

## UNC FACULTY VITA

NAME: **Black, Linda Lutisha** September 15, 2008

POSITION: Associate Professor  
 Counselor Education  
 School of Applied Psychology and Counselor Education  
 College of Education  
 University of Northern Colorado  
 Greeley, Colorado 80639

TELEPHONE: Office: 970-351-1638  
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### EDUCATION:

Year	Degree	Institution	Area of Study
1998	Ed.D.	University of Northern Colorado Emphasis Area: School Counseling	Counselor Education
1990	M.A.	Lesley College	Community Counseling
1986	B.S.	University of Iowa	Elementary Education
1983	B.A.	University of Iowa	Political Science

### CERTIFICATIONS AND LICENSES

1993-Present	Licensed Professional Counselor #778	Colorado
1998-Present	National Certified Counselor	National
1987-1992	Elementary Teacher	Wyoming
1986-1996	Elementary Teacher (K-9)	Iowa

### WORK EXPERIENCE:

Year(s)	Institution/Organization	Position	Responsibilities
Professional Academic			
2000-present	University of Northern Colorado Greeley, Colorado	Associate Professor	Teaching Research Service Supervision
1998-1999	Northern Illinois University DeKalb, Illinois	Assistant Professor	Teaching Research Service Supervision

Year(s)	Institution/Organization	Position	Responsibilities
1998-1999	University of Northern Colorado Greeley, Colorado	Adjunct Faculty	Teaching Service
1997-1998	University of Northern Colorado Greeley, Colorado	Practicum Instructor/ Supervisor	Teaching Supervision Service

### **Professional Non-Academic**

1998	Larimer Cty Mental Health Center Fort Collins, Colorado	Consultant	Staff Training
1997-1998	Larimer Cty Mental Health Center Fort Collins, Colorado	Therapist Counselor	Counseling Psychological Assessments
1992-1997	Larimer Cty Mental Health Center Fort Collins, Colorado	Program Manager	Counseling Supervision Program- Development Grant Writing Administration
1990-1992	Larimer Cty Sheriff's Department Fort Collins, Colorado	Therapist	Counseling Group Counseling Inmate- Classification Administration
1988-1990	Crestview Hospital Casper, Wyoming	Psychiatric Technician  Tutor	Counseling Group- Educational Counseling Administration
1986-1990	Natrona County School District Casper, Wyoming	Release Time Teacher	Teaching Administration
1985-1986	Campbell County Schools School District Gillette, Wyoming	Student Teacher	Teaching Administration

1986-1991	Campbell County School District Gillette, Wyoming	Substitute Teacher	Teaching Administration
1977-1983	Iowa Management Systems Iowa City, Iowa	Administrative Assistant	Personnel Budgeting Advertising Administration

**Areas of Specialization:**

Counselor Education  
Counselor Supervision  
Mentoring  
Cultural Diversity  
Social Privilege  
School Counseling  
Adolescence

**Research Areas/Interests:**

Counselor Education  
Counselor Development  
Mentoring  
Cultural Privilege  
Sexuality  
Children and Adolescence

**PUBLICATIONS:**

Juried:

Sangganjanavanich, V. & **Black, L. L.** (in press). Clinical supervision for international counselors-in training: Implications for supervisors. Submitted to *Journal of Professional Counseling: Practice, Theory, Research*.

**Black, L. L.**, Stone, D.A., Hutchinson, S., & Suarez, E. (2007). Validation of the social privilege measure. *Measurement and Evaluation in Counseling, 40*, 16-32.

Magnuson, S., **Black, L. L.**, Lehman, M. (2006). New assistant professors: The third year. *Counselor Education and Supervision, 45*(3) 162-179.

**Black, L. L.** & Stone, D. A. (2005). Expanding the definition of privilege: The concept of social privilege. *Journal of Multicultural Counseling and Development, 33*, 243-255.

**Black, L. L.** & Magnuson, S. (2005). Women of spirit: Leaders in the counseling profession. *Journal of Counseling and Development, 83*, 337-342.

**Black, L. L.**, Suarez, E. C., & Medina, S. (2004). Helping students help themselves: Strategies for successful mentoring. *Counselor Education and Supervision, 44*, 44-55.

Magnuson, S. L., **Black, L. L.**, & Norem, K. (2004). Supervising school counselors and interns: Resources for site supervisors. *Journal of Professional Counseling: Practice, Theory, Research, 32*(1) 4-15.

Fassig, B. & **Black L. L.** (2001). Coming to awareness, one child's journey. *Awareness: Journal of the Colorado Counseling Association*, 53-57.

Stone, D. A., **Black, L. L.** (1999). The paradigm of exclusion. *Democracy in Education*, 5(1) 1-2.

Non-juried:

**Book review:**

**Black, L. L.** (1999). Don't divorce your children: Children and their parents talk about divorce by Lewis, J. L. & Sammons, A. H., (1999). *Professional School Counseling*, 3, (1).

**Newsletters:**

**Black, L. L.** (2004). CCA to close its doors? CCA Fall Newsletter Vol.3, (3).

**Black, L. L.** (2004). CCA notes. CCA Summer Newsletter Vol. 3(2).

**Book Chapters:**

Sangganjanavanich, V. & **Black, L. L.** (in press). Research methods. In *Handbook of Preparing Counselors and Other Helping Professionals: Constructivist, Developmental, and Experiential Approaches*. (McAuliffe & Eriksen Eds.) Chapter accepted for 2009 publication.

**Black, L. L.** & Murdock, J. (in press). Multiple roles and conflict of interest: Training clinics as mental health providers. In 2<sup>nd</sup> Ed. *Developing and Directing Counselor Education Laboratories* (Myers, J. & Mobley, K. Eds.). Association for Counselor Education and Supervision.

**Black, L. L.** (2007). Gender identity: But I want to be a girl: Helping children and parents address questions of gender identity. In *Critical Incidents in Counseling Children*, S. Hobson and L. Carlson, American Counseling Association.

**Black, L. L.** (2007). "Let's dance:" Race, faith, and sexual orientation. A response to the critical incident. In *Critical Incidents in Counseling Children*, S. Hobson and L. Carlson, American Counseling Association.

Ottens, A. J., **Black, L. L.**, Klein, J. (2005). Crisis intervention at college counseling centers. In A. R. Roberts (Ed.), *Crisis Intervention Handbook: Assessment, Treatment and Research* (3<sup>rd</sup> ed.) (pp.152-173) New York: Oxford.

**Black, L. L.**, & Fassig, B (2005). Coping with stress and burnout. In *Veterinary Associates Survival Guide*, Fassig, S. AAHA Press pp. 255-273.

**Black, L. L.** (2005). The mentor-Your personal guide to success. In *Veterinary Associates Survival Guide*, Fassig, S. AAHA Press. pp. 187-191.

Ottens, A. J. & **Black, L. L.** (2000). Crisis intervention at college counseling centers. In A. R. Roberts (Ed.), *Crisis Intervention Handbook: Assessment, Treatment and Research* (2<sup>nd</sup> ed.) (pp.152-173) New York: Oxford.

### **Encyclopedia Entries**

**Black, L. L. & Capps, J.** (2008). Conferences in counseling. Entry in the *Encyclopedia of Counseling*. Leong F. T.L. Senior Editor. Sage: New York.

**Black, L. L. & Huntington, J.** (2008). Ethical decision making. Entry in the *Encyclopedia of Counseling*. Leong F. T. L. Senior Editor. Sage: New York.

**Black, L. L.** (2008). Ethical dilemmas. Entry in the *Encyclopedia of Counseling*. Leong F. T.L. Senior Editor. Sage: New York.

**Black, L. L. & Sangganjanavanich, V.** (2008). Immediate feedback. Entry in the *Encyclopedia of Counseling*. Leong F. T. L. Senior Editor. Sage: New York.

**Black, L. L. & Zullo, E.,** (2008). Mentoring. Entry in the *Encyclopedia of Counseling*. Leong F. T.L. Senior Editor. Sage: New York.

### **Manuscripts Under Active Review:**

Heaton, K. & **Black, L. L.** (2008), I knew you when: A case study of managing pre-existing non-amorous relationships in counseling. Submitted to the *Family Journal* October 2008.

Sangganjanavanich, V. & **Black, L. L.** (2008). The multicultural supervision scale: Initial development and validation. Submitted to *The Clinical Supervisor* September 2008.

Kushmider, K., Beebe, J., & **Black, L. L.** (2008) Rape myth acceptance: Implications for counselor education programs. Submitted to *Counselor Education and Supervision* May 2008; reviewed awaiting disposition.

### **Manuscripts in Progress**

Suarez, E.C. & **Black, L. L.** (2008). Cross-cultural supervision: What really matters? Will be submitted to *Clinical Supervisor* October 2008.

Morgan-Wyrick, L. & **Black, L. L.** (2008). School counselors' perceptions of competency in post secondary planning. Manuscript will be submitted to *Counselor Education and Supervision* November, 2008.

**Black, L. L.,** Hutchinson, S. & Stone, D. (n.d.). Measuring privilege: The factor structure of the social privilege measure. Data collection complete, manuscript resubmission December, 2006.

Tubin, B.C. & **Black, L. L.** (2008). Children's perception of good parenting in a time of war and terror. Manuscript submitted October, 2008 to *Journal of Counseling and Development*.

Andrews, B. A., & **Black, L. L.** (n.d.). School counselors' perceptions their readiness to serve children of same-sex parents. Manuscript in process.

**Black, L. L.,** & O'Halloran, T. M. (n.d.). Anxiety in practicum: Students' perceptions and prescriptions.

#### PROFESSIONAL PRESENTATIONS:

##### Juried:

Flynn, S. & **Black, L. L.** (November, 2008). An emergent theory of the altruism and self interest conflict within the counseling profession. Presented at WACES 2008 Conference. Palm Springs, CA.

Sangganjanavanich, V. & **Black, L. L.** (October, 2008). The development and validation of the multicultural supervision scale. Presented at the SACES 2008 Conference. Dallas, TX.

Sangganjanavanich, V. & **Black, L. L.** (October, 2008). The development and validation of the multicultural supervision scale. Presented at the RMACES 2008 Conference. Breckenridge, CO.

Hanna, F. J & **Black, L. L.** (October, 2007). Liberation and freedom: An integration of counseling theories, social justice, and multiculturalism. Presented at the ACES 2007 Conference: Vanguard for Change: ACES and Social Justice. Columbus, OH.

Sangganjanavanich, V. & **Black, L. L.** (October, 2007). Supervision for International Counselors-in-Training: Practice, Difficulties and Recommendations. Presented at the ACES 2007 Conference: Vanguard for Change: ACES and Social Justice. Columbus, OH.

Norem, K., Magnuson, S. **Black, L. L.,** Callahan, C. Davis, T., Duncan, K., Furr, S., Grant, D., Medina, S. & Cannon, E. (April, 2007). ACA Branch Journals: A publication venue opportunity awaits you! Presented at the American Counseling Association Conference, Detroit, MI.

- Sangganjanavanich, V. & **Black, L. L.** (October, 2006). Supervision for International Counselors-in-Training. Presented at the Rocky Mountain Association for Counselor Education and Supervision Conference, Jackson, WY.
- Black, L. L.** & Magnuson, S. (October, 2005). Lessons learned from leaders: Mentoring the next generation. Presented at the Association for Counselor Education and Supervision Conference, Pittsburgh, PA.
- Black, L. L.** & Suarez, E. C. (September, 2005) Supervision 101 Colorado Counseling Association Annual Conference; Longmont, CO.
- Magnuson, S. & **Black, L. L.** (April, 2005) Women of spirit: Women leaders in the counseling profession. Presented at the American Counseling Association Annual Convention, Atlanta, GA.
- Tubin, B. C. & **Black, L.L.** (April, 2005). Children's perceptions of good parenting in times of war and terror. Presented at the American Counseling Association Annual Convention, Atlanta, GA.
- Stone, D. A. & **Black, L. L.** (April, 2005). Denial of privilege. Poster presented at the American Counseling Association Annual Convention, Atlanta, GA.
- Fertig, A. Boemke, C. & Black, L.L. (April, 2005) Helping teachers help students: Integrating classroom management with the national model. Presented at the Colorado School Counselor's Conference, Breckenridge, CO.
- Magnuson, S. L., **Black, L. L.**, & Norem, K. (April, 2004). Activities on a shoestring: Affordable interventions for the school counselor. Presented at the Colorado School Counselors Association Annual Conference, Westminster, CO.
- Black, L. L.**, Norem, K. & Magnuson, S. L. (April, 2003). Supervision for School Counselors: Desperately Needed and Frequently Absent. Presented at the Colorado School Counselors Association Annual Conference, Westminster, CO.
- Magnuson, S. L., **Black, L. L.**, & Norem, K. (April, 2003). Cultural Genograms. Presented at the Colorado School Counselors Association Annual Conference, Westminster, CO.
- Black, L. L.** & Stone, D. A. (March, 2003). Measuring Privilege: Increasing Counselor Personal Awareness. Presented at the American Counseling Association Annual Convention, Anaheim, CA.
- Black, L. L.**, Stone, D. A., Andrews, B., & Watkins, K. (October, 2002). Examining the many faces of social privilege: Implications from the social privilege measure. Presented at the Association for Counselor Education and Supervision National Conference, Park City, UT.

- Suarez, E.C. & **Black, L. L.** (October, 2002). The culturally competent supervisor? Presented at the Association for Counselor Education and Supervision National Conference, Park City, UT.
- Black, L. L.** (March, 2002). Selecting a mentor: Strategies for success. Presented at the American Counseling Association Annual Conference, New Orleans, LA.
- Black, L. L. & Dodds, C. L.** (March, 2002). Critical incidents in counselor supervision. Presented at the Colorado Coalition for Child and Adolescent Mental Health Annual Conference, Pueblo, CO.
- Black, L. L. & Fassig, B.** (October, 2001). Selecting a mentor: Strategies for success. Presented at the Rocky Mountain Association for Counselor Education and Supervision, Breckenridge, CO.
- Black, L. L. & Suarez, E., Andrews, B.** (October, 2001). Divergent personal identities: Exploring the expression of privilege, oppression and prejudice. Presented at the Rocky Mountain Association for Counselor Education and Supervision, Breckenridge, CO.
- Chao, H. S. & **Black, L. L.** (October, 2001). The formation and development of gender identity. Presented at the Rocky Mountain Association for Counselor Education and Supervision, Breckenridge, CO.
- Suarez E. & **Black, L. L.** (September, 2000). Cross-cultural supervision. Colorado Counseling Association Conference, Denver, CO.
- Black L. L. & Suarez, E.** (October, 2000). Exploring social privilege: Definition, impact and possibilities. Rocky Mountain Association for Counselor Education and Supervision Annual Conference, Jackson, WY.
- Meadows, S. & **Black, L. L.** (October, 2000). Adolescent treatments: Old pathways/new horizons. Rocky Mountain Association for Counselor Education and Supervision Annual Conference, Jackson, WY.
- Tentoni, S. & **Black, L. L.** (August, 2000). How to be a mentor. American Psychological Association Conference, Washington, DC.
- Black, L. L. & O'Halloran, T. M.** (March, 2000). Treating the hostile client: Intervention and management. American Counseling Association World Conference, Washington, DC.
- Stone, D. A., **Black, L. L.**, & Williams, S. (March, 2000). Awareness of privilege: Implications from the social privilege measure. American Counseling Association World Conference, Washington, DC.
- O'Halloran, T. M, **Black, L. L.**, Kamp-Kokesch, S., Lupini, L., & Wright, D. (October,

1999). Factors, symptoms, & management of anxiety in counseling practica: students' experience. Association for Counselor Education and Supervision National Conference, New Orleans, LA.

Lin, M. J., O'Halloran, T. M. & **Black, L. L.** (October, 1999). International students in counselor education: Reflections and recommendations. Association for Counselor Education and Supervision National Conference, New Orleans, LA.

**Black, L. L.**, O'Halloran, T. M., & Praul, J.P. (October, 1999). Training master's level supervisors: A course curriculum. Association for Counselor Education and Supervision National Conference, New Orleans, LA.

O'Halloran, T. M. & **Black, L. L.** (October, 1999). Professional identity development in counselors: A qualitative inquiry. American Counseling Association World Conference, San Diego, CA.

**Black, L. L.** & O'Halloran, T. M. (October, 1998). Supervision of school and agency counselors: A course curriculum. North Central Association for Counselor Education and Supervision, Kansas City, MO.

Baldo, T. D., Softas-Nall, B., Shaw, S, Praul, J., **Black, L. L.**, Barta, M., & Gomez, E. (October, 1997). History of counselor education and mentoring: Past, present, and future perspectives. Rocky Mountain Association for Counselor Education and Supervision Annual Conference, Jackson, WY.

**Black, L. L.** & O'Halloran, T. M. (October, 1997). Empowering doctoral students through research mentoring. North Central Association for Counselor Education and Supervision, St. Louis, MO.

O'Halloran, T. M. & **Black L. L.** (October, 1997). Empowering counselors in training to be all they can be: Dealing with student anxiety in the counseling practicum. North Central Association for Counselor Education and Supervision, St. Louis, MO.

**Black L. L.** & Dodds, C. (April, 1997). Mentoring and supervision. Colorado Association for Marriage and Family Therapists Annual Convention, Denver, CO.

#### **Invited Non-Juried Presentations:**

**Black, L. L.** (September, 2008). Combating privilege: Counselors' responsibility to profession. Presented to Dr. M. S. O'Halloran's class.

Bacon, B., **Black, L. L.**, Clemens, E., Hanna, F., Murdock, J. Reisberg, J. (September, 2008). Keeping up with the moving parts: Updates on the P-20 council. Presented at the Colorado Council on High School/College Relations Conference. Greeley, CO.

**Black, L. L.** (August, 2008). Combating Racial Privilege: The Educator's Responsibility.

Presented at the 2008 College of Education and Behavioral Sciences Fall Retreat, University of Northern Colorado.

Hanna, F.J. & **Black, L. L.** (June, 2008). Liberation and Counseling Theories. Presented to Rollins College Counseling Faculty Retreat.

**Black, L. L.** (May, 2008). Crucial Conversations: Diversity, Progress and Accountability. Two day workshop presented to the College of Education Teacher Education Faculty, State University of New York—Plattsburgh.

**Black, L. L.** (May, 2008). What's Love Got to Do With It? Social Privilege and Diversity. Workshop presented to the College of Education teacher education faculty, State University of New York—Plattsburgh.

**Black, L. L.** (October, 2007). The Art of Supervision, Presented to the Internship Supervisors of the University of Colorado, Colorado Springs.

**Black, L. L.** (October, 2006). Combating privilege: Counselors' responsibility to profession. Presented at Denver Seminary.

**Black, L. L.,** Jordan, L., Lewis, M. (September, 2006) Clinical Supervision Graduate School and Beyond. Invited Pre-Conference Workshop. Colorado Counseling Association; Longmont, Colorado.

**Black, L. L.** & Rodriguez, K. (August, 2006). Multicultural Issues in Education. Presented to the UNC ASA Peer and Supplemental Instruction Tutors.

**Black, L. L.** (August, 2005). Power and Privilege: Combating Prejudice on College Campuses. Presented to the UNC Hall Directors August, 2005.

**Black, L. L.** (May, 2005). Women of spirit: Female leaders in the counseling profession. Colloquium presented at the Applied Statistics and Research Colloquium, UNC.

**Black, L. L.** (May, 2004). Combating privilege: Counselors' responsibility to profession. Presented to Dr. M. S. O'Halloran's class.

**Black, L. L.** (December, 2004). Combating privilege: Counselors' responsibility to profession. Presented at Denver Seminary.

**Black, L. L.** (December, 2003). Combating privilege: Counselors' responsibility to profession. Presented at Denver Seminary.

**Black, L. L.** (March, 2003). What it means to be a *teacher*. Presented at Thompson Valley High School's Career Night, Loveland, CO.

**Black, L. L.** (March, 2002). What it means to be a teacher. Presented at Thompson Valley

High School's Career Night, Loveland, CO.

- Black, L. L.** (May, 2001). Critical incidents in counselor supervision: Dilemmas and opportunities. Northern Illinois University, DeKalb, IL.
- Black, L. L.** (April, 2001). Attachment: History and treatment (Part I). Larimer Center for Children and Families, Fort Collins, CO.
- Black, L. L.** (April, 2001). Attachment: History and treatment (Part II). Larimer Center for Children and Families, Fort Collins, CO.
- Black, L. L.** (2000). Supervision strategies for internship site supervisors. Northern Illinois University, DeKalb, IL.
- Black, L. L.** (1999). Parental alienation syndrome: What counselors need to know? Larimer County Mental Health Center, Fort Collins, CO.
- Black, L. L.** (1999). The counselor goes to court: Preparation for your first appearance. Larimer County Mental Health Center, Fort Collins, CO.
- Black, L. L.** (1996). You can't make me! Parenting the oppositional defiant child. Larimer County Foster Care Training Consortium, Loveland, CO.
- Black, L. L.** (1996). Attention deficit hyperactivity disorder in children and adolescents: Diagnosis and treatment approaches. Larimer County Mental Health Center, Fort Collins, CO.
- Black, L. L.** (1996, March). Attention deficit hyperactivity disorder in children and adolescents: A practical approach for teachers. Grand Island School District, Grand Island, NE.
- Black, L. L.** (1996, March). Children and violence. University of Colorado School of Nursing Conference: Advances in Maternal and Infant Health, Loveland, CO.

**Nonjuried:**

- Black, L. L.** (1999). Using course packs to strengthen graduate instruction. Northern Illinois University New Faculty Forum, DeKalb, Illinois.
- Black, L. L.** (1999). Utilizing research consultation. Northern Illinois University Office of Sponsored Projects, DeKalb, Illinois.

**FUNDED PROJECTS:**

- Black, L.L.** (2005) SPARC faculty travel grants \$500 for ACES Conference.

Marrujo, B., Magnuson, S., & **Black, L. L.** (2005-2007) Colorado Trust Proposal competition for recruitment and training of Latino mental health professionals.

**Black L. L.** (2003). SPARC faculty travel grant of \$300 for ACA Annual Conference presentation.

**Black L. L.** (2002). SPARC faculty travel grant of \$300 for ACA Annual Conference presentation.

**Black L. L.** & Olsen, K. F. (1994). Colorado Governor's Youth Crime Prevention and Intervention Grant. \$30,000 awarded for home based services for youth.

**Black L. L.** & Olsen, K. F. (1994). Placement Alternatives Commission. \$38,000 awarded for family preservation services for abused and neglected youth.

**Black L. L.** & Olsen, K. F. (1993). Colorado Senate Bill 94 Grant. \$48,000 awarded to divert preadjudicated youth from detention into mental health treatment.

**Black L. L.** & Olsen, K. F. (1993). Placement Alternatives Commission. \$38 000 awarded for family preservation services for abused and neglected youth.

#### PROFESSIONAL ASSOCIATION PARTICIPATION:

Editorial Board Member	2005-2008	Counselor Education and Supervision
Executive Director	2005-2006	Colorado Counseling Association
Ad Hoc Reviewer	2005-2006	Journal of Multicultural Counseling and Development
Ad Hoc Reviewer	2006-Current	Awareness Journal: Colorado Counseling Association
Past President	2004-2005	Colorado Counseling Association
President Member	2000-2004	Colorado Counseling Association
President Member	2000-2004	Colorado Association for Counselor Education and Supervision

Editorial Board	2000-2003	Association for Counselor Education and Supervision
Member	1997-present	Association for Counselor Education and Supervision
Member	1997-present	Rocky Mountain Association for Counselor Education and Supervision
Member	1997-2001	North Central Association for Counselor Education and Supervision
Member	1990-present	American Counseling Association
Member	1989-1995	American Mental Health Counselors Association
Member	1992-1997	Colorado Coalition for Child and Adolescent Mental Health
Board Secretary	1994-1995	Colorado Coalition for Child and Adolescent Mental Health
Member	1998-present	American School Counselors Association
Member	1990-present	American Association of University Women
Member	1981-1990	National Women's Studies Association
Member	1996-1998	UNC Pinnacle Graduate Honor Society

#### UNIVERSITY and PROFESSIONAL SERVICE

2008	PC Curriculum Subcommittee
2008-2010	Board of Directors Beebe Draw Farms
2008	ACA National Conference Program Reviewer
2007	OES Revenue Dispersement Committee
2004-present	School Evaluation Committee
2008	Co-Chair CES Faculty Search Committee (X2)
2007	ACA National Conference Program Reviewer
2007	ACES National Conference Program Reviewer
2007	UNC Bias Response Team
2006-2007	Member of Center of Excellence Planning Committee for Northern Health Care Alliance Grant
2006-2007	Member Cultural Competencies Subcommittee for COE Grant
2006-2007	Chair, APCE Faculty Search Committee (CES) X2

2006-2007	Chair, School Evaluation Committee
2001-2007	APCE Clinic Committee (2007- 1/2 year)
2004-current	CES Program Coordinator
2005-2006	Faculty Senate
2005-2006	Faculty Welfare Committee (Senate Subcommittee)
2005-Oct-Present	Academic Program Coordinator—External Degree Program
2005-2006	Co-Chair APCE School Director Search Committee
2005	ACA Annual Conference Program Reviewer
2004-Present	Program Coordinator-Counselor Education and Supervision
2005	CEBS Ad Hoc Instructor Evaluation Task Force
2005	PPSY Technology in Instruction Ad Hoc Committee
2002-2004	Selection Committee Member for COE Teacher of the Year
2003-2004	Co-Chair CES Faculty Search Committee
2003	Supervision Workshop for UNC Field Supervisors
2001-present	COE Diversity Committee
2001-2002	Advisor, EDP Colorado Springs Program
2003	Review and Retention Committee (Chair)
2001-2002	Review and Retention Committee X3 (1 chair, 2X Member)
2003-2004	Co-Chair, CES Faculty Search Committee
2003	Member, Search Committee, UNC Counseling Clinic
2002	NCATE Program Poster Presentation for COE
2002	Member, School Psychology Faculty Search Committee
2001	Member, Counselor Education Search Committee
2000-2001	Member, Graham Fund Committee
1998-1999	Member, School and Agency Counseling Committee Northern Illinois University (NIU)
1998-1999	Member, Restructuring Teacher Education Committee, (NIU)
1998-1999	Member, Comprehensive Examination Committee (NIU)
1998-1999	Member, Counseling Admission Committee (NIU)

Oral Comprehensive Examination Committees:

University of Northern Colorado	Role	Date
Jody Huntington	Chair	Completed in 08
Kevin Heaton	Chair	Completed in 08
Jana Schwartz (HESAL)	Faculty Rep	Completed in 08
Kristin Kushmider	Member	Completed in 07
Stephen Flynn	Chair	Completed in 07
Varunee Sangganjanavanich	Chair	Completed in 07
Mari McGuinness	Chair	Completed in 07
RV Dorothy	Chair	Completed in 06
Jennifer Capps	Chair	Completed in 06
Michael Huxford	Member	Completed in 06
Kari Neubauer Pothoff	Member	Completed in 06
Yan Li	Member	Completed in 06
Chris Woodson	Member	Completed in 06
Rhiannon Edwards	Member	Completed in 06
Cindy Kroenke (ASRM)	Faculty Rep	Completed in 06
Bosmat Tubin	Chair	Completed in 05
Kim Jackson (HRS)	Faculty Rep	Completed in 05
Susan Schneeberger	Member	Completed in 05
Stacy Overton	Member	Completed in 05
Arlene Hansen	Member	Completed in 04
Catherine Coon	Member	Completed in 04
Kristen Jernigan	Member	Completed in 04
Libby Palmer	Member	Completed in 03
Nadine Hartig	Member	Completed in 03
Kate Hall	Member	Completed in 03
Barb Andrews	Chair	Completed in 02
Leann Wyrick	Chair	Completed in 02
Bryce Willson	Member	Completed in 02
Hui-Shiang Chao	Member	Completed in 02
Stacey Gengel	Member	Completed in 02
MaryLynne Filaccio	Member	Completed in 02
Dan Fusilier	Member	Completed in 02
Montina Loepp	Member	Completed in 02
Elisabeth Suarez	Co-Chair	Completed in 01
Eric Powell	Co-Chair	Completed in 01
Sherry Meadows	Member	Completed in 01

UNC Dissertation Proposal Committees:

Student	Role	Completed Date
Steven Flynn	Chair	August, 2008
Varunee Sangganjanavanich	Chair	February, 2008
Jana Schwartz	Faculty Rep	September, 2007

Chris Woodson	Member	October, 2007
Jennifer Capps	Chair	July, 2007
Lisa Edwards HESAL	Faculty Rep	December, 2006
Michael Huxford	Member	November, 2006
Kari Neubauer Pothoff	Member	November, 2006
Yan Li	Member	July, 2006
Rhiannon Edwards	Member	October, 2006
Bosmat Tubin	Chair	April, 2005
Arlene Hansen	Member	April, 2005
Catherine Coon	Member	Fall, 2005
Kate Hall	Member	Fall, 2005
Kim Jackson	Member	Fall, 2005
Leann Wyrick	Chair	April, 2004
Barb Andrews	Chair	February, 2004
Bryce Willson	Member	Fall, 2004
Hui-Shiang Chao	Member	Fall, 2004
Stacy Gengel	Member	June, 2003
Montina Loepp	Member	July, 2003
Dan Fusilier	Member	November, 2002
Eric Powell	Co-Chair	July, 2002
Elisabeth Suarez	Co-Chair	December, 2001

#### NIU Dissertation Proposal Committees

<u>Student</u>	<u>Role</u>
Shawn Patrick	Member
Marie Benson	Member
Pat Kealy	Member
John Beckenbaugh	Member

#### UNC Dissertation Research Committees:

<u>Student</u>	<u>Role</u>	<u>Title</u>
Varunee Sangganjanavanich	Chair	Validation of the Multicultural Supervision Scale Nominated for Outstanding Dissertation Summer, 2008
Chris Woodson	Member	The Relationship Between Family Characteristics and Readiness to Change Problematic Behaviors of Alcohol Use Spring, 2008

Jennifer Capps	Chair	Faculty Experiences Working with Impaired Counseling Students: A Grounded Theory Summer, 2008
Lisa Matye Edwards		Academic Integrity and Honor Codes May, 2008
Michael Huxford	Member	At Risk Boys' Perception of Manhood: A Descriptive Case Study Summer 2008
Matt Traugher	Member	An evaluation of curriculum based measures of writing for use with middle school students Spring, 2007
Karen Pascoe	Member	Substance Abuse in College Populations Summer, 2007
Yan Li	Member	Chinese Lesbian Experience Defended Spring, 2007
Bryce Willson	Member	Impact of Elite Athletes on the Sibling Relationship Defended October 2006
Kate Hall	Member	Factors Related to Success of CPP in Colorado Defended July 2006
Bosmat Tubin	Chair	Children's Perception of Parental Needs in a Time of Terror Defended May 2006
Kim Jackson	Member	African American Women and Co-Occurring Disabilities: A Qualitative Inquiry Defended Spring 2006
Arlene Weimer	Member	Sexual Abuse Trauma Survivors and Attachment Defended March 2006
Libby Palmer	Member	Juror's Perception of Traumatic

Events

Defended November, 2005

Barb Andrews	Chair	School Counselors' Perceptions of Competency with Children of Same Sexed Parents Defended August 2004
Leann Wyrick	Chair	A Qualitative Examination of School Counselors' Perceived Competencies and Training in Post Secondary Career Assessment and Planning Defended July 2004
Nadine Hartig	Member	Supervisor Attachment Styles Defended Summer 2004
Stacy Gengel	Member	School Psychologists Involvement in Preschool Transition Planning: Scale Development and Validation Defended Summer 2004
Montina Loepp Romero	Member	Using Curriculum-Based Measurement (CBM) as an Assessment Method for Students with Limited English Proficiency (LEP). Defended Summer 2004
Sherry Meadows	Member	Defended Summer 2004
Dan Fusilier	Member	Factors That Predict Wellness in Counseling Psychologists Defended July 2003
Eric Powell	Co-Chair	A Meta Analysis of Therapeutic Adventure Programming Outstanding Dissertation Award Nominee Defended June 2003

Elisabeth Suarez	Co-Chair	Factors That Predict Supervisor Cultural Competence Outstanding Dissertation Award Nominee Defended November 2002
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**NIU Dissertation Research Committees:**

<u>Student</u>	<u>Role</u>	<u>Title</u>
Richard Mangoldt	Member	Neurological and Clinical Assessment of Clients with Fibromyalgia-2002

UNC Research Apprenticeships:

Ernie Zullo	Fall 05	Privilege and Counselor Development
Kevin Heaton	Fall 05	Dual roles and the Family Counselor
Stacy Overton	Fall 03	The Stigma of Mental Illness
David Olguin	Sp 02	Validation of the Teacher Effective Rating Scales for Counselor Education
Hui-Shaing Chao	Sp 01	Gender Identity and Formation
Barb Andrews	Sp 01	Expanding the Concept of Social Privilege
RV Dorothy	Sum 00	Use of focus groups in team training
Elisabeth Suarez	Sp 00	Social Privilege Measure Validation

COMMUNITY SERVICE:

2003-2005	League of Women Voters, Greeley Chapter
1997-1998	Volunteer, National Depression Screening Day
1995	Member, Conference Planning Committee, Colorado Child and Adolescent Mental Health Coalition

TEACHING:

2000-present Associate Professor UNC Counselor Education

Courses taught in 2008

- Practicum in Individual Counseling (612, off campus-X2)
- Legal and Ethical Aspects of Counseling and Psychology (X2)
- Sexuality Counseling (X2)
- Doctoral Internship in Counselor Education
- Research Seminar in Counselor Education
- Practicum in Counselor Supervision
- Seminar in Counselor Supervision

#### Courses taught in 2007

Practicum in Individual Counseling (612, off campus-X2)  
Legal and Ethical Aspects of Counseling and Psychology (X2)  
Sexuality Counseling (off campus, summer)  
Sexuality Counseling  
Doctoral Internship in Counselor Education (X2)  
Theories of Counseling (off campus-during sabbatical)

#### Courses taught in 2006

Counseling Children and Adolescents  
Practicum in Individual Counseling (612, off campus-X2)  
Legal and Ethical Aspects of Counseling and Psychology (X2) during Summer session taught as an online hybrid course  
Sexuality Counseling (off campus, summer)  
Sexuality Counseling  
Doctoral Internship in Counselor Education (X3)  
Pedagogy, Instruction and Evaluation in Counselor Education and Psychology  
Practicum in Counselor Supervision  
Seminar in Supervision Theory and Research [all new preps]

#### Courses taught in 2005

Counseling Children and Adolescents  
Practicum in Individual Counseling (612, off campus-X2)  
Legal and Ethical Aspects of Counseling and Psychology (X2)  
Sexuality Counseling (off campus, summer)  
Sexuality Counseling  
Doctoral Internship in Counselor Education (X3)  
Practicum in Counseling (702)  
Professional Development Seminar in Counselor Education

#### Courses taught in 2004

Counseling Children and Adolescents  
Practicum in Individual Counseling (612, off campus-X2)  
Legal and Ethical Aspects of Counseling and Psychology (X2)  
Sexuality Counseling (off campus, summer)  
Sexuality Counseling  
Internship in Community Counseling (X3)  
Practicum in Counseling (702)  
Practicum in Supervision of Group Facilitation (New Prep)  
Practicum in Group Facilitation

#### Courses taught in 2003

Professional Development Seminar in Counselor Education  
Practicum in Individual Counseling (612)  
Practicum in Individual Counseling (612, off campus-X2)  
Counseling Children and Adolescents

Sexuality Counseling (off campus, summer)  
Sexuality Counseling (on campus, fall)  
Legal and Ethical Issues in Counseling and Psychology (off campus-summer)  
Internship in Community Counseling (X2)  
Practicum in Counseling (702)  
Practicum in Individual Counseling (on campus)

Courses taught in 2002

Professional Development Seminar in Counselor Education  
Practicum in Individual Counseling (612)  
Practicum in Individual Counseling (612, off campus-spring)  
Community Counseling Internship  
Practicum in Supervision of Counseling  
Counseling Children and Adolescents  
Sexuality Counseling (off campus-summer)  
Legal and Ethical Issues in Counseling and Psychology (off campus-summer)  
Theories of Personality (off campus-summer)  
Group Guidance  
Internship in Community Counseling (X3 Semesters)  
Seminar in Counselor Supervision and Theory  
Practicum in Counseling (702)  
Practicum in Individual Counseling (612, off campus-fall)

Courses taught in 2001

Practicum in Supervision of Counseling  
Seminar in Counselor Supervision and Theory  
Community Counseling Internship (X3 semesters)  
Practicum in Counseling (702)  
Professional Development Seminar in Counselor Education  
Courses taught in 2001 (continued)  
Administration, Organization and Consultation in Developmental  
School Guidance Programs  
Counseling Children and Adolescents  
Practicum in Individual Counseling (612, off campus)  
Research Seminar in Counselor Education  
Theories of Counseling  
Group Guidance

**Directed Studies:**

Fall 2005

Ethics for the School Counselor                      Jeremy Senn

Fall 2004

Leadership in School Counseling                      Andreanna Fertig

Spring 2004	Sexuality Counseling	Rose Dejarav
Spring 2002	Group Guidance	Tim Garland Julie Moser Deb Sebben
Fall 2001	Group Guidance	Amy Kisling
Spring 2001	Counseling Children and Adolescents Research in School Counseling Group Guidance	Stephanie Derringer Tim Garland Debbie Childress
Fall 2000	Foundations of School Guidance	Lisa Sanchez Paula Sandoval
	Sexuality Counseling	Julie Clapp
	Individual Clinical Supervision	Beth Fassig
Summer 2000	Supervision of Play Therapy	Elisabeth Suarez

### **Supervised Teaching Apprenticeships**

<u>Student</u>	<u>Course</u>	<u>Term</u>
Varunee Sangganjanavanich	Doc. Seminar in CES	Spring 2008
Ernie Zullo	Doc. Seminar in CES	Spring 2008
Kristin Kushmider	Legal and Ethical Aspects	Spring 2008
Kristin Kushmider	Theories of Counseling	Fall 2007
Varunee Sangganjanavanich	Sexuality Counseling	Spring 2007
Stephen Flynn	Legal and Ethical Aspects	Summer 2007
Ernie Zullo	Legal and Ethical Aspects	Summer 2006
Laurie Paquette	Counseling Children and Adol.	Summer 2006
Sondra Medina	Sexuality Counseling	Spring 2005
Kevin Heaton	Sexuality Counseling	Summer 2005
Kathryn Watkins	Legal and Ethical Aspects	Spring 2004
Kevin Heaton	Sexuality Counseling	Summer 2004
Barb Andrews	Sexuality Counseling	Summer 2003
Barb Andrews	Sexuality Counseling	Summer 2002

**1998-1999 Assistant Professor (NIU) Counseling**

Courses taught:

Group Counseling Theories and Procedures (X2)  
Supervised Practice in Group Counseling (X2)  
Practicum in Counseling (X2)  
Consultation in Human Services  
Group Leadership  
Internship in Counseling (X2)  
Consultation and Management in Developmental School  
Counseling Program

1998-1999 Adjunct Professor (UNC) Counseling Psychology

Courses taught:

Practicum in Individual Counseling (X2)  
Group Guidance

#### HONORS AND AWARDS

- 2005 Colorado Counseling Association—Appreciation of Service
- 2004 UNC Inspirational Woman Award, Women's Resource Center
- 2003 Stryker Administrative Fellowship Program
- 2002 Co-recipient of the Outstanding Teacher Award  
UNC College of Education
- 1998 Recipient of UNC Graduate Dean's Citation for Excellence
- 1997 Recipient of Exemplary Mental Health Administrator, State of Colorado,  
Colorado Child and Adolescent Mental Health Coalition