, K. L., *The new face of leadership.* Presented at the 2nd Annual Diversity & Dialogue Conference, Laramie, Wyoming.

Non-Juried Presentations

2004 Rodriguez, K. L., & Delgado, N., *Boundaries and Healthy Relationships.* Latina Youth Leadership Conference, University of Northern Colorado.

2004 Rodriguez, K. L., *Hazing Regulations.* Lambda Theta Nu Sorority, Inc. University of Northern Colorado.

2003 Rodriguez, K. L., *Supervision: Understanding employee motivation through the 5 love languages.* Career Services Training, University of Northern Colorado

2003 Rodriguez, K. L., Gallegos, L., & Everett, T., *Leadership, group dynamics and you.* Student Activities Leadership Training, University of Northern Colorado.

1998 Rodriguez, K. L., *A room with a view: Multimedia and body image.* Presentation at the 5th annual National Eating Disorders Awareness Week. California State University, Northridge, California.

Funded Projects:

2007 Klingsmith, L., Torrez, S., Krahnke, K., & Rodriguez, K. L. Exploring student success through appreciative inquiry: Redefining diversity, $5000, Diversity in Education Research Initiative

2006 Rodriguez, K. L., Schwartz, J., & Graglia, P. G. Transformational experiences in leadership and learning, $6860, Stryker Institute for Leadership Development

2006 Summer Faculty Research Fellowship, $4500, Sponsored Projects Academic Research Center, University of Northern Colorado

2006 Scholarly Activity Travel Fund, $1000, Sponsored Projects Academic Research Center, University of Northern Colorado

2005 Scholarly Activity Travel Fund, $500, Sponsored Projects Academic Research Center, University of Northern Colorado

Professional Consultation:

2007 Faculty for New Professionals Institute, NASPA IV-West
Little Rock, Arkansas

2006 The Bacchus Network, Workforce Development Program, Expert Panel Meeting
Denver, Colorado

2006 The LeaderShape Institute, University of North Carolina – Raleigh,
Faculty facilitator of 60 hour undergraduate leadership curricula
Raleigh, North Carolina

2005 The LeaderShape Institute, University of North Carolina - Charlotte,
Charlotte, North Carolina

2005 The LeaderShape Institute, National Session, Santa Barbara, California

2004 The LeaderShape Institute, University of Utah, Park City, Utah

2003 The LeaderShape Institute, National Session, Champaign, Illinois

2002 The LeaderShape Institute, National Session, Champaign, Illinois

2001 The LeaderShape Institute, National Session, Champaign, Illinois

2004 LeaderShape, Inc., Champaign, Illinois, Curriculum Quality Team

2001-2004 Administrative Fellows Program, Stryker Institute for Leadership Development
University of Northern Colorado, Greeley, Colorado
Development and facilitation of university administrative leadership series for faculty and professional administrators

Doctoral Student Dissertation Committees:

Completed Doctoral Dissertations:

2008 Heafitz, R., *Students' perception of the educational value and fairness of their experiences in the college student discipline process.* (Higher Education and Student Affairs Leadership). Primary Advisor/Co-Chair

2008 Duffy, J., *Measuring civic-mindedness in Colorado high school students (*Educational Leadership & Policy Studies) Committee member

2007 Hall, J. *Protective factors of juvenile offenders released on parole and their relationship to recidivism.* (Human Rehabilitation) Committee member

2007 Hartman, T. *The Impact of Dual-Enrollment Programs on First-Year Academic Success.* (Higher Education and Student Affairs Leadership). Committee member

2007 Hatakeyama, R. *The California department of rehabilitation comprehensive system of personnel development (CSPD): A qualitative analysis of counselor characteristics.* (Human Rehabilitation). Faculty Representative

2007 Miramontes, L. M. *Exploring at-risk youths' personal and social development during a wilderness experiences.* (Educational Psychology) Faculty Representative

2007 Moreno, P. *Living in multiple lands: Successful Latina students' journey through nursing school.* (Higher Education and Student Affairs Leadership). Committee member

2006 Jody Donovan. *Borders, bridges, and braiding: A Latina family's meaning making of the first in the family to attend college.* (Higher Education and Student Affairs Leadership). Recipient of Dean's Citation & Outstanding Dissertation Award. Committee member.

Completed Dissertation Proposals:

2008 Schwartz, J. *Stories of university parental involvement from those* not *flying in helicopters: The lived experience of Latino parents as the first in the family attends college.* (Higher Education and Student Affairs Leadership). Primary Advisor/Co-Chair

2007 Capps, J., *Faculty experiences working with impaired counseling students: A grounded theory.* (Applied Psychology and Counselor Education). Faculty Representative

2007 Chase, S., *A Phenomenological Exploration of the Mentoring Relationship as Experienced by First-Generation McNair Scholars and Their First-Generation Faculty Mentors.* (Higher Education and Student Affairs Leadership). Primary Advisor/Co-Chair

2007 Clark, P., *Faculty and community members make meaning of socialization as they navigate the social, political, and religious culture of a community they call home.* (Higher Education and Student Affairs Leadership). Committee member

2007 Duffy, J., *Measuring civic-mindedness in Colorado high school students (*Educational Leadership & Policy Studies). Committee member

2007 Everhart, D., *Making meaning of new traditional graduate students' selection of master's degree educational leadership programs.* (Higher Education and Student Affairs Leadership). Committee member & Methodologist

2007 Garcia, R., *The relationship between learning communities and academic success, persistence, and graduation rates for first-time freshman students.* (Higher Education and Student Affairs Leadership). Committee member

2007 Hall, J., *Protective factors of juvenile offenders released on parole and their relationship to recidivism.* Committee Member

2007 Hatakeyama, R., *The California department of rehabilitation comprehensive system of personnel development (CSPD): A qualitative analysis of counselor characteristics. Faculty Representative*

2007 Heafitz, R., *Students' perception of the educational value and fairness of their experiences in their college student discipline process.* (Higher Education and Student Affairs Leadership). Primary Advisor/Co-Chair

2007 Lask, T., *Making meaning of the experiences of a first generation college student.* (Higher Education and Student Affairs Leadership). Primary Advisor/Co-Chair

2007 Molina, A., *An evaluation of the effectiveness of the discovery program for Latino and non-Latino youth* (School of Applied Psychology and Counselor Education). Faculty Representative & Methodologist

2006 Graglia, P., *Exploring how individuals in a higher education organization make meaning of a process intended as transformational change.* (Higher Education and Student Affairs Leadership). Recipient of honors distinction for comprehensive exam. Co-Chair

2006 Mayte-Edwards, L., *How students and faculty make meaning of the honor code and academic dishonesty.* (Higher Education and Student Affairs Leadership). Primary Advisor/Co-Chair)

2006 Heath, T., *What works in psychotherapy: Qualitative accounts of psychotherapists and clients.* (Applied Psychology and Counselor Education). Faculty Representative

2006 Porter, E., *The effects of societal gender role expectations on the self esteem of graduate level females* (School of Applied Psychology and Counselor Education) Faculty Representative & Methodologist

2005 Kennedy, D., *How resident advisors make meaning of their training experiences and the process of transferring knowledge to their job performance in the residence halls.* (Higher Education and Student Affairs Leadership). *Committee Member*

Completed Doctoral Comprehensive Exams:

2008 Schwartz, J. (Primary Co-Chair).
- Recipient of honors distinction for comprehensive exam.

2007 Black, K. (Higher Education and Student Affairs Leadership)
2007 Everhart, D. (Higher Education and Student Affairs Leadership)
2007 Garcia, R. Co-chair. (Higher Education and Student Affairs Leadership)
2007 Hall, J. (Human Rehabilitation)

2007 Heafitz, R. Primary Co-Chair. (Higher Education and Student Affairs Leadership)
- Recipient of honors distinction for comprehensive exam.

2007 Hatakeyama, R. (Human Rehabilitation)
2007 Lara, L. (Educational Psychology)
2007 Lask, T. Co-chair. (Higher Education and Student Affairs Leadership)
2007 Ponton de Dutton, S. (Higher Education and Student Affairs Leadership)
2006 Capps, J. (Applied Psychology and Counselor Education)
2006 Coutour, R. Co-Chair. (Higher Education and Student Affairs Leadership)
2006 Dorothy, R. (Applied Psychology and Counselor Education)
2006 McGuinness, M. (Applied Psychology and Counselor Education)
2006 Molina, A. (Applied Psychology & Counselor Education)
2006 Porter, E. (Applied Psychology & Counselor Education)
2006 Young, A. (Applied Psychology and Counselor Education)
2005 Clark, P. (Higher Education and Student Affairs Leadership)
2005 Graglia, P. Co-chair. (Higher Education and Student Affairs Leadership)
- Recipient of honors distinction for comprehensive exam.

2005 Kennedy, D. (Higher Education and Student Affairs Leadership)

Undergraduate Research Advisees

2007 Vigil, D. McNair Scholars, research advisor/mentor.

Teaching: Educational Leadership & Policy Studies (ELPS)
Higher Education and Student Affairs Leadership (HESA)
Applied Statistics and Research Methods (SRM)
University of Northern Colorado

Courses Taught:

2008	HESA 780	Worldviews & Research Methods for Scholar Leaders
	HESA 661	Practicum in College Teaching for Student Development
	HESA 670	Internship in Higher Education and Student Affairs Leadership
	HESA 675	Field Experience in Higher Education/Student Affairs Leadership
	SRM 686	Qualitative Case Study Research
2007	HESA 781	Collaborative Inquiry for Scholar/Leaders
	HESA 771	Administrative Leadership in Student Affairs/Higher Education
	HESA 680	Legal Issues in Higher Education and Student Affairs
	HESA 760	Theoretical and Philosophical Foundations of HESAL
	HESA 658	Management & Administration in Student Affairs/Higher Education
	SRM 688	Writing as Analysis in Qualitative Research
2006	HESA 781	Collaborative Inquiry for Scholar/Leaders
	HESA 508	Examining Social Privilege in Higher Educ. Student Affairs Leadership
	HESA 658	Management & Administration in Student Affairs/Higher Education
	SRM 680	Introduction to Qualitative Research
	HESA 761	Scholarly Writing for Scholar/Leaders
	HESA 782	Research Capstone
	HESA 661	Practicum in College Teaching for Student Development
	HESA 670	Internship in Higher Education and Student Affairs Leadership
	HESA 675	Field Experience in Higher Education/Student Affairs Leadership
2005	ELPS 752	Doctoral Core II (leadership, research, scholarly writing)
	HESA 658	Management & Administration in Student Affairs/Higher Education
	HESA 771	Administrative Leadership in Student Affairs/Higher Education
	HESA 761	Scholarly Writing for Scholar/Leaders

	HESA 782	Research Capstone
	HESA 650	College Student Development: Foundational Theory
2004	ELPS 751	Doctoral Core I (epistemology, ethics & scholarly writing)
	ELPS 754	Research in Educational Leadership
	HESA 622	Directed Study
	HESA 655	Multiculturalism in Higher Education
	HESA 661	Practicum in College Teaching for Student Development
	HESA 670	Internship in Higher Education and Student Affairs Leadership
	HESA 675	Field Experience in Higher Education/Student Affairs Leadership
2000	College Student Personnel Administration (CSPA)	
	CSPA 210	Human Values
1999	College of Health & Human Sciences (PE)	
	PE 132	First Year Experience for College Freshman

Professional Association Participation:

2005-2006	Program Board, Academic Management Institute - American Council on Women, Wyoming/Colorado
1996-2008	Member, National Association of Student Personnel Administrators (NASPA)
1996-1997	Chair, NASPA Hispano/Latino American Collective,
1993-2002	American College Personnel Association (ACPA)
1998-2002	Committee Member, Latina/o Network
2000-2004	National Eating Disorders Awareness and Prevention Develop and Deliver week-long eating disorders awareness programming
1996-1998	Western Association of College and University Housing Officers (WACUHO)
1997-1998	Member, Northern RAP Conference Planning Committee, WACUHO
1998-2001	Member, Association of Inter-Mountain Housing Officers (AIMHO)

Service:

HESAL Program Service

2008	Curriculum Vita Workshop, HESAL doctoral students
2008	Program Coordinator, HESAL
2007-2008	HESAL Faculty Search Committee
2007-2008	HESAL Student Organization, Advisor
2007-2008	Research advisor/mentor, McNair Scholars
2006-2008	HESAL TRACDAT Coordinator,
2005-2008	HESAL New Student Orientation

2004-2008 HESAL Recruitment & Admissions

2004-2005 HESAL Curriculum & Assessment

2001 Member, HESAL Assistant Professor Search
1999 Member, Assistant Professor Search Committee

1998-1999 Member, Doctoral Student Recruitment Committee

ERLT School Service
2006-2008 ASRM Research Night Co-sponsor

2006 Qualitative Research Group, co-chair

CEBS College Service
2008 Selection committee, CEBS Outstanding Advisor Award

2008 Selection committee, CEBS Outstanding Teacher Award
2007 Selection committee, CEBS Outstanding Teacher Award

2006 College Diversity Committee

2005 Faculty Diversity Retreats (2)

University Service – University of Northern Colorado
2006-2008 Member, Student Success Advisory Committee

2006 Member, Dean of Students Search Committee

2005-2006 Advisory Committee Member, Stryker Institute for Leadership Development

2005 Reviewer, Provost Student Services Review Team

2005 Faculty Representative, Eating Disorders Awareness Week
Women's Resource Center

2004-2005 Faculty Mentor, first-year residential college students
Department of Housing & Residence Life, University of Northern Colorado

2004 Panelist, Diversity Dialogue
Faculty Senate Retreat, University of Northern Colorado

2004 Member, UNC Diversity Task Force, Appointed by UNC President
University of Northern Colorado

2004 Member, Assistant Director Student Activities Search
University of Northern Colorado

2001-2005 Advisor, Local chapter of Latina Sorority
Lambda Theta Nu Sorority, Inc.,

2001-2004 Director, Programs and speaker's series
National Eating Disorders Awareness Week

University of Northern Colorado

2001-2004 Board Member, Take Back the Night Rally & March

2000 Member, Strategic Planning and Recruitment Committee
University of Northern Colorado

2000 Chair, Residence Life Area Coordinator Search
University of Northern Colorado

2000 Chair, University Program Council Coordinator Search
University of Northern Colorado

1999 Member, Assistant Director University Center Search
University of Northern Colorado

1999 Chair, Assistant Hall Director Selection
University of Northern Colorado

1998-2000 Chair, Resident Assistant Selection
University of Northern Colorado

California State University, Northridge
1997-1998 Chair, National Eating Disorders Awareness Week,

1997-1998 Coordinator, Joint Advocates for Disordered Eating (JADE Project)

University of Arizona
1995-1996 Chair, Multicultural Experience Committee

1995-1996 Member, Leadership 2000: Diversity Task Force
Office of the Dean of Students

1995-1996 Coordinator, Diversity Training for the Department of Residence Life

1994-1995 Organizer/Facilitator, Hunger Banquet Program

University of California, Davis
1994-1995 Treasurer, Chicano/Latino Council de UC Davis

1993-1995 Board Member, Casa Cuauhtemoc Chicano/Latino House Advisory Board

1993-1995 Board Member, Take Back the Night Rally & March

Northern Arizona University
1992 Co-Advisor, Associated Students for Women's Initiatives

1992 Board Member, Take Back the Night Rally & March

1992 Graduate Advisor, Associated Students for Women's Initiatives

1992 Member, Commission for the Status of University Women

Professional

Development Activities:

2004-2005	Academic Management Institute - American Council on Women Provost Nomination - University of Northern Colorado
2001-2004	LeaderShape Faculty Training Retreat, Champaign-Urbana, Illinois
1993-1995	Participant, Equity Institute Diversity Training University of California, Davis

Community Service:

2000-2002	Board Member, Planning & Development Journey: Young Women's Conference, Greeley, Colorado
2000-2001	Board of Directors, Fundraising for community women's initiatives The Women's Fund of Weld County, Greeley, Colorado

Honors and Awards:

2008	Teaching Excellence in Graduate Education Award for the University of Northern Colorado
2006	Outstanding Teacher Award, College of Education & Behavioral Sciences, University of Northern Colorado
2006	Trailblazer Award, Journey Conference for Young Women
2004	Dean's Citation for Excellence, University of Northern Colorado
2002	Bernie Kinnick Research Fellowship, University of Northern Colorado
2000	IV-West Graduate Rising Star Award, National Association of Student Personnel Administrators (NASPA)
2000	Dan Daniels Advisor of the Year Award, Inter-Mountain Association of College and University Residence Halls (IACURH)
2000	Scholar Award, PEO
1999 & 2000	Top-Five Program Awards, Association of Inter-Mountain Housing Officers (AIMHO)
1999 & 2000	Graduate Merit Tuition Fellowship, University of Northern Colorado
1999 & 2000	Diversity Fellowship, University of Northern Colorado
1999	Dean's Scholarship, University of Northern Colorado
1993	National Hispanic Scholarship Award, NHSF
1992	Hispanic Honor Society, Northern Arizona University
1991	Academic Achievement Honor's Award, Northern Arizona University