UNIVERSITY OF NORTHERN COLORADO

Recommended Budget Fiscal Year 2015-16



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I. OVERVIEW

The recommended budget for fiscal year 2015-16 was developed in the context of UNC's Fiveyear Fiscal Sustainability Plan, a roadmap for achieving long-term fiscal sustainability with limited state support. The plan, which was first discussed by the Board in June 2014, focuses on growing enrollment by recruiting a broader mix of students and improving student persistence to graduation, and creating sustainable cost savings by refining operational practices to be more effective and efficient. This growth strategy has five major targets:

- 1. Grow enrollment to over 15,000 students by Fall 2018.
- 2. Increase the proportion of graduate students in our total enrollment from 20% to 25% by Fall 2018.
- 3. Increase the average year-to-year undergraduate persistence rate by 2 percentage points (to 83%) by Fall 2018.
- 4. Identify at least \$2.4 million in new sustainable cost savings by the end of fiscal year 2018.
- 5. Pursue funding to break ground on the Campus Commons in the summer of 2016, and complete the second of two construction phases by the end of 2018.

The Five-year Fiscal Sustainability Plan includes big-picture targets, assumptions, and projected results for fiscal years 2015-2019, and we develop detailed enrollment targets and action steps in support of the plan annually. Our enrollment growth strategy is focused on responding to the growing demand for graduate programs and cementing UNC's position in the undergraduate market. At the same time, we are working to fully integrate UNC's student support functions to improve student persistence. The plan calls for reserve spending to invest in strategic improvements that support these growth goals but rebalances revenues and expenditures before reserves are depleted.

The actions identified in the Five-year Fiscal Sustainability Plan reflect the priorities of the nine Core Plans and five Support Plans in UNC's Planning Map, which is described in greater detail in Appendix A. The fiscal sustainability plan simply shows how all of our efforts come together in the context of fiscal sustainability. Because of the complex and iterative nature of the plan, we have been providing regular updates at the Board's Finance and Audit Committee meetings, both to report progress on the plan's implementation and to discuss decisions and adjustments that need to be made along the way. The next discussion is scheduled for the Board's November meeting, when we will update the plan to reflect Fall 2015 enrollment numbers.

The recommended budget for fiscal year 2015-16 supports the goals of the Five-year Fiscal Sustainability Plan. It includes investments to enhance the quality of students' educational experiences and to build UNC's capacity to support student success. We believe that the market position, reputation, and ultimately, the revenue driven by these investments are vital to UNC's long-term fiscal sustainability.

The total estimated fiscal year 2015-16 budget is \$218.1 million in gross operating revenue, less \$31.6 million in discounting (institutional scholarships and waivers), for a net operating revenue of \$186.5 million. The budgeted operating revenue for fiscal year 2015-16 is shown in Table 1.

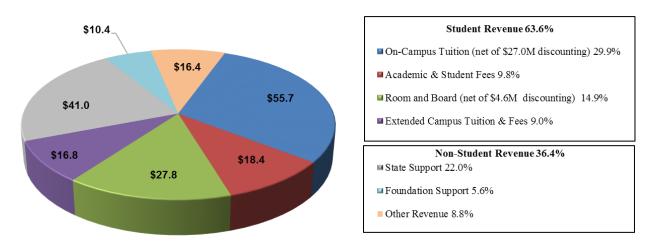
Table 1. Operating Revenue (in millions)

		FY 15		FY15		FY16	% of Gross
	В	udget	Fo	orecast	E	Budget	Revenue
Gross Operating Revenue							
On-Campus Tuition	\$	83.3	\$	78.6	\$	82.5	37.9%
Academic & Student Fees		18.3		17.5		18.4	8.4%
Room and Board		30.1		30.5		32.6	14.9%
Extended Campus Tuition & Fees		13.7		13.6		16.8	7.7%
Total Student Revenue	\$	145.4	\$	140.2	\$	150.3	68.9%
State Support	\$	37.4	\$	37.4	\$	41.0	18.8%
Foundation Support		6.0		9.5		10.4	4.7%
Other Revenue		16.9		17.5		16.4	7.6%
Total Non-Student Revenue	\$	60.3	\$	64.4	\$	67.8	31.1%
Total Gross Operating Revenue	\$	205.7	\$	204.6	\$	218.1	
Tuition Discounting							
Scholarships	\$	16.9	\$	18.6	\$	23.0	10.5%
Grad Waivers		3.8		3.8		4.0	1.8%
Total Tuition Discounting	\$	20.7	\$	22.4	\$	27.0	12.3%
Room and Board Discounting							
Room and Board Waivers	\$	1.1	\$	1.0	\$	1.1	0.5%
Need-Based Housing		2.4		2.5		2.7	1.3%
Non-Resident Housing Discount		0.5		0.5		0.8	0.4%
Total Room and Board Discounting	\$	4.0	\$	4.0	\$	4.6	2.2%
Total Discounting	\$	24.7	\$	26.4	\$	31.6	14.5%
Net Operating Revenue	\$	181.0	\$	178.2	\$	186.5	

Tuition, fees, and room and board charges to students, net of discounting, will account for 63.6% of UNC's <u>net</u> operating revenue in fiscal year 2015-16, and state support will be 22.0% of <u>net</u> operating revenue (Figure 1). Undergraduate on-campus tuition is the single largest source of gross revenue at \$66.9 million, while graduate tuition is \$15.6 million. Tuition and Room and Board revenue are shown net of discounting in Figure 1.

Figure 1. Net Revenue \$186.5 Million

(Details of UNC's operating revenue; does not include grants, contracts, or capital revenue.)



The recommended budget includes the following key changes from the fiscal year 2014-15 forecast:

- Increase of \$3.7 million in state funding.
- Undergraduate base tuition rate increase of 5.8%, or \$348, for the year for full-time residents (does not include differential tuition charged for some programs, which will not increase).
- Graduate on-campus tuition rate increase of 1% 5% with an average of 3%.
- Extended campus and online tuition rate increase of 0.5% 6.7% (varies by program considering market, competitive landscape, and UNC mission).
- Increase to student capital fee of \$50 and student activity fee of \$23.
- Additional institutional investment of \$5.2 million in financial aid and discounting.
- Faculty, exempt, and classified salary increases of \$2.8 million, plus \$1.5 million increase in employee benefits, which includes approximately \$800 thousand in health insurance and PERA rate increases.
- Increase in non-personnel expenditures in the operating budget of \$2.1 million.
- Multiyear strategic investment expenditures of \$4.6 million.
- New capital investments of \$13.2 million and continuation projects of \$4.5 million for a total of \$17.7 million (of the \$17.7 million, \$1.0 million is from donations, \$8.3 million is state-funded projects).
- Cost savings of \$3.4 million as detailed in Appendix B.

II. OPERATING BUDGET

Tuition, Fees, and Room and Board Rates

Our pricing recommendations are based upon a systemic approach to planning for delivering our promise to students – the promise of a transformative education. We look at pricing – both sticker price and discounting – from the perspective of:

- Our competition.
- Our cost to deliver the education and support we believe is necessary to help a student be successful.
- Our students' willingness and ability to pay.

Given the reality of the state's withdrawal from both operational and capital funding, the burden has shifted to the students. While increasing our price is not undertaken lightly, our cost of attendance proposal is rooted in promoting student success, while improving retention and graduation rates.

For fiscal year 2015-16 our recommendation is to:

- Increase tuition across all categories of students to move UNC tuition rates gradually over several years to the level that will be necessary to provide transformative educational experiences, while covering annual operating costs, as well as, deferred capital facility and equipment needs. Details, which include a \$348 annual (5.8%) increase in resident undergraduate tuition, are in Appendix D.
- Increase library fees by \$4 annually (2.8%) to cover increasing costs of online resources.
- Increase the technology fee \$8 annually (2.8%) to cover inflation.
- Continue the students' LEAF initiative \$20 annual fee for an additional three years that will sunset in fiscal year 2017-18. This fund will finance environmental improvements in campus infrastructure and educational initiatives. Student LEAF is managed by a committee led by students, with staff and faculty representation.
- Increase the student activity fee by \$23 annually (2.8%) to cover inflation.
- Increase the capital fee by \$50 annually (11.1%) to continue building towards a fee that meets capital needs no longer funded by the state.

Table 2 summarizes the effect of the recommendations on the cost of attendance for undergraduate students. The cost of attendance for graduate students varies by program.

Tuble 2. Annual Chaefgladaate Keshaent Cost of Attendance											
Tuition and Fees		FY15		FY16	\$ Increase		% Increase				
Tuition (student share)	\$	6,024	\$	6,372	\$	348	5.8%				
Student Activity Fees		814		837		23	2.8%				
LEAF		20		20		-	0.0%				
Technology Fee		295		303		8	2.8%				
Library Fee		130		134		4	2.8%				
Capital Fee		450		500		50	11.1%				
Subtotal Tuition and Fees	\$	7,733	\$	8,166	\$	433	5.6%				
Typical Room and Board		10,560		10,560		-	0.0%				
Total Cost of Attendance	\$	18,293	\$	18,726	\$	433	2.4%				

Table 2. Annual Undergraduate Resident Cost of Attendance

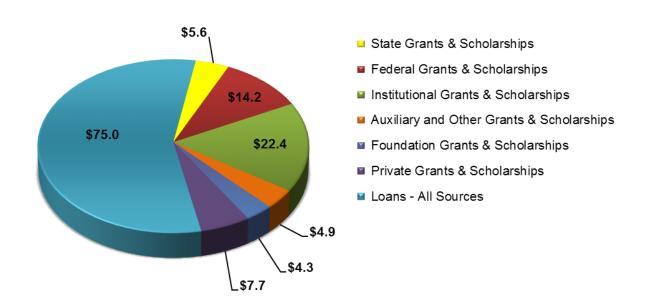
Financial Aid and Institutional Discounting

Table 3 and Figure 2 show the total financial aid available to students from all funding sources, including state, federal, institutional, private, and loans. The total financial aid available to UNC students in fiscal year 2015-16 is estimated at \$134.1 million. UNC continues to invest in institutionally funded scholarships, graduate tuition waivers, room and board waivers, and graduate assistantship stipends as part of our overall pricing strategy.

Aid Type and Source		FY15 Budget	I	FY15 Forecast	FY16 Budget	to F	15 Forecast [:] Y16 Budget Change
Grants & Scholarships							
State	\$	4,721,071	\$	5,248,384	\$ 5,660,051	\$	411,667
Federal		15,250,000		14,089,852	14,200,000		110,148
Institutional		19,991,798		17,882,401	22,391,148		4,508,747
Auxiliary and Other		3,939,652		4,219,028	4,910,302		691,274
Foundation		4,281,972		4,301,163	4,281,972		(19,191)
Private		7,500,000		7,654,930	7,700,000		45,070
Subtotal Grants & Scholarships	\$	55,684,493	\$	53,395,758	\$ 59,143,473	\$	5,747,715
Loans-All Sources	\$	79,900,000	\$	73,821,350	\$ 75,000,000	\$	1,178,650
Total Financial Aid	\$ 1	35,584,493	\$	127,217,108	\$ 134,143,473	\$	6,926,365

Table 3. Financial Aid by Funding Source

Figure 2. Total Financial Aid Budget \$134.1 Million



Discussion of financial aid (merit-based, need-based, institution-funded, and externally funded) is often in the context of enrollment management, which focuses on the student perspective, and data is presented with that in mind. For example, a common metric used in enrollment management is a "discount rate" depicting the average freshman financial aid package (including institutional, state, and federal aid) as compared to the average freshman bill (including tuition, fees, and room and board). While this metric is useful to convey the extent to which our student body receives financial assistance, it is not helpful for budgeting for institutional net revenues.

For budget discussions, we approach financial aid from the perspective of discounted revenue in order to focus on the financial impact to UNC of offering institutional scholarships and waivers. From this perspective, our institutional discount rate is the percentage of tuition revenue used for scholarships and waivers.

Undergraduate Discounting

The recommended fiscal year 2015-16 budget includes a \$25.6 million investment in undergraduate financial aid and housing discounting as shown in Table 4.

	FY15			FY15		FY16
Aid Type		Budget		orecast	Budget	
Resident Need-Based	\$	5,007,410	\$	3,033,461	\$	4,907,594
Non-Resident Need-Based		788,205		694,056		641,556
Athletics		4,725,601		3,581,497		4,326,332
Resident Merit		2,383,360		2,573,835		3,873,975
Non-Resident Merit		1,460,760		1,211,216		1,660,275
Talent, Match, & Other		1,937,266		2,570,817		2,310,800
Subtotal Undergraduate Institutional Aid	\$	16,302,602	\$	13,664,882	\$	17,720,532
Need-Based Housing		1,620,350		2,203,458		2,738,790
Non-Resident Housing Discount		927,500		877,500		816,000
Foundation-Funded Scholarships		4,281,972		4,301,163		4,281,972
Total Financial Aid	\$	23,132,424	\$	21,047,003	\$	25,557,294

Table 4. Undergraduate Institutional Aid Allocation

The total undergraduate institutional financial aid of \$17.7 million is equivalent to 26.5% of our undergraduate tuition. This is our **institutional discount rate** as shown in Table 5.

	FY13	FY14	FY15	FY16
	Actual	Actual	Forecast	Budget
Undergraduate Tuition	\$ 64,343,312	\$ 63,637,842	\$ 63,694,061	\$ 66,917,498
Institutional Scholarships	(15,053,746)	(15,122,918)	(13,664,882)	(17,720,532)
Discounted Revenue	\$ 49,289,566	\$ 48,514,924	\$ 50,029,179	\$ 49,196,966
Discount Percent	23.4%	23.8%	21.5%	26.5%

Table 6 shows the net new revenue available after institutional discounting is applied to undergraduate students.

	FY16	Budget
Rate Increase	\$	3.4
Enrollment (FY16 growth from FY15 forecast)		0.2
Total Gross Tuition New Revenue	\$	3.6
Less Institutional Aid		(4.0)
Net New Revenue Available	\$	(0.4)
*Includes Extended Campus		

Table 6. Undergraduate	Pricing and	Discounting	Net New	Revenue	(in millions)*
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Graduate Discounting

Graduate discounting includes tuition waivers and stipends for graduate students who are awarded teaching, research, or administrative assistantships, as well as a limited number of scholarships for graduate students. Having students who are awarded assistantships for taking on instructional and administrative responsibilities also helps the university. Stipends associated with assistantships represent pay for teaching, conducting research, or doing administrative tasks, so amounts are not included in discounting calculations.

In order to make our programs more competitive, we have been increasing graduate tuition while simultaneously investing more in graduate discounting, as shown in Table 7. Graduate assistantships are designed to be an integral part of students' educational experience. Unlike undergraduate awards, the number and amount of graduate awards vary by area of study. For example, relatively few students in Tier 1 Masters programs, which enroll primarily K-12 teachers, expect to receive waivers or scholarships; however, significant discounting is necessary to compete for students in Tier 3 Doctoral programs.

The on-campus graduate tuition rates in the recommended budget will increase graduate tuition revenue by \$0.7 million. Institutional scholarships and waivers will increase \$0.5 million over the fiscal year 2014-15 forecast. Approximately 29.9% of the graduate tuition revenue is to be used for discounting. Table 8 shows the financial impact of the graduate tuition rates and discounting in the recommended budget.

Table 7. On-Campus Graduate Institutional Tuition Discounting									
	FY13		FY14		FY15			FY16	
		Actual		Actual		Forecast		Budget	
Graduate Tuition	\$	15,253,400	\$	15,655,588	\$	14,932,802	\$	15,637,767	
Institutional Scholarships and Waivers		(3,853,105)		(3,983,065)		(4,217,519)		(4,670,616)	
Total Revenue	\$	11,400,295	\$	11,672,523	\$	10,715,283	\$	10,967,151	
Discount Percent		25.3%		25.4%		28.2%		29.9%	

Table 7. On-Campus Graduate Institutional Tuition Discounting

Table 8. Graduate Pricing and Discounting Net New Revenue (in millions)*

	FY16	Budget
Rate Increase	\$	0.7
Enrollment (FY16 growth from FY15 forecast)		2.9
Total Gross Tuition New Revenue	\$	3.6
Less Institutional Scholarships & Waivers		(0.5)
Net New Revenue Available	\$	3.1
*Includes Extended Campus		

Tuition, Fees, and Room and Board Revenue Assumptions

Tuition revenue assumptions reflect rate changes as well as anticipated credit hour enrollment. Rate schedules are included in Appendix D and enrollment information is included in Appendix E. Assumptions in the recommended budget include:

- The fiscal year 2015-16 main campus undergraduate credit hour enrollment is expected to be 0.9% less than the fiscal year 2014-15 forecast (Table 9). A 5.8% resident, 2.2% nonresident, and 6.0% WUE tuition rate increase will result in a \$3.2 million revenue increase over the fiscal year 2014-15 forecast (Table 10).
- The fiscal year 2015-16 extended campus undergraduate credit hour enrollment is expected to be 7.0% greater than 2014-15 forecast (Table 9). Tuition rate increases will result in additional revenue of \$0.4 million over the fiscal year 2014-15 forecast (Table 10).
- The fiscal year 2015-16 main campus graduate credit hour enrollment is expected to be 7.3% greater than the fiscal year 2014-15 forecast (Table 11). A 3.0% average graduate tuition rate increase will result in a \$0.7 million revenue increase over the fiscal year 2014-15 forecast (Table 12).
- The fiscal year 2015-16 extended campus graduate credit hour enrollment is expected to be 16.0% greater than the fiscal year 2014-15 forecast (Table 11). Tuition rate increases ranging from 0.5% 6.7% will result in additional revenue of \$2.9 million over the fiscal year 2014-15 forecast (Table 12).

	FY15 Budget	FY15 Forecast	FY16 Budget			
	Buuget	i orcoust	Budget	FY15 Forec FY16 Budget SCH (4,378) (136) 2,420 (2,094) 863	%	
Main Campus						
Resident	216,338	212,333	207,955	(4,378)	(2.1%)	
Non-Resident	16,862	15,287	15,151	(136)	(0.9%)	
WUE	17,925	17,555	19,975	2,420	13.8%	
Subtotal Main Campus	251,125	245,175	243,081	(2,094)	(0.9%)	
Extended Campus	13,026	12,259	13,122	863	7.0%	
Total Enrollment	264,151	257,434	256,203	(1,231)	(0.5%)	

Table 9. Undergraduate Enrollment (Credit Hours)

Table 10. Undergraduate Revenue

	FY15 Budget	FY15 Forecast	FY16 Budget		FY15 Forecast to FY16 Budget Chang	
	Buuget	TOTEGAS	Duuget		\$	%
Main Campus						
Resident	\$ 48,938,791	\$ 47,390,177	\$ 48,924,603	\$	1,534,426	3.2%
Non-resident	10,375,609	8,933,169	9,064,857		131,688	1.5%
WUE	7,151,014	7,370,715	8,928,038		1,557,323	21.1%
Subtotal Main Campus	\$ 66,465,414	\$ 63,694,061	\$ 66,917,498	\$	3,223,437	5.1%
Extended Campus	3,929,921	3,850,118	4,250,000		399,882	10.4%
Total Tuition	\$ 70,395,335	\$ 67,544,179	\$ 71,167,498	\$	3,623,319	5.4%

Table 11. Graduate Enrollment (Credit Hours)

	FY15 Budget	FY15 Forecast	FY16 Budget	FY15 Forecas FY16 Budget Ch	
	Budget	Torocasc	Budget	SCH	%
Main Campus					
Resident Master's	13,390	12,859	14,681	1,822	14.2%
Resident Doctoral	6,387	5,711	5,868	157	2.7%
Non-Resident Master's	3,908	2,573	2,029	(544)	(21.1%)
Non-Resident Doctoral	2,025	1,893	2,138	245	12.9%
Subtotal Main Campus	25,710	23,036	24,716	1,680	7.3%
Extended Campus	20,204	21,048	24,410	3,362	16.0%
Total Enrollment	45,914	44,084	49,126	5,042	11.4%

Table 12. Graduate Revenue

	FY15 Budget	FY15 FY16 FY16 Bu		FY16 FY15 Forecas Budget FY16 Budget Cl			
	Duuget	I UIECaSL		Duuyer		\$	%
Main Campus							
Resident Master's	\$ 6,668,334	\$ 6,408,956	\$	7,219,962	\$	811,006	12.7%
Resident Doctoral	3,603,315	3,223,055		3,348,594		125,539	3.9%
Non-Resident Master's	3,983,789	2,622,432		2,054,094		(568,338)	(21.7%)
Non-Resident Doctoral	2,363,844	2,244,167		2,558,350		314,183	14.0%
Colo Schl of Public Health	246,150	434,192		456,767		22,575	5.2%
Subtotal Main Campus	\$ 16,865,432	\$ 14,932,802	\$	15,637,767	\$	704,965	4.7%
Extended Campus	9,664,061	9,649,954		12,514,034		2,864,080	29.7%
Total Tuition	\$ 26,529,493	\$ 24,582,756	\$	28,151,801	\$	3,569,045	14.5%

Table 13. Tuition Revenue Change Summary

FY15 Forecasted Tuition	\$ 92,126,935
Undergraduate Increase-student share (note 1)	
Due to rate increase	3,415,180
Due to enrollment	208,139
Subtotal Undergraduate Increase-student share	\$ 3,623,319
Graduate Increase	
Due to rate increase	625,854
Due to enrollment (note 2)	2,943,191
Subtotal Graduate Increase	\$ 3,569,045
FY16 Budgeted Tuition	\$ 99,319,299

(1) Student share does not include tuition funded by College Opportunity Fund.

(2) Tuition changes related to enrollment also include the effect of shifts from higher priced to low er priced programs.

Personnel

As part of UNC's multiyear planning, we are working to establish sustainable strategies for providing competitive compensation to recruit and retain faculty and staff to deliver on our promise of transformative education to students.

During fall 2014 we developed university-wide staffing plans for fiscal year 2015-16 that are rooted in the goals of the nine core plans. The staffing plan development process is designed to help units examine and rethink positions as they become vacant. As a result, positions are often eliminated, combined, or redefined. In keeping with the Five-Year Fiscal Sustainability Plan, there is \$0 net growth in positions for fiscal year 2015-16.

For fiscal year 2014-15 we had a compensation increase pool equal to 3% of salaries and we are proposing 3% for fiscal year 2015-16. This results in personnel expenses in the recommended budget totaling \$127.6 million, or \$4.3 million more than the fiscal year 2014-15 forecast (Table 16). This includes \$27.6 million in fringe benefits. Table 14 summarizes the estimated fiscal year 2015-16 fringe benefit budget and Table 15 summarizes the changes in personnel expenses in the recommended budget.

Retirement	\$ 14.0
Medical, dental, life and disability insurance	11.4
Workers compensation, unemployment and FICA	2.3
Leave, tuition waivers, EAP and other	2.4
Estimated Fringe Benefit Expenses	\$ 30.1
Vacancy Savings	(1.7)
Total Fringe Benefit Budget	\$ 28.4
Less portion funded by restricted and multi-year funds	(0.8)
Total Operating Budget Fringe Benefits	\$ 27.6

Table 14. Estimated Fringe Benefit Budget (in millions)

Table 15. Changes in Personnel Expense (in millions)

	Salary		Ве	nefit	Total	
Staffing Plan Changes	\$	-	\$	-	\$	-
Compensation pool		2.4		0.7		3.1
Adjunct/summer faculty		0.3		-		0.3
Student wages, other wages		0.1		-		0.1
Increases in benefit costs (Retirement, Medical, etc.)		-		0.8		0.8
Total Changes	\$	2.8	\$	1.5	\$	4.3

Table 16. Operating Budget (Details in Appendix C)

	FY15 Forecast	FY16 Budget	Foreca Budget (
REVENUES				
Tuition-Resident	\$ 57,456,380	\$ 59,949,926	\$ 2,4	93,546
Tuition-NonResident	13,799,768	13,677,301	(1	22,467
Tuition-WICHE/WUE NonResident	7,370,715	8,928,038	1,5	57,323
Student Fees	11,787,000	12,730,265	9	43,265
Academic Fees-General Funds	5,694,100	5,614,202	(79,898
Tuition-Extended Campus	13,500,072	16,764,034	3,2	63,962
Academic Fees - Extended Campus	96,500	84,245	(12,255
Room and Board	30,535,800	32,531,988	1,9	96,188
Subtotal Tuition, Fees and Room & Board	\$ 140,240,335	\$ 150,279,999	\$ 10,0	39,664
Scholarships (including Foundation)	(21,594,700)	(26,479,792)	(4,8	85,092)
Graduate GA/TA Waivers	(3,785,692)	(3,960,692)	(1	75,000
R & B Waivers	(1,022,200)	(1,142,938)	(1	20,738
Subtotal Discounting	\$ (26,402,592)	\$ (31,583,422)	\$ (5,1	80,830)
COF Resident	15,619,353	17,177,543	1,5	58,190
Fee For Service	21,737,674	23,915,186	2,1	77,512
Subtotal State Support	\$ 37,357,027	\$ 41,092,729	\$ 3,7	35,702
Foundation Restricted Gifts for Operations	3,511,178	3,291,533	(2	19,645
Foundation Capital Gifts	-	1,006,500	1,0	06,500
Foundation Restricted Scholarships	4,301,163	4,281,972	(19,191
Foundation Unrestricted (designated for scholarships)	1,670,000	1,770,000	1	00,000
Subtotal Foundation Support	\$ 9,482,341	\$ 10,350,005	\$8	67,664
Other Auxiliary Services	7,087,100	7,434,798	3	47,698
Restricted Grant Facilities/Admin Recovery	637,400	605,000	(32,400
Other Revenue	8,452,123	7,042,111	(1,4	10,012)
Net Non-Operating Revenues	1,364,200	1,284,481	(79,719)
Subtotal Other Revenue	\$ 17,540,823	\$ 16,366,390	\$ (1,1	74,433)
NET REVENUES	\$ 178,217,934	\$ 186,505,701	\$ 8,2	87,767
EXPENSES AND TRANSFERS				
Faculty Salaries	\$ 42,543,000	\$ 44,042,588		99,588
Exempt Salaries	24,588,200	25,479,702		91,502
Classified Salaries	19,753,300	19,843,276		89,976
Graduate Stipends	4,622,100	4,614,610		(7,490)
Other Wages/Compensation	5,692,600	5,979,867		87,267
Fringe Benefits	 26,039,000	 27,590,000		51,000
Subtotal Personnel Expenses	\$ 123,238,200	\$ 127,550,043	\$ 4,3	11,843
Cost of Sales	5,262,200	5,399,466	1	37,266
Other Current Expenses	10,250,000	10,820,998	5	70,998
	9,824,200	9,875,210		51,010
-		6,553,799	7	60,999
Purchased Services	5,792,800			43,150
Purchased Services Supplies	5,792,800 (1,250,000)	(1,206,850)		
Purchased Services Supplies Labor and Materials charged to Capital Projects				'
Purchased Services Supplies Labor and Materials charged to Capital Projects Utilities	(1,250,000)	(1,206,850)	3	37,842 37,308
Purchased Services Supplies Labor and Materials charged to Capital Projects Utilities Travel Capital	(1,250,000) 6,554,800	(1,206,850) 6,892,642	3 1	37,842
Purchased Services Supplies Labor and Materials charged to Capital Projects Utilities Travel Capital	\$ (1,250,000) 6,554,800 3,891,800	\$ (1,206,850) 6,892,642 4,029,108	3 1	37,842 37,308 28,861
Purchased Services Supplies Labor and Materials charged to Capital Projects Utilities Travel Capital Subtotal Non-personnel Expenses	\$ (1,250,000) 6,554,800 3,891,800 2,229,500	\$ (1,206,850) 6,892,642 4,029,108 2,258,361	3 1 \$ 2,0	37,842 37,308 28,861 67,434
Purchased Services Supplies Labor and Materials charged to Capital Projects Utilities Travel Capital Subtotal Non-personnel Expenses Mandatory Transfer Out-Debt Service	\$ (1,250,000) 6,554,800 3,891,800 2,229,500 42,555,300	\$ (1,206,850) 6,892,642 4,029,108 2,258,361 44,622,734	3 1 \$ 2,0 (1	37,842 37,308 28,861 67,434 28,987
Purchased Services Supplies Labor and Materials charged to Capital Projects Utilities Travel Capital Subtotal Non-personnel Expenses Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease	\$ (1,250,000) 6,554,800 3,891,800 2,229,500 42,555,300 9,425,904	\$ (1,206,850) 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917	3 1 \$ 2,0 (1 (37,842 37,308 28,861 67,434 28,987)
Purchased Services Supplies Labor and Materials charged to Capital Projects Utilities Travel	\$ (1,250,000) 6,554,800 3,891,800 2,229,500 42,555,300 9,425,904	\$ (1,206,850) 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597	3 1 \$ 2,0 (1 (1,0	37,842 37,308 28,861 67,434 28,987) 71,521)
Purchased Services Supplies Labor and Materials charged to Capital Projects Utilities Travel Capital Subtotal Non-personnel Expenses Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out - Foundation Capital Projects	(1,250,000) 6,554,800 3,891,800 2,229,500 42,555,300 9,425,904 1,741,118	(1,206,850) 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500	3 1 \$ 2,0 (1 (1,0 \$ 8	37,842 37,308 28,861 67,434 28,987 71,521) 06,500

Table 17. Summary of Changes

Operating Budget	Comments	Bron	FY16 osed Budget ¹
FY15 Third Quarter Net Revenue Forecast		Prop \$	178,217,934
FY16 Changes in Revenue		ψ	170,217,934
State Funding			3,735,702
	resident 5.8% rate increase/-2.1% change ¹		0,100,101
Main Campus/WUE Undergraduate Tuition	non-resident 2.2% rate increase/-0.9% change ¹		
main campus, were chasigraduate ration	WUE 6.0% rate increase/13.8% change ¹		3,223,437
Main Campus Graduate Tuition	3.0% rate increases/7.3% change ¹		704,965
	2% rate increase for Turner and Arlington Park, 94% opening		704,000
Room and Board	occupancy		1,996,188
	3% rate increase/4.3% change UG ¹		,,
Extended Campus Tuition & Fees	21.9% change Grad ¹		3,251,707
	Technology Fee \$8, Library Fee \$4, off set by reduced		0,201,101
Academic/Library Fees	course fees, and changes in credit hours		(79,898
Student Fees/Other Fees	Increase in student activity fee \$23, and Capital Fee \$50		943,265
Foundation Support for Program,	Campus Commons donations are \$1.0 million, offset by		
Scholarship and Capital	changes in program support		867,664
	Athletics had a \$1.1 million one-time sponsorship in FY15,		
Other Revenue	and game day revenues are less in FY16 than FY15		(1,174,433
Discounting - Scholarships, Graduate Waivers and			(= ,
Room and Board Waivers			(5,180,830
Estimated EV4C Net Devery Product		\$	
Estimated FY16 Net Revenue Budget		φ	186,505,701
	Forecast	\$ \$	
FY15 Third Quarter Expenditure and Transfer		· ·	186,505,701
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr		· ·	
FY15 Third Quarter Expenditure and Transfer	ansfers	· ·	176,960,522
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr	ansfers faculty promotions, parity/equity,	· ·	176,960,522
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr Compensation Increase Fringe Benefits	ansfers faculty promotions, parity/equity, maintenance-of-effort increases	· ·	
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in	· ·	176,960,522 2,400,935
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in	· ·	176,960,522 2,400,935 1,551,000
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K	· ·	176,960,522 2,400,935 1,551,000
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for	· ·	176,960,522 2,400,935 1,551,000 359,908
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings	· ·	176,960,522 2,400,935 1,551,000 359,908 319,781
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures -	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities	· ·	176,960,522 2,400,935 1,551,000 359,908 319,781 337,842
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr. Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures - Purchased Services, Supplies,	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities Software licenses and maintenance	· ·	176,960,522 2,400,935 1,551,000 359,908 319,781 337,842 347,503
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr. Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures - Purchased Services, Supplies, Other Current Expenditures, Utilities, Travel,	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities Software licenses and maintenance Telecommunications cost increases	· ·	176,960,522 2,400,935 1,551,000 359,908 319,781 337,842 347,503 130,472
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr. Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures - Purchased Services, Supplies,	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities Software licenses and maintenance Telecommunications cost increases Library materials	· ·	176,960,522 2,400,935 1,551,000 359,908 319,781 337,842 347,503 130,472
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr. Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures - Purchased Services, Supplies, Other Current Expenditures, Utilities, Travel,	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities Software licenses and maintenance Telecommunications cost increases Library materials Classroom materials, advertising, athletic travel, cost of	· ·	176,960,522 2,400,935 1,551,000 359,908 319,781 337,842 347,503 130,472 67,000
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr. Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures - Purchased Services, Supplies, Other Current Expenditures, Utilities, Travel, Capital	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities Software licenses and maintenance Telecommunications cost increases Library materials Classroom materials, advertising, athletic travel, cost of sales(food), etc.	· ·	176,960,522 2,400,935 1,551,000 359,908 319,781 337,842 347,503 130,472 67,000
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr. Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures - Purchased Services, Supplies, Other Current Expenditures, Utilities, Travel,	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities Software licenses and maintenance Telecommunications cost increases Library materials Classroom materials, advertising, athletic travel, cost of sales(food), etc. Savings from 2015A refunding of 2005 bonds, and updated	· ·	176,960,522 2,400,935 1,551,000 359,908 319,781 337,842 347,503 130,472 67,000 864,836
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr. Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures - Purchased Services, Supplies, Other Current Expenditures, Utilities, Travel, Capital	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities Software licenses and maintenance Telecommunications cost increases Library materials Classroom materials, advertising, athletic travel, cost of sales(food), etc.	· ·	176,960,522 2,400,935 1,551,000 359,908 319,781 337,842 347,503 130,472 67,000 864,836 (200,508
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr. Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures - Purchased Services, Supplies, Other Current Expenditures, Utilities, Travel, Capital Debt Service and Capital Leases Transfer - Out to Foundation Capital Projects	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities Software licenses and maintenance Telecommunications cost increases Library materials Classroom materials, advertising, athletic travel, cost of sales(food), etc. Savings from 2015A refunding of 2005 bonds, and updated lease payment schedule Campus Commons and Jackson Scoreboard	\$	176,960,522 2,400,935 1,551,000 359,908 319,781 337,842 347,503 130,472 67,000 864,836 (200,508 1,006,500
FY15 Third Quarter Expenditure and Transfer FY16 Changes in Expenditures & Mandatory Tr. Compensation Increase Fringe Benefits Adjunct, Student Wages, PSA, Overtime, Shift Differentials and Other Wages Shift Differentials, Graduate Stipends Non-Personnel Expenditures - Purchased Services, Supplies, Other Current Expenditures, Utilities, Travel, Capital	ansfers faculty promotions, parity/equity, maintenance-of-effort increases Increased wages and filling vacancies \$751K, increase in benefit cost \$800K FY15 budget unspent, planned to spend in FY16 adjusted for sustainable cost savings Utilities Software licenses and maintenance Telecommunications cost increases Library materials Classroom materials, advertising, athletic travel, cost of sales(food), etc. Savings from 2015A refunding of 2005 bonds, and updated lease payment schedule Campus Commons and Jackson Scoreboard	· ·	176,960,522 2,400,935 1,551,000 359,908

¹ Percentages are changes in credit hours and represent FY15 Forecast to FY16 Budget change. ² Totals exclude \$4.8 million in internal sales.

Table 18. Grants and Contracts Budget

	FY16
	Budget
REVENUE	
Federal Grants	\$ 6,450,000
State and Local Grants	130,000
UNC Foundation Grants	400,000
Other Private Grants	180,000
TOTAL REVENUE	\$ 7,160,000
EXPENSE/TRANSFERS	
Personnel Expense	
Faculty Salaries	\$ 915,000
Admin Exempt Salaries	1,400,000
Graduate Teaching Assistants	220,000
GA/TA/GRA Tuition Scholarships	70,000
Classified Salaries	3,500
Student Wages	130,000
Other Wages Comp	74,000
Fringe	 600,000
Subtotal Personnel	\$ 3,412,500
Non-Personnel Expense	
Other Current	\$ 230,000
Purchased Services	1,400,000
Supplies	192,500
Grant F&A	520,000
Scholarships	1,200,000
Travel	185,000
Capital	 20,000
Subtotal Non-Personnel	\$ 3,747,500
TOTAL EXPENSES	\$ 7,160,000
REVENUE LESS EXPENSE	\$ -

IV. MULTIYEAR STRATEGIC INVESTMENTS BUDGET

The multiyear strategic investments budget is conceptually similar to our capital budget. Projects and initiatives funded by the strategic investment budget typically cross fiscal years and are distinguished from ongoing operations in one of two ways. They are either: 1) exploratory in nature and to be reconsidered in light of the return on the investment after two to three years; or 2) to be completed by an individual faculty member or department within a set time period for a specific purpose (e.g., funds for a faculty member to set up a science lab).

The multiyear strategic investment budget relies primarily upon one-time funding. In fiscal year 2012-13 we began identifying cash balances that could be redirected to this budget to fund critical initiatives identified in our nine core plans, as well as continue to support ongoing programs like the Faculty Research and Publications Board, external grant matches, campus-wide technology projects, etc.

The strategic investment budget in the recommended fiscal year 2015-16 budget is \$4.6 million. This includes investments related to our nine core plans such as online course development, faculty research, new faculty start-up packages, grant-writing development, the student success collaborative, and community and civic engagement. It also includes continued investments in innovation through the I@UNC program and technology projects. Table 19 shows a summary of our Multiyear Strategic Investment Budget.

	Total Strategic Initiatives	Τ	o Be Expended FY16	Future Commitments
Core Plan Investments	InnualVoo			Communication
Academic Portfolio				
Accreditation	\$ 150,000	\$	150,000	\$ -
Colorado School of Public Health	25,000		25,000	-
Biz Hub	26,938		26,938	-
Program Review and Assessment	69,502		50,000	19,502
On-Line Course Development	413,810		413,810	-
Subtotal Academic Portfolio	\$ 685,250	\$	665,748	\$ 19,502
Research Scholarship and Creative Works				
Education Innovation Institute	\$ 154,947	\$	154,947	\$ -
IDEA	200,000		200,000	-
MAST	162,000		162,000	-
Rocky Mountain Cancer Research Institute	218,000		218,000	-
College Incentives and Innovation	100,000		100,000	-
Small Faculty Awards	684,799		480,000	204,799
Grant Incentives	820,568		159,000	661,568
Research Support	222,157		222,157	-
Faculty Research Assignments	120,000		120,000	-
Faculty Start-up Packages	143,694		100,000	43,694
Grant Match Funds	493,943		400,000	93,943
Subtotal Research Scholarship and Creative Works	\$ 3,320,108	\$	2,316,104	\$ 1,004,004
Integrated Student Support Services Plan	\$ 160,000	\$	160,000	\$ -
Community and Civic Engagement	\$ 170,000	\$	170,000	\$ -
Compensation Identity	\$ 90,000	\$	90,000	\$ -
Total Core Plan Investments	\$ 4,425,358	\$	3,401,852	\$ 1,023,506
Support Plan Investments				
Information Management Plan	\$ 519,654	\$	399,654	\$ 120,000
Integrated Marketing Plan	\$ 150,000	\$	150,000	\$ -
Other Strategic Investments				
I@UNC	\$ 500,000	\$	500,000	\$ -
University Strategic Priorities	\$ 125,000		125,000	\$ -
Grand Total	\$ 5,720,012	\$	4,576,506	\$ 1,143,506

Table 19. Multiyear Strategic Investments

V. CAPITAL BUDGET

UNC's facilities and capital equipment are our most significant asset and a critical consideration regarding our long-term financial health. For financial statement purposes, we report a capital assets book value of \$248 million, which is 73% of our \$339 million in total assets. The book value, however, understates the economic value of our facilities and equipment. The following numbers give a better sense of the importance of our capital investment in our planning work:

- Facilities building and infrastructure current replacement value (CRV) is \$766 million.
- Furniture and equipment is insured at a value of \$82 million.

Table 20, on the next page, shows the detailed Capital Budget for fiscal year 2015-16.

Table 20. Capital Budget

Total Capital Project Total Projects Total Project Total Project <thtpron, project<="" th=""> Total Project</thtpron,>	Table 20. Capital Duuget				То Ве		To Be
Fiscal Year 2015-16 New Projects Project FY16 FY17 A. Fiscal Year 2015-16 New Projects General Fund FY16 projects with budgets less than \$200,000 \$ 1.278,332 \$ 44,832 \$ 329,700 275,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 <t< th=""><th></th><th>Т</th><th>otal Capital</th><th></th><th></th><th>R</th><th></th></t<>		Т	otal Capital			R	
A. Fiscal Year 2015-16 New Projects General Fund FY16 projects with budgets less than \$200,000 \$ 1,278,332 \$ 948,632 \$ 339,700 Pride projects with budgets less than \$200,000 \$ 527,390 275,000 275,000 275,000 275,000 275,000 275,000 275,000 275,000 275,000 275,000 275,000 275,000 275,000 275,000 275,000 205,273,90 220,200 100,000 100,000 100,000 100,000 400,000 1000,000 400,000 1000,000 1000,000 200,000 400,000 200,000 </th <th>Fiscal Year 2015-16 New Projects</th> <th></th> <th>Project</th> <th></th> <th></th> <th><u> </u></th> <th></th>	Fiscal Year 2015-16 New Projects		Project			<u> </u>	
General Fund \$ 1,278,332 \$ 948,632 \$ 329,700 Fraiser stage lift replacement 527,300 \$ 275,000 \$ 275,000 \$ 275,000 \$ 275,000 \$ 275,000 \$ 275,000 \$ 275,000 \$ 275,000 \$ 275,000 \$ 275,000 \$ 277,000 \$ 270,000,000 \$ 1,000,000 \$ 1,000,000 \$ 21,044,318 \$ 240,418 \$ 240,418 \$ 240,418 \$ 240,418 \$ 200,000 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594 \$ 21,084,594							
FY16 projects with budgets less than \$200,000 \$ 1,278,332 \$ 948,632 \$ 329,700 Praiser stage lift replacement 275,000 277,000 - Campus-wide wireless technology upgrades 527,390 - - Subtotal General Fund Projects 2,080,722 1,751,022 329,700 Projects with budgets less than \$200,000 \$ 240,418 \$ - - Residence halls carpet and paint 600,000 200,000 - Camsus/will roof replacement 2,000,00 1,000,000 - Subtotal Housing, Dining, Extended Studies, Student Fees 1,300,000 - 21,084,594 - 21,084,594 Campus Commons \$ 1,000,000 \$ 1,000,000 \$ - - 5.00 - Subtotal Restricted Capital Grants/Gifts 1,006,500 1,000,000 \$ - - - Subtotal State Capital Appropriations \$ 23,000,000 \$ 17,000,000 \$ 17,000,000 \$ 17,000,000 \$ 17,000,000 Campus Commons \$ 23,000,000 \$ 6,600,000 \$ 17,000,000 \$ 17,000,000 \$ 17,000,000 Campus Commons \$ 23,000,000 \$ 6,600,000 \$ 17,000,000							
Fraiser stage lift replacement 275,000		¢	4 070 000	¢	049 633	¢	220 700
Campus-wide wireless technology ugrades 527.390 -527.390 - Subtotal General Fund Projects 2,080,722 1,751,022 329,700 Housing, Dining, Extended Studies, Student Fees 5240,418 \$240,418 \$240,418 \$ FY16 projects with budgets less than \$200,000 \$240,418 \$240,418 \$ - Residence halls carept and paint 0,000,000 1,000,000 - 200,000 - Subtotal Housing, Dining, Extended Studies, Student Fees 3,340,418 \$2,940,418 \$ - Debt Funded Capital Projects 21,084,594 - 21,084,594 - 21,084,594 Campus Commons \$ 1,000,000 \$ 1,000,000 \$ - Subtotal Appropriations \$ 1,000,000 \$ 1,000,000 \$ - Subtotal Appropriations \$ 1,000,000 \$ 1,000,000 \$ - Campus Commons \$ 23,000,000 \$ 17,000,000 \$ 17,000,000 Rotate Capital Appropriations \$		Ф		Ф		Ф	329,700
Subtotal General Fund Projects 2,060,722 1,751,022 329,700 Housing, Dining, Extended Studies, Student Fees \$ 240,418 \$ - FY 16 projects with budgets less than \$200,000 \$ 240,418 \$ - UC ballroom updates 1,300,000 1,000,000 - - Lawrensen vertical waste stacks 1,300,000 1,300,000 - - Campus Commons 3,240,418 2,940,418 400,000 - Debt Funded Capital Projects 21,084,594 - 21,084,594 - 21,084,594 Campus Commons \$ 1,000,000 \$ 1,000,000 \$ - Subtotal Restricted Capital Grants/Gitts 1,006,500 - - 6.500 - Subtotal State Capital Appropriations \$ 23,842,863 6,842,863 - 23,842,863 - Equipment Carpus Commons \$ 5,1,976,737 \$ 13,162,443 \$ 38,814,294 Total Fiscal Year 2015-16 New Projects \$ 5,1,976,737 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td>-</td></td<>							-
Housing, Dining, Extended Studies, Student Fees S 240,418 \$ 240,418 400,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$ 1,000,000 \$,				- 320 700
FY16 projects with budgets less than \$200,000 \$ 240,418 \$ 240,418 \$ Residence halls carpet and paint 600,000 1,000,000 - Lawrensen vertical waste stacks 1,300,000 1,000,000 - Cassidy Hall roof replacement 200,000 200,000 - Subtotal Housing, Dining, Extended Studies, Student Fees 3,340,418 2,40,418 400,000 Debt Funded Capital Projects 3,340,418 2,940,418 400,000 - Campus Commons \$ 1,000,000 \$ 1,000,000 \$ - - Subtotal Restricted Capital Grants/Gifts \$ 1,000,000 \$ 1,000,000 \$ - Campus Commons \$ 23,000,000 \$ 6,000,000 \$ 1,7000,000 Roofs for Nottingham, Patton, and Gunter \$ 23,842,863 842,863 - Subtotal State Capital Appropriations \$ 21,640 - - Equipment Campus Commons \$ 339,678 \$ 339,678 \$ 339,678 \$ - Total Fiscal Year 2014-15 Projects in Process \$ 70 Bee Expended FY16 FY16 FY16 Friser Header acoustical improvements 50,000 50,000 -	-		2,000,722		1,751,022		529,700
Residence halls carpet and paint 600,000 200,000 400,000 UC ballroom updates 1,000,000 1,000,000 - 200,000 - Cassidy Hall roof replacement 200,000 1,300,000 - 200,000 - Subtotal Housing, Dining, Extended Studies, Student Fees 3,340,418 2,940,418 400,000 Debt Funded Capital Projects 21,084,594 - 21,084,594 - 21,084,594 Restricted Capital Grants/Gifts 5 1,000,000 \$ 1,000,000 \$ - 21,084,594 Subtotal Restricted Capital Grants/Gifts 1,006,500 1,000,600 \$ - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 - 21,084,594 -		\$	240 418	\$	240 418	\$	-
UC ballroom updates 1,000,000 1,000,000 - Lawrensen vertical waste stacks 1,300,000 - - Cassidy Hall root replacement 20,000 - 20,000 - Subtotal Housing, Dining, Extended Studies, Student Fees 3,340,418 2,940,418 400,000 Debt Funded Capital Grants/Gifts 3,340,418 2,940,418 400,000 - Campus Commons 21,084,594 - 21,084,594 - 21,084,594 Campus Commons \$ 1,000,000 \$ 1,000,000 \$ - Subtotal Restricted Capital Grants/Gifts 1,006,500 1,000,000 \$ 1,000,000 \$ 1,000,000 Subtotal State Capital Appropriations 23,842,863 6,842,863 - - 23,842,863 - - Cater J Fund Carplet Carplet Carplet Carplet -		Ψ		Ψ		Ψ	400 000
Lawrensen vertical waste stacks 1,300,000 1,300,000 - Cassidy Hall roof replacement 200,000 - 200,000 - Subtotal Housing, Dining, Extended Studies, Student Fees 3,340,418 2,940,418 400,000 Debt Funded Capital Projects Campus Commons 21,084,594 - 21,084,594 Restricted Capital Grants/Gifts 1,006,500 1,000,000 \$ - Subtotal Restricted Capital Grants/Gifts 1,006,500 1,000,000 \$ 17,000,000 Subtotal State Capital Appropriations 23,000,000 \$ 17,000,000 \$ 17,000,000 Equipment 23,842,863 6,842,863 17,000,000 \$ 17,000,000 Equipment 621,640 621,640 - - - Total Fiscal Year 2014-15 Projects in Process 5 51,976,737 \$ 13,162,443 \$ 38,814,294 Fiscal Year 2014-15 Projects in Process 5 51,976,737 \$ 13,162,443 \$ 38,814,294 General Fund Frias rehater acoustical improvements							
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Fire sprinkers Phase I, Kepner and Parsons \$ 708,000 \$ 708,000 \$ - Roofs for Nottingham, Patton, Gunter, Parsons 797,753 797,753 - Subtotal State Capital Appropriations 1,505,753 1,505,753 - Total Fiscal Year 2014-15 Projects in Process \$ 4,490,612 \$ 4,490,612 \$ -	General Fund FY15 projects with budgets less than \$200,000 Carter Hall window replacements Sidewalk repairs Annual office refresh program Fraiser theater acoustical improvements Subtotal General Fund Projects Housing, Dining, Extended Studies, Student Fees FY15 projects with budgets less than \$200,000 UC ballroom updates and AHU's Brown, Dickeson, and Lujan Hall roof replacements Seal coat multiple parking lots	\$	Project 339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000		339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000		- - - - - - - - - - - -
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Subtotal State Capital Appropriations1,505,753-Total Fiscal Year 2014-15 Projects in Process\$ 4,490,612\$ 4,490,612	General Fund FY15 projects with budgets less than \$200,000 Carter Hall window replacements Sidewalk repairs Annual office refresh program Fraiser theater acoustical improvements Subtotal General Fund Projects Housing, Dining, Extended Studies, Student Fees FY15 projects with budgets less than \$200,000 UC ballroom updates and AHU's Brown, Dickeson, and Lujan Hall roof replacements Seal coat multiple parking lots Subtotal Housing, Dining, Extended Studies, Student Fees State Capital Appropriations	\$	Project 339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077	\$	339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077	\$	- - - - - - - - - - - -
Total Fiscal Year 2014-15 Projects in Process \$ 4,490,612 \$ 4,490,612 \$ -	General Fund FY15 projects with budgets less than \$200,000 Carter Hall window replacements Sidewalk repairs Annual office refresh program Fraiser theater acoustical improvements Subtotal General Fund Projects Housing, Dining, Extended Studies, Student Fees FY15 projects with budgets less than \$200,000 UC ballroom updates and AHU's Brown, Dickeson, and Lujan Hall roof replacements Seal coat multiple parking lots Subtotal Housing, Dining, Extended Studies, Student Fees State Capital Appropriations Fire sprinkers Phase I, Kepner and Parsons	\$	Project 339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077 708,000	\$	339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077 708,000	\$	- - - - - - - - - - - -
	General Fund FY15 projects with budgets less than \$200,000 Carter Hall window replacements Sidewalk repairs Annual office refresh program Fraiser theater acoustical improvements Subtotal General Fund Projects Housing, Dining, Extended Studies, Student Fees FY15 projects with budgets less than \$200,000 UC ballroom updates and AHU's Brown, Dickeson, and Lujan Hall roof replacements Seal coat multiple parking lots Subtotal Housing, Dining, Extended Studies, Student Fees State Capital Appropriations Fire sprinkers Phase I, Kepner and Parsons Roofs for Nottingham, Patton, Gunter, Parsons	\$	Project 339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077 708,000 797,753	\$	339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077 708,000 797,753	\$	- - - - - - - - - - - -
Total Capital Projects \$.56.467.349 \$ 17.653.055 \$.38.814.294	General Fund FY15 projects with budgets less than \$200,000 Carter Hall window replacements Sidewalk repairs Annual office refresh program Fraiser theater acoustical improvements Subtotal General Fund Projects Housing, Dining, Extended Studies, Student Fees FY15 projects with budgets less than \$200,000 UC ballroom updates and AHU's Brown, Dickeson, and Lujan Hall roof replacements Seal coat multiple parking lots Subtotal Housing, Dining, Extended Studies, Student Fees State Capital Appropriations Fire sprinkers Phase I, Kepner and Parsons Roofs for Nottingham, Patton, Gunter, Parsons Subtotal State Capital Appropriations	\$	Project 339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077 708,000 797,753 1,505,753	\$	339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077 708,000 797,753 1,505,753	\$	- - - - - - - - - - - -
	General Fund FY15 projects with budgets less than \$200,000 Carter Hall window replacements Sidewalk repairs Annual office refresh program Fraiser theater acoustical improvements Subtotal General Fund Projects Housing, Dining, Extended Studies, Student Fees FY15 projects with budgets less than \$200,000 UC ballroom updates and AHU's Brown, Dickeson, and Lujan Hall roof replacements Seal coat multiple parking lots Subtotal Housing, Dining, Extended Studies, Student Fees State Capital Appropriations Fire sprinkers Phase I, Kepner and Parsons Roofs for Nottingham, Patton, Gunter, Parsons Subtotal State Capital Appropriations	\$	Project 339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077 708,000 797,753 1,505,753	\$	339,678 350,000 48,653 50,000 208,451 996,782 294,077 1,155,000 160,000 379,000 1,988,077 708,000 797,753 1,505,753	\$	- - - - - - - - - - - - -

As discussed in our Five-year Fiscal Sustainability Plan, one part of our response to the dramatically changing higher education landscape was to build reserves beginning in 2009. This included increasing total cash (from \$53.0 million in FY08 to \$80.6 million in FY13) and changing our fiscal management approach so that we had centralized, uncommitted reserves rather than the "roll-forward" balances that historically remained in individual departments. In FY08, about 10% of our \$53.0 million cash, or \$5 million, was held in central reserves. In FY13 about half of our \$80.6 million cash, or \$40 million was held in central reserves.

In FY14 we began spending down our reserves by investing in both critical capital projects and the strategic initiatives identified in our nine core and five support plans (see Appendix A for more information). In our Five-year Fiscal Sustainability Plan, we have included continued capital and strategic investments that will spend down reserves, and overall cash balances, through FY18, before we begin building up cash in FY19.

Table 21 reflects our forecasted cash balances at June 30, 2015 and the projected effect of our FY16 budget on cash balances at June 30, 2016.

					Str	ategic	Ca	apital				
	Оре	rating	Rest	ricted		stments		ojects	Res	serves	٦	「otal
Cash at 06/30/2014	\$	24.8	\$	0.8	\$	6.0	\$	12.5	\$	26.1	\$	70.2
FY15 Transfers												
Strategic Investments		-		-		2.8		-		(2.8)		-
Capital Projects/Small Equipment		-		-		(0.2)		1.5		(1.3)		-
Cash Adjustment Transfers		0.1		-		(0.3)		(1.1)		1.3		-
Foundation Capital Gifts		(0.5)		-				0.5				-
Subtotal Transfers		(0.4)		-		2.3		0.9		(2.8)		-
FY15 Forecasted Net Cash Inflows (Outflows)												
Operating Results	\$	1.3	\$	-	\$	-	\$	-	\$	-	\$	1.3
Capital Funding: State, Debt, Donor		-		-		-		1.4		-		1.4
Strategic Invest. & Capital Expenditures		-		-		(5.7)		(12.1)		-		(17.8)
Subtotal Inflows (Outflows)		1.3		-		(5.7)		(10.7)		-		(15.1)
Cash at 06/30/2015 (a)	\$	25.7	\$	0.8	\$	2.6	\$	2.7	\$	23.3	\$	55.1
FY16 Estimated Transfers												
Strategic Investments	\$	-	\$	-	\$	3.1	\$	-	\$	(3.1)	\$	-
Capital Projects/Small Equipment		-		-		-		6.0		(6.0)		-
Subtotal Transfers		-		-		3.1		6.0		(9.1)		-
FY16 Forecasted Net Cash Inflows (Outflows)												
Operating Results	\$	3.4	\$	-	\$	-	\$	-	\$	-	\$	3.4
Capital Funding: State, Debt, Donor		(1.0)		-		-		9.3		-		8.3
Strategic Invest. & Capital Expenditures		-		-		(4.6)		(17.6)		-		(22.2)
Subtotal Inflows (Outflows)		2.4		-		(4.6)		(8.3)		-		(10.5)
Cash at 06/30/2016 (a)	\$	28.1	\$	0.8	\$	1.1	\$	0.4	\$	14.2	\$	44.6

Table 21. Cash Forecast (in millions)

(a) UNC's cash low point at August 15th is typically \$20-\$25 million less than cash at June 30th.

Table 22 on the following page includes details about our projected June 30, 2016 \$14.2 million reserves.

	6/30/15 Forecast	FY	16 Budget	6/30/16 Projection
Mandatory				
Bonded R&R	\$ 750,000	\$	-	\$ 750,000
Capital				
Auxiliary Building	3,747,737		(1,906,000)	1,841,737
State Building & Rebate	2,662,413		(2,627,362)	35,051
Smart Classroom	272,908		(75,000)	197,908
Student Fees	3,626,720		(1,434,418)	2,192,302
Other				
Variable Rate Debt Service	370,000		-	370,000
Risk Management and Insurance	2,650,000		-	2,650,000
University Reserve	9,219,767		(3,100,000)	6,119,767
Total Reserves	\$ 23,299,545	\$	(9,142,780)	\$ 14,156,765

The portion of our cash in central reserves is comprised of:

- A \$750,000 mandatory bond repair and renovation reserve
- Capital reserves so that capital projects can be fully-funded at the time they are initiated and as source for addressing unexpected infrastructure failure
- A variable rate debt service reserve that mitigates our interest rate risk
- A risk management reserve that supplements and complements our insurance coverage including funding to meet our \$25,000 property loss deductible and a source for managing potential future changes to our insurance structure
- A university reserve originally for potential significant state funding loss; now also for strategic investments in quality and enrollment growth

VII. DEBT SERVICE

1 abie 23. 1	able 23. Fixed Rate Debt Service Schedule (2005, 2008, 2011A, and 2014A Bond Issue									
	Aggregate Debt	Auxiliary Services		Student Fee						
Year	Service	(AUX)	(Prk)	(Std Fee)						
		Debt Service	Debt Service	Debt Service						
2015	\$ 6,017,587.54	\$ 4,473,029.28	\$ 367,050.04	\$ 1,177,508.22						
2016	8,495,192.26	6,364,678.27	481,050.45	1,649,463.54						
2017	8,503,275.04	6,369,239.86	485,874.35	1,648,160.83						
2018	8,499,787.54	6,364,702.96	484,134.58	1,650,950.00						
2019	8,504,637.54	6,369,587.65	485,618.29	1,649,431.60						
2020	8,496,487.54	6,358,256.39	485,736.56	1,652,494.59						
2021	8,494,087.54	6,365,596.68	480,607.17	1,647,883.69						
2022	8,499,237.54	6,363,530.40	487,370.43	1,648,336.71						
2023	8,493,681.28	6,360,090.86	483,264.24	1,650,326.18						
2024	8,502,356.28	6,367,156.15	487,326.45	1,647,873.68						
2025	8,504,681.28	7,118,860.25	486,854.48	898,966.55						
2026	8,495,681.28	7,114,922.05	480,753.50	900,005.73						
2027	8,504,681.28	7,121,698.46	483,695.45	899,287.37						
2028	8,494,693.78	7,114,667.51	483,018.71	897,007.56						
2029	8,499,943.78	7,117,129.38	483,757.19	899,057.21						
2030	8,500,693.78	7,118,252.94	483,426.73	899,014.11						
2031	8,491,443.78	7,111,931.88	482,147.21	897,364.69						
2032	4,769,225.00	3,648,057.42	222,853.70	898,313.88						
2033	5,742,225.00	4,567,615.29	236,678.76	937,930.95						
2034	5,741,225.00	4,565,443.13	236,050.22	939,731.65						
2035	5,741,200.00	4,566,050.24	235,100.40	940,049.36						
2036	4,860,400.00	3,752,611.30	221,933.84	885,854.86						
2037	4,863,350.00	3,754,888.98	222,068.52	886,392.50						
2038	4,864,050.00	3,755,429.43	222,100.49	886,520.08						
2039	4,862,250.00	3,754,039.67	222,018.30	886,192.03						
2040	4,867,800.00	3,758,324.72	222,271.74	887,203.54						

Table 23. Fixed Rate Debt Service Schedule (2005, 2008, 2011A, and 2014A Bond Issues)

Year	Principal	Interest	Debt Service
6/30/2015	615,000	166,866	781,866
6/30/2016	640,000	161,724	801,724
6/30/2017	660,000	156,374	816,374
6/30/2018	685,000	150,856	835,856
6/30/2019	710,000	145,130	855,130
6/30/2020	735,000	139,194	874,194
6/30/2021	760,000	133,049	893,049
6/30/2022	785,000	126,696	911,696
6/30/2023	815,000	120,133	935,133
6/30/2024	840,000	113,320	953,320
6/30/2025	870,000	106,297	976,297
6/30/2026	900,000	99,024	999,024
6/30/2027	935,000	91,500	1,026,500
6/30/2028	965,000	83,684	1,048,684
6/30/2029	1,000,000	75,616	1,075,616
6/30/2030	1,035,000	67,256	1,102,256
6/30/2031	1,070,000	58,604	1,128,604
6/30/2032	1,110,000	49,658	1,159,658
6/30/2033	1,145,000	40,379	1,185,379
6/30/2034	1,185,000	30,807	1,215,807
6/30/2035	1,230,000	20,900	1,250,900
6/30/2036	1,270,000	10,617	1,280,617

Table 24. Variable Rate Debt Service Schedule 2011B Bonds

The variable rate bond schedule is calculated using a 0.806% estimated interest rate.

Appendices

Over the past decade, we have developed a systemic, organic, and integrated planning process that (1) actively engages the campus community; (2) is an ongoing process of plan development, implementation, and evaluation; and (3) shapes our annual budgets and ongoing fiscal sustainability.

PLANNING MAP

The Planning Map (page A-4) connects numerous efforts to operationalize our vision for transformative education for students facilitated by our faculty teacher-scholar model. The Planning Map includes nine Core Plans and five Support Plans. The nine Core Plans articulate aspirations and action steps for nine areas comprising the core mission and function of UNC, the areas crucial to creating transformative learning experiences for students. The five Support Plans address major university-wide support functions that are necessary to implement the Core Plans. We operationalize these multiyear plans one year at a time through annual budgets and action steps.

RESOURCE ALLOCATION PHILOSOPHY

In the past we took a decentralized approach to planning and budgeting that allowed units to focus primarily on supporting their own needs and priorities. Our current context of less state funding, greater dependency on tuition and fees, and increased competition requires more strategic allocation of resources. One critical change was bringing all operations, regardless of revenue source, into the university's budget process. A second change was our "revenue river" concept which consolidates unspent funds as reserves both for unanticipated contingencies and for timely, effective investment in strategic initiatives.

KEY INITIATIVES

As we have discussed over the past year, three major initiatives are shaping the future of UNC. First, we are finishing the first year of implementing our Five-year Fiscal Sustainability Plan. Second, we have designed and are working to fund a new student-focused building at the heart of our campus. Third, the Innovation@UNC initiative is working to bring more innovative thinking into our day-to-day operations.

Five-year Fiscal Sustainability Plan

While UNC continues to advocate for state support, we also recognize the severe constraints on state higher education funding for the foreseeable future. In response, we developed a roadmap for achieving long-term fiscal sustainability with limited state support. This plan focuses on three actions: (1) growing enrollment by recruiting a broader mix of students, which includes expanding programs to serve these students when necessary and appropriate; (2) growing enrollment by improving student persistence to graduation; and (3) creating sustainable cost savings by refining operational practices to be more effective and more efficient.

The Five-year Fiscal Sustainability Plan shows how activities that emerge from UNC's Planning Map come together in the context of fiscal sustainability. There are five major growth targets.

- 1. Grow enrollment to over 15,000 students by Fall 2018.
- 2. Increase the proportion of graduate students in our total enrollment from 20% to 25% by Fall 2018.
- 3. Increase the average year-to-year undergraduate persistence rate by 2 percentage points (to 83%) by Fall 2018.
- 4. Identify at least \$2.4 million in new sustainable cost savings by the end of fiscal year 2018.
- 5. Pursue funding to break ground on the Campus Commons in the summer of 2016, and complete the second of two construction phases by the end of 2018.

We knew when we developed the Five-year Fiscal Sustainability Plan that, although there were specific interim enrollment and financial benchmarks, we would need to adapt along the way. "Along the way it will be critical that we account for our progress and continue to update you, so that adjustments can be made as necessary." Page A-5 is the most recent version of our progress report, reflecting FY15 forecasted results and the FY16 budget.

Campus Commons

Campus Commons is integral both to our effort to differentiate UNC and to supporting student success.

The Commons has four goals:

- increase the number of students who enroll at UNC;
- increase the number of students who succeed to graduation;
- address basic curricular needs of students in performing and visuals arts, business, nutrition, and hospitality programs of study; and
- create a central connecting point for UNC and the broader community.

The Commons brings together student support functions, performance space that addresses curricular needs of performing arts students, and space for welcoming visitors and fostering university-community connections. The integration of functions through shared space is a hallmark of the building; the collective impact of integrating the functions housed in the Campus Commons will be greater than the sum of the individual functions. The project is directly linked to achieving goals articulated in five of our nine Core Plans: the Integrated Student Success Plan, Community and Civic Engagement Plan, Enrollment Plan, Academic Portfolio, and International Plan.

Through the Campus Commons, we will connect students with personalized academic opportunities, helping them map out a personal path to graduation when they arrive at UNC. The facility will be home to a redesigned core of student support services, creating a central hub for a range of programs and services that are now dispersed across campus. With a single conversation, students will be able to access a full range of opportunities, including assistance with academic advising, working through financial aid choices, solving registration problems, finding meaningful ways to connect with the community, planning their careers, and identifying co-curricular learning experiences. The redesigned student support operations at the Commons will benefit all UNC students, whether they access the services on campus or online.

The Commons will be located south of our University Center and is designed to work in concert with the University Center. The 114,000-square-foot, \$73.6-million project will be funded through a combination of state funding (\$38 million), donor gifts (\$12 million), and a student-fee supported bond (\$24 million).

Projected FY16 expenditures are included in the capital budget in Section V.

Focus on Innovation

In 2013, we launched a two-year, \$1-million initiative called Innovation@UNC (I@ UNC) to jumpstart innovative thinking on campus. The ultimate goal of this project is to embed innovative thinking throughout UNC's practices and processes; however, we felt it was necessary to start with a distinct initiative to create a clear path for people to bring forward innovative ideas.

I@UNC is a competitive request for collaborative proposals to pilot innovative ideas for launching new academic programs, reaching new student populations, developing and testing new pedagogies, and improving how we support students. It is about tapping into the imagination and inspiration of our faculty, staff, and administrators to respond to the most significant and complex external challenges we have ever faced as a university.

The campus community was invited to submit game-changing ideas in the following categories:

•New Programs: Respond to Emerging Needs—Propose new graduate and undergraduate degree programs, certificates, endorsements, professional development opportunities, or other types of programs to serve traditional learners or new populations of students, which respond to current and emerging social, cultural, and economic contexts.

•New Learners: Reach Beyond Boundaries—Propose ways to reach new populations of learners with new program structures/models and/or delivery modes.

•New Pedagogies: Re-imagine Teaching and Learning—Propose projects that transform student learning experiences using innovative pedagogies and/or technologies.

•Student Success: Educate to Graduate—Propose projects to enhance student persistence, retention, and degree completion through effective orientation, advising, supplemental instruction, and career development.

Seventy-four teams submitted concept papers in Fall 2013. Fifteen of the teams were invited to develop their concept into a full proposal; ten of the full proposals were funded and are in various stages of implementation. Twenty-four teams submitted concept papers in Fall 2014. Twelve of the teams were invited to develop their concept into a full proposal; three of the full proposals were funded and implementation will begin in the coming months.

Projected FY16 expenditures are included in the Multiyear Strategic Investment Budget in Section IV.

UNIVERSITY of NORTHERN COLORADO

University-wide Planning

The Strategic Framework is the foundation for all of UNC's planning work. As illustrated by the Venn diagram (on right), our vision is to provide students with opportunities for transformative education by focusing on the intersections among academics, research and community.

UNC's approach to planning is entrepreneurial, multiyear, and based in systems thinking. Our planning process includes multiyear direction setting and priority setting; annual identification and implementation of action steps; and evaluation of both the planning process and its outcomes.

Entrepreneurial

At UNC, we have defined planning as an ongoing, iterative process of taking control of our own future in order to fulfill UNC's mission and our shared vision for the University.

Multiyear

We have two types of multivear plans: core plans and support plans. Core plans articulate aspirations and action steps for the nine areas that comprise the core mission and function of the University. Building on the directions and priorities in the core plans, support plans articulate aspirations and action steps for major Universitywide support efforts.

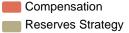
Systems-based

To facilitate a systems approach, all of our planning work considers the following eight key system elements:

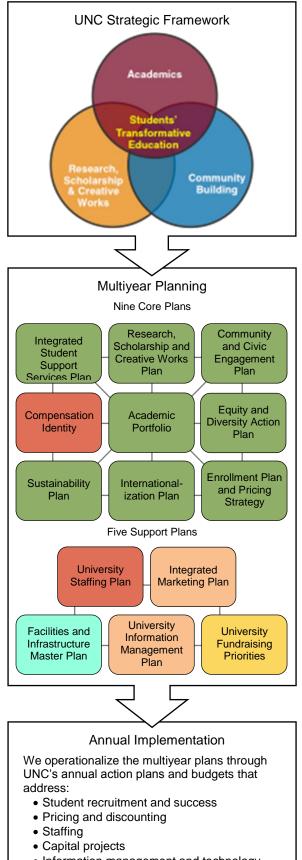




Other Operating Costs



While these eight elements are not of equal importance, each has a bearing on our ability to fulfill the vision articulated by the Strategic Framework. In the diagram on the right, a plan's color indicates only the Key System Element with which the plan is primarily associated; there is significant overlap among the plans and elements.



- Information management and technology
- Marketing and communication
- Fundraising
- · Operations of campus units

Five-year Fiscal Sustainability Plan	Baseline				D	an and Progr	955				
Implementation Progress as of:	FY14		FY15		F	FY16			FY18	FY19	
June 9, 2015	1114					Budget in Variance from				1115	
June 3, 2013		Budget	Forecast / Actual	Variance from Plan	Plan	Progress	Plan	Plan	Plan	Plan	Notes
Enrollment	Fall 2013		Fall 2014			Fall 2015		Fall 2016	Fall 2017	Fall 2018	
1 New Domestic First-time Undergrads	1,954	2,020	1,938	(8)	2,070	2,079	9	2,170	2,270	2,270	5 year growth n=316 (16%)
2 New Domestic Transfer Undergrads	787	833	786	(4	7) 976	859	(117)	1,051	1,126	1,126	5 year growth n=339 (43%)
3 New Domestic Graduates	667	694	652	(42	2) 1,201	1,056	(145)	1,214	1,224	1,229	5 year growth n=562 (84%)
4 New Intn'l Undergrads (degree and non-degree)	102	160	76	(84	l) 176	76	(100)	276	376	376	5 year growth n=274 (269%)
5 New Int'l Graduates (degree and non-degree)	70	70	32	(38	3) 62	35	(27)	92	122	122	5 year growth n=52 (74%)
6 Continuning Domestic Undergrads	6,675	6,463	6,273	(190	0) 6,233	6,012	(221)	6,486	6,804	7,166	5 year growth n=491 (7%)
7 Fall to Fall Undergrad Persistence	80.8%	81.3%	82.1%		82.6%	82.6%		83.1%	83.6%	83.6%	5 year increase by 2.8 pct points
8 Continuning Domestic Graduates	1,267	1,316	1,301	(1	5) 1,295	1,259	(36)	1,622	1,844	1,994	5 year growth n=727 (57%)
9 Cont. Int'l Undergrads & Grads (degree & non-degree)	231	240	258	18	3 285	236	(49)	333	414	508	5 year growth n=277 (120%)
10 Non-Degree Domestic Undergrads & Grads	331	332	468	13	5 344	583	239	372	387	387	5 year growth n=56 (17%)
11 Total Headcount (sum of blue lines above)	12,084	12,128	11,784	(344) 12,642	12,195	(447)	13,616	14,567	15,178	5 year growth n=3,094 (26%)
Operating Factors	_		Do	llars in millions	except Tuition & I	Fee Rates					-
		\$6024	\$6024		\$6385	\$6372		\$6800	\$7242	\$7713	Fall '18 tuition of \$7,713, proj. to be less than UCCS,
12 Resident Undergrad Tuition Rate (Increase %)	\$5,748	(4.8%)	(4.8%)		(6.0%)	(5.8%)		(6.5%)	(6.5%)	(6.5%)	CSU and UC-D
13 Resident Graduate Tuition Rate (Increase %)	varies	3.0%	3.0%		3.0%	3.0%		3.0%	3.0%	3.0%	Grad tuition at market rates, varies by program
		\$450	\$450		\$500	\$500		\$650	\$800	\$910	Capital fee grows to \$910 (\$570 def.maint/ sm. cap
14 Full-time Student Capital Fee (Increase \$)	\$244	(\$206)	(\$206)		(\$50)	(\$50)		(\$150)	(\$150)	(\$110)	+\$180 old debt +\$160 Campus Commons)
		\$1259	\$1259		\$1297	\$1294		\$1336	\$1376	\$1417	
15 Other Mandatory Fees (Increase %)	\$1,176	(7%)	(7%)		(3%)	(2.8%)		(3%)	(3%)	(3%)	Planned inflationary increases;est. 3% CPI
16 Room & Board		0.0%	0.7%		0.0%	0.0%		0.0%	0.0%	0.0%	Initial Assumption 0%, pending more information
17 Student Revenue (Tuition, Fees, Room & Board)	\$138.2	\$ 145.4	\$ 140.2	\$ (5.2	2) \$ 156.6	\$ 150.3	\$ (6.3)	\$ 169.5	\$ 182.8	\$ 193.8	Incl'ds rate increases above.
18 Discounting	(\$21.0)	\$ (24.7)	\$ (22.9)	\$ 1.8	3 \$ (29.8)	\$ (31.6)	b \$ (1.8)	\$ (29.1)	\$ (32.2)	\$ (34.8)	25% UG tuition disc
19 State Operating Revenue	\$33.6	\$ 37.4	\$ 37.4	\$ -	\$ 37.4	\$ 41.1	\$ 3.7	\$ 37.4	\$ 37.4	\$ 37.4	Plan assumes no state funding growth
20 Other Revenue (incld. Fndn. operating and capital)	\$24.2	\$ 22.9	\$ 23.5	\$ 0.6	5 \$ 27.4	\$ 26.7	b \$ (0.7)	\$ 23.1	\$ 23.2	\$ 23.4	
											FY14 faculty salaries@ 87.9% and exempt salaries @
21 Average Salary Increase Pools	5.0%	3.0%	3.0%		3.0%	3.0%		3.0%	3.0%	3.0%	86.3% of peers. Working towards goal of 90% of peers.
22 Sustainable Cost Savings and Cash-conservation		\$ 1.0	\$ 1.2		\$ 1.0	\$ 3.4		\$ 0.2	\$ 0.2	\$-	Find total efficiencies of \$2.4 million
23 Utilities, Library & Software maintenance		5.0%	5.0%		5.0%	6.0%		5.0%	5.0%	5.0%	
24 All Other Non-Personnel Operating		1.0%	1.0%		1.0%	1.0%		1.0%	1.0%	1.0%	
											No net staffing growth, annual 3% salary pools, plus
25 Total Compensation	\$ (118.5)	\$ (125.7)	\$ (123.2)	\$ 2.5	\$ (130.1)	\$ (127.5)	\$ 2.6	\$ (135.3)	\$ (139.8)	\$ (144.2)	health and PERA increases
26 Total Non-Personnel Expenses	\$ (41.3)	\$ (44.7)	\$ (42.6)	\$ 2.3	\$ (45.6)	\$ (44.6)	\$ 1.0	\$ (47.0)	\$ (48.2)	\$ (49.7)	
27 Debt Service, Capital Lease & Capital Donation Trf	\$ (10.4)	\$ (11.1)	\$ (11.1)	\$ -	\$ (12.1)	\$ (12.0)	b \$ 0.1	\$ (12.8)	\$ (12.8)	\$ (12.8)	Campus Commons debt begins FY17
28 Operating Revenues Less Expenses & Mand. Trfs	\$4.8	\$ (0.5)	\$ 1.3	\$ 1.8	\$ 3.8	\$ 2.4	\$ (1.4)	\$ 5.8	\$ 10.4	\$ 13.1	
Strategic Investments				Dolla	irs in millions						
29 Strategic Investment Expenditures	\$ (6.1)	\$ (6.4)	\$ (5.7)	a \$ 0.1	/ \$ (4.9)	\$ (4.6)	\$ 0.3	\$ (4.2)	\$ (4.3)	\$ (4.3)	
Capital Investments				Dolla	irs in millions						
30 Capital Funding: State, Debt, Donor			\$ 1.4	in line 3		\$ 9.3	c in line 31				Plan netted capital funding & exp. on line 30
											Capital expenditure timing can vary between years
											. Note recommended min. def. maint & small capital
31 Capital Expenditures	\$ (9.1)	\$ (12.7)	\$ (12.1)	a \$ 2.0	\$ (7.0)	\$ (17.6)	c \$ (1.3)	\$ (6.2)	\$ (7.8)	\$ (7.8)	is 1.5% CRV = \$11.5M
Cash				Dolla	rs in millions						
32 Net Cash Inflow /Outflow (sum of blue lines above)	\$ (10.4)		\$ (15.1)	\$ 4.			\$ (2.4)				Positive cash flow begins in FY19
33 Year-end (6/30) Cash Balance	\$ 70.2	\$ 50.6	\$ 55.1	\$ 4.		\$ 44.6	\$ 2.1	\$ 37.9	\$ 36.2	\$ 37.2	Cash lowpoint @ 8/15 ~ \$20 mil less than 6/30
					A-5						

As part of UNC's strategic planning culture, we have developed a regular practice of identifying "sustainable costs savings". That terminology was selected to ensure that we did not engage in unhelpful short-term approaches like across-the-board cuts or slashing budgets one year with the expectation that the funds would be returned the next year. We knew that we were facing a permanently changed environment and that our budgeting would need to be permanently changed. From 2010 to 2013 we identified over \$6.5 million in sustainable cost savings including both 1) "budget cleanup" – aligning budgets to actual historical expenditure patterns, eliminating built-in contingency at the individual unit level in favor of central reserves – and 2) changes in the way we do business such as a revised approach to extended campus revenues and incentives, changes in telecommunication support, adjusting operating hours of certain functions, continuous attention to staffing, and eliminating activities that we can stop doing in favor of activities that are more critical in our new environment.

As part of our five-year fiscal sustainability plan (June 2014 version), we set an initial target of \$2.4 million in sustainable cost savings over the five years. Our fall 2015 revision will increase that target.

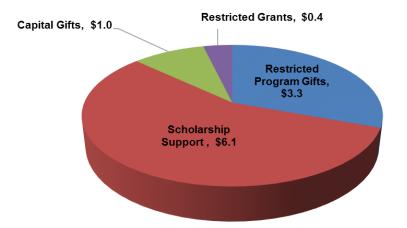
While retaining the importance of truly sustainable, long-term budget reduction, we also will need to employ some sort term cash management measures as the intermediate benchmarks along the way to an enrollment target of 15,000 students by fall 2018 change (with associated annual revenue).

	Sustainable Cost Savings	Temporary Savings	Deferred Projects
Operating: Personnel	Bavings		
FY16 staffing changes	\$190,000		
FY16 vacancy savings over normal \$6.9M		\$350,000	
Operating: Non-personnel			
FY15 specific reductions	\$1,260,000		
FY16 specific reductions	\$630,000		
FY16 refinance 2005 bonds	\$160,000		
FY16 reductions to be identified	\$500,000		
Strategic Investments			
FY16 specific reductions	\$125,000		
Defer technology projects			\$109,000
Capital Projects			
Delay planned deferred maintenance/reduce scope			\$1,200,000
Delay equipment and small capital projects			\$101,000
Total	\$2,865,000	\$350,000	\$1,410,000

Here is a schedule of our \$4.6 million five-year fiscal sustainability plan progress in both sustainable cost savings and cash savings measures.

Appendix C: Operating Budget Details

	On-Campus	Housing-						Restricted			
	Education and General	Dining and UC	Parking	Extended Campus	Student Fees	Athletics	All Others	Foundation Support	Eliminations	Vacancy S avings	Total
REVENUES	General	00	Tarking	Campus	Student Pees	7 tune tres	in ours	Bupport	Limitations	Danies	rotai
Tuition, Fees and Room & Board											
Tuition-Resident	59,949,926	_	-	-		-	-	-	_	_	59.949.926
Tuition-NonResident	13,677,301	-	-	-	-	-	_	-	-	-	13,677,301
Tuition-WICHE/WUE NonResident	8,928,038	-	-	-	-	-	-	-	-	-	8,928,038
Student Fees	0,020,000	_	-	-	12,730,265	-	-	_	_	-	12,730,265
Academic Fees-General Funds	5,614,202	_	-	-		-	-	-	_	_	5,614,202
Tuition-Extended Campus	0,014,202	_	-	16,764,034		-	-	-	_	_	16,764,034
Academic Fees - Extended Campus	-	-	-	84,245	-	-	-	-	-	-	84,245
Room and Board	-	32,531,988	-		-	-	_	-	-	-	32,531,988
Subtotal Tuition, Fees and Room & Board	88,169,467	32,531,988	-	16,848,279	12,730,265	-	-	-	-	-	
Discounting		02,001,000		10,010,210	,,						,2.0,000
Scholarships (including Foundation)	(22,950,825)	_	-	(12,000)		-	(16,967)	(3,500,000)	_	_	(26,479,792)
Graduate GA/TA Waivers and R&B Waivers	(3,777,085)	(1,217,938)	-	(5,000)	(90.534)	-	(10,007)	(13,073)	_	_	(5,103,630)
Subtotal Discounting	(26,727,910)	(1,217,938)	-	(17,000)	(90,534)	-	(16,967)	(3,513,073)	_	-	(31,583,422)
State Support	(20,727,010)	(1,217,000)		(11,000)	(50,004)		(10,001)	(0,010,010)			(01,000,422)
COF Resident	17,177,543	_	-	-		-	-	-	_	_	17,177,543
Fee For Service	23,915,186	_	-	-		-	-	-	_	_	23,915,186
Subtotal State Support	41,092,729	-	-	-	-	-	-	-	-	-	41,092,729
Foundation Support	,										,
Foundation Restr Gifts for Ops	-	-	-	-	-	-	-	3,291,533	-	-	3,291,533
Foundation Capital Gifts	-	-	-	-	-	-	-	1.006.500	-	-	1.006.500
Foundation Restr Scholarships	-	_	-	-		-	_	4,281,972	_	_	4,281,972
Foundation Unrestr-Desig. for Scholarships	1,770,000	-	-	-	-	-	_	-,201,072	-	-	1,770,000
Subtotal Foundation Support	1,770,000	-	-	-	-	-	-	8,580,005	-	-	10,350,005
Other Revenue	.,,							0,000,000			
Other Auxiliary Services	-	4,344,716	2,155,870	-	315,562	1,500	617,150	-	-	-	7,434,798
Internal Revenues	13,000	2,272,445	60,000	-	181,926	1,000	2,308,802	-	(4,836,173)	_	
Restr Grant Facilities/Admin Recovery	605,000	2,272,440	-	-	101,020	-	2,000,002	-	(4,000,170)	_	605,000
Other Revenue	2,852,905	265,529	-	49,860	43,750	1,987,544	1,842,523	-	-	-	7,042,111
Net Non-Operating Revenues	811,177	90,297	-	-	-		383,007	-	-	-	1,284,481
Subtotal Other Revenue	4,282,082	6,972,987	2,215,870	49,860	541,238	1,989,044	5,151,483	-	(4,836,173)	-	16,366,390
				.0,000	011,200	.,,	0,101,100				
NET REVENUES	108.586.367	38.287.037	2.215.870	16.881.139	13.180.969	1.989.044	5.134.516	5.066.932	(4.836.173)	-	186.505.701
NET REVENUES EXPENSES AND TRANSFERS	108,586,367	38,287,037	2,215,870	16,881,139	13,180,969	1,989,044	5,134,516	5,066,932	(4,836,173)	-	186,505,701
EXPENSES AND TRANSFERS	108,586,367	38,287,037	2,215,870	16,881,139	13,180,969	1,989,044	5,134,516	5,066,932	(4,836,173)	-	186,505,701
EXPENSES AND TRANSFERS Personnel Expenses	108,586,367 41,266,814	38,287,037	2,215,870		13,180,969 5,000	1,989,044 4,880		5,066,932 263,107	(4,836,173) -		
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries	41,266,814	-	-	4,311,010	5,000	4,880	141,778	263,107	(4,836,173) - -	(1,950,000)	44,042,588
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries	41,266,814 18,693,707	- 1,908,270	2,215,870 - 116,760	4,311,010 1,106,444	5,000 1,900,326			263,107 452,428	(4,836,173) - - -		44,042,588 25,479,702
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends	41,266,814 18,693,707 4,264,816	- 1,908,270 92,102	- 116,760 -	4,311,010 1,106,444 34,700	5,000 1,900,326 155,447	4,880	141,778 184,760 -	263,107 452,428 67,545	(4,836,173) - - - -	(1,950,000) (2,300,000) -	44,042,588 25,479,702 4,614,610
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries	41,266,814 18,693,707 4,264,816 16,621,922	- 1,908,270 92,102 3,325,657	- 116,760 - 116,918	4,311,010 1,106,444 34,700 267,958	5,000 1,900,326 155,447 316,991	4,880 3,417,006 - -	141,778 184,760 - 412,121	263,107 452,428 67,545 56,709	(4,836,173) - - - -	(1,950,000)	44,042,588 25,479,702 4,614,610 19,843,276
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533	- 1,908,270 92,102 3,325,657 2,167,842	- 116,760 - 116,918 73,159	4,311,010 1,106,444 34,700 267,958 54,974	5,000 1,900,326 155,447 316,991 1,374,515	4,880 3,417,006 - - (2,652,688)	141,778 184,760 - 412,121 302,038	263,107 452,428 67,545 56,709 39,493	-	(1,950,000) (2,300,000) - (1,275,000) -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries	41,266,814 18,693,707 4,264,816 16,621,922	- 1,908,270 92,102 3,325,657	- 116,760 - 116,918	4,311,010 1,106,444 34,700 267,958	5,000 1,900,326 155,447 316,991	4,880 3,417,006 - -	141,778 184,760 - 412,121	263,107 452,428 67,545 56,709	(4,836,173) - - - - - - - - (89,676) (89,676)	(1,950,000) (2,300,000) -	44,042,588 25,479,702 4,614,610 19,843,276
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169	1,908,270 92,102 3,325,657 2,167,842 1,650,633	- 116,760 - 116,918 73,159 74,663	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689	5,000 1,900,326 155,447 316,991 1,374,515 834,393	4,880 3,417,006 - - (2,652,688) 262,134	141,778 184,760 - 412,121 302,038 426,850	263,107 452,428 67,545 56,709 39,493 229,520	- - - - - - - - - - - - - - - - - - -	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169	1,908,270 92,102 3,325,657 2,167,842 1,650,633	- 116,760 - 116,918 73,159 74,663	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689	5,000 1,900,326 155,447 316,991 1,374,515 834,393	4,880 3,417,006 - - (2,652,688) 262,134	141,778 184,760 - 412,121 302,038 426,850	263,107 452,428 67,545 56,709 39,493 229,520	- - - - - - - - - - - - - - - - - - -	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505	- 116,760 - 116,918 73,159 74,663	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672	4,880 3,417,006 - - (2,652,688) 262,134	141,778 184,760 - 412,121 302,038 426,850 1,467,548	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801	(89,676) (89,676)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Cost of Sales	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625	- 116,760 - 116,918 73,159 74,663 381,500	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500	4,880 3,417,006 - (2,652,688) 262,134 1,031,332	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396	- - - (89,676) (89,676) (4,116,163)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751	- 116,760 - 116,918 73,159 74,663 381,500 766,260	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650	4,880 3,417,006 - (2,652,688) 262,134 1,031,332	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396	- - - (89,676) (89,676) (4,116,163)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911	- 1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211	4,880 3,417,006 - (2,652,688) <u>262,134</u> 1,031,332 (575,705)	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363)	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813	- - - (89,676) (89,676) (4,116,163)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211	4,880 3,417,006 - (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363)	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - 360,601	- - - (89,676) (89,676) (4,116,163)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711	- 1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508	4,880 3,417,006 - (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - 360,601 77,850	(89,676) (89,676) (4,116,163) (630,335)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711	- 1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508	4,880 3,417,006 - (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - 360,601 77,850	(89,676) (89,676) (4,116,163) (630,335)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfers	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - 852,528	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870	4,880 3,417,006 - (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - 360,601 77,850	(89,676) (89,676) (4,116,163) (630,335)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Non-Personnel Expenses Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - 852,528	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870	4,880 3,417,006 (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 - 2,900,047	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - 360,601 77,850 2,169,660	(89,676) (89,676) (4,116,163) (630,335)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Non-Personnel Expenses Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer Out-Debt Service	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - 852,528	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870	4,880 3,417,006 (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 - 2,900,047	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - 360,601 77,850	(89,676) (89,676) (4,116,163) (630,335)	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375)	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out-Foundation Capital Projects Subtotal Mandatory Transfers	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465 7,166,404	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - - 852,528 481,050	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870 1,649,463 - 1,649,463	4,880 3,417,006 - (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379 - 5,000	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 2,900,047 - 394,559	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - - - 360,601 77,850 2,169,660 - - 1,006,500 1,006,500	- (89,676) (89,676) (4,116,163) (630,335) (4,746,497) 	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375) (7,265,375) - - - - - - - - - - - - - - - - - - -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500 11,973,014
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out-Foundation Capital Projects Subtotal Mandatory Transfers Total EXPENSES AND MAND TRFRS	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850 1,270,038 1,270,038 125,818,849	- 1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465 7,166,404 - 7,166,404 35,545,375	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - 852,528 481,050 - 481,050 1,715,078	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - - 258,008 - - 3,144,432 - - - - - - - - - - - - - - - - - - -	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870 1,649,463 - 1,649,463 11,212,005	4,880 3,417,006 (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379 - 5,000 - 5,000 2,379,711	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 - 2,900,047 - 394,559 - 394,559 4,762,154	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - - - - - - - - - - - - - - - - - - -	(89,676) (89,676) (4,116,163) (630,335)	(1,950,000) (2,300,000) (1,275,000) (1,740,375) (7,265,375) - - - - - - - - - - - - - - - - - - -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500 11,973,014 184,145,791
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out-Foundation Capital Projects Subtotal Mandatory Transfers Total Expenses AND MAND TRFRS	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465 7,166,404	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - - 852,528 481,050	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870 1,649,463 - 1,649,463	4,880 3,417,006 - (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379 - 5,000	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 2,900,047 - 394,559	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - - - 360,601 77,850 2,169,660 - - 1,006,500 1,006,500	- (89,676) (89,676) (4,116,163) (630,335) (4,746,497) 	(1,950,000) (2,300,000) - (1,275,000) - (1,740,375) (7,265,375) - - - - - - - - - - - - - - - - - - -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500 11,973,014
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Non-Personnel Expenses Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer S Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out-Foundation Capital Projects Subtotal Mandatory Transfers Mandatory Transfer S Mandatory Transfer S Mandatory Transfer S Mandatory Transfer S Non-Mandatory Transfers	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850 1,270,038 125,818,849 (17,232,482)	- 1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465 7,166,404 - 7,166,404 35,545,375	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - 852,528 481,050 - 481,050 1,715,078	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - - 258,008 - - 3,144,432 - - - - - - - - - - - - - - - - - - -	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870 1,649,463 - 1,649,463 11,212,005	4,880 3,417,006 (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379 - 5,000 - 5,000 2,379,711	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 - 2,900,047 - 394,559 - 394,559 4,762,154	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - - - - - - - - - - - - - - - - - - -	- (89,676) (89,676) (4,116,163) (630,335) (4,746,497) 	(1,950,000) (2,300,000) (1,275,000) (1,740,375) (7,265,375) - - - - - - - - - - - - - - - - - - -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500 11,973,014 184,145,791 2,359,910
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer S Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out-Foundation Capital Projects Subtotal Mandatory Transfers Notal Expenses AND MAND TRFRS Net REVENUES LESS EXP & MAND TRFRS Non-Mandatory Transfer Out-Strategic Invest	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465 7,166,404 	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - 852,528 481,050 - 481,050 1,715,078 500,792	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008 - 3,144,432 - - 10,529,207 6,351,932	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 - 4,975,870 1,649,463 11,212,005 1,968,964	4,880 3,417,006 - (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379 - 5,000 2,379,711 (390,667)	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 - 2,900,047 - 394,559 - - 394,559 - - 394,559	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 360,601 77,850 2,169,660 1,006,500 1,006,500 4,284,961 781,972	- (89,676) (89,676) (4,116,163) (630,335) (4,746,497) 	(1,950,000) (2,300,000) (1,275,000) (1,740,375) (7,265,375) - - - - - - - - - - - - - - - - - - -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500 11,973,014 184,145,791
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out-Foundation Capital Projects Subtotal Mandatory Transfers Non-Mandatory Transfer Out-Strategic Invest Non-Mandatory Transfer Out-Strategic Invest Net Non-Mandatory Transfer Subdeted	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,038 1,270,039 1,270,038 1,270,038 1,270,039 1,270,038 1,270,039 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 1,370,000 	- 1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465 7,166,404 - 7,166,404 35,545,375	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - 852,528 481,050 - 481,050 1,715,078	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008 3,144,432 - 10,529,207 6,351,932 - 6,157,897	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870 1,649,463 - 1,649,463 11,212,005	4,880 3,417,006 (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379 - 5,000 - 5,000 2,379,711	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 - 2,900,047 - 394,559 - 394,559 4,762,154	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - - - - - - - - - - - - - - - - - - -	- (89,676) (89,676) (4,116,163) (630,335) (4,746,497) 	(1,950,000) (2,300,000) (1,275,000) (1,740,375) (7,265,375) - - - - - - - - - - - - - - - - - - -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500 11,973,014 184,145,791 2,359,910 830,000
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out-Foundation Capital Projects Subtotal Mandatory Transfers TOTAL EXPENSES AND MAND TRFRS Non-Mandatory Transfer S Non-Mandatory Transfer Substate Invest Not Non-Mandatory Transfers Subgeted Net Non-Mandatory Transfers-Budgeted Net Non-Mandatory Transfers-Innovation	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850 - 1,270,038 125,818,849 (17,232,482) 830,000 (6,872,369) 98,000	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465 7,166,404 35,545,375 2,741,662		4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008 - 3,144,432 - - 10,529,207 6,351,932	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870 1,649,463 - 1,649,463 11,212,005 1,968,964 (1,259,692)	4,880 3,417,006 - (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379 - 5,000 2,379,711 (390,667)	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 - 2,900,047 - 394,559 - - 394,559 - - 394,559	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 360,601 77,850 2,169,660 1,006,500 1,006,500 4,284,961 781,972	- (89,676) (89,676) (4,116,163) (630,335) (4,746,497) 	(1,950,000) (2,300,000) (1,275,000) (1,740,375) (7,265,375) - - - - - - - - - - - - - - - - - - -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500 11,973,014 184,145,791 2,359,910 830,000
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Exempt Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out-Foundation Capital Projects Subtotal Mandatory Transfers Mandatory Transfer S Subtotal Mandatory Transfers Non-Mandatory Transfer Out-Strategic Invest Non-Mandatory Transfer Out-Strategic Invest Net Non-Mandatory Transfer Out-Strategic Invest Net Non-Mandatory Transfer Out-Capital Res	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850 1,270,038 125,818,849 (17,232,482) 830,000 (6,872,369) 98,000 60,000	- 1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465 7,166,404 - - 7,166,404 35,545,375 2,741,662 - 1,623,662 - 1,118,000	- 116,760 - 116,918 73,159 74,663 381,500 766,260 83,068 3,200 - 852,528 481,050 - 481,050 - 481,050 - 500,792 - 50,979 - - 449,813	4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008 - 3,144,432 - 10,529,207 6,351,932 - 6,157,897 194,035	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 - 4,975,870 1,649,463 - 1,649,463 11,212,005 1,968,964 - (1,259,692) - 3,228,657	4,880 3,417,006 (2,652,683) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379 - 5,000 2,379,711 (390,667) - (390,667)	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 - 2,900,047 - 394,559 - 394,559 - 394,559 - 394,559 - - - - - - - - - - - - - - - - - -	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 - 360,601 77,850 2,169,660 - - - - - - - - - - - - - - - - - - -	- (89,676) (89,676) (4,116,163) (630,335) - - - (4,746,497) - - - - - - - - - - - - - - - - - - -	(1,950,000) (2,300,000) (1,275,000) (1,740,375) (7,265,375) - - - - - - - - - - - - - - - - - - -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500 11,973,014 184,145,791 2,359,910 830,000 - 292,035 4,856,470
EXPENSES AND TRANSFERS Personnel Expenses Faculty Salaries Graduate Stipends Classified Salaries Other Wages/Compensation Fringe Benefits Subtotal Personnel Expenses Non-Personnel Expenses Non-Personnel Expenses Cost of Sales Various Non-Personnel Utilities Travel Capital Subtotal Non-Personnel Expenses Mandatory Transfer Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Debt Service Mandatory Transfer Out-Capital Lease Transfer Out-Foundation Capital Projects Subtotal Mandatory Transfers TOTAL EXPENSES AND MAND TRFRS Non-Mandatory Transfer S Non-Mandatory Transfer Substate Invest Not Non-Mandatory Transfers Subgeted Net Non-Mandatory Transfers-Budgeted Net Non-Mandatory Transfers-Innovation	41,266,814 18,693,707 4,264,816 16,621,922 4,620,533 24,332,169 109,799,962 317,168 7,246,953 3,780,911 1,279,107 2,124,711 14,748,850 - 1,270,038 125,818,849 (17,232,482) 830,000 (6,872,369) 98,000	1,908,270 92,102 3,325,657 2,167,842 1,650,633 9,144,505 6,366,625 9,454,751 3,325,815 32,275 55,000 19,234,465 7,166,404 35,545,375 2,741,662		4,311,010 1,106,444 34,700 267,958 54,974 1,609,689 7,384,775 2,886,424 - 258,008 3,144,432 - 10,529,207 6,351,932 - 6,157,897	5,000 1,900,326 155,447 316,991 1,374,515 834,393 4,586,672 14,500 4,492,650 317,211 151,508 4,975,870 1,649,463 - 1,649,463 11,212,005 1,968,964 (1,259,692)	4,880 3,417,006 - (2,652,688) 262,134 1,031,332 (575,705) - 1,918,285 800 1,343,379 - 5,000 2,379,711 (390,667)	141,778 184,760 - 412,121 302,038 426,850 1,467,548 2,816,940 671,346 (614,363) 26,125 - 2,900,047 - 394,559 - - 394,559 - - 394,559	263,107 452,428 67,545 56,709 39,493 229,520 1,108,801 396 1,730,813 360,601 77,850 2,169,660 1,006,500 1,006,500 4,284,961 781,972	- (89,676) (89,676) (4,116,163) (630,335) - - - (4,746,497) - - - - - - - - - - - - - - - - - - -	(1,950,000) (2,300,000) (1,275,000) (1,740,375) (7,265,375) - - - - - - - - - - - - - - - - - - -	44,042,588 25,479,702 4,614,610 19,843,276 5,979,867 27,590,000 127,550,043 5,399,466 26,043,156 6,892,642 4,029,108 2,258,361 44,622,734 9,296,917 1,669,597 1,006,500 11,973,014 184,145,791 2,359,910 830,000



FY16 Foundation Support \$10.8 Million

		FY15 Budget		FY16 Budget	FY16 Changes		
Destricts I Destructure Office		Buuget		Buuger		Shanges	
Restricted Program Gifts	•		•	440.004	•	05 000	
Athletics	\$	375,085	\$	410,394	\$	35,309	
Provost		505,200		5,200		(500,000)	
Library		340,325		324,675		(15,650)	
EBS		177,236		123,386		(53,850)	
HSS		282,938		300,663		17,725	
MCB		936,877		850,000		(86,877)	
NHS		186,925		221,332		34,407	
PVA		184,300		165,825		(18,475)	
Stryker Institute		197,862		273,676		75,814	
Tointon Institute		152,535		300,000		147,465	
Other		191,086		316,382		125,296	
Total Restricted Program Gifts	\$	3,530,369	\$	3,291,533	\$	(238,836)	
Scholarships							
Unrestricted Scholarships	\$	1,670,000	\$	1,770,000	\$	100,000	
Restricted Scholarships							
Named and Endowed Scholarships		3,500,000		3,500,000		-	
Athletics Scholarships		498,972		498,972		-	
Greeley Promise Scholarship		283,000		283,000		-	
Total Scholarship Support	\$	5,951,972	\$	6,051,972	\$	100,000	
Capital Gifts							
Campus Commons	\$	-	\$	1,000,000	\$	1,000,000	
Athletics Jackson Field Scoreboard		-		6,500		6,500	
Total Capital Gift Support	\$	-	\$	1,006,500	\$	1,006,500	
Grants							
Daniels Fund	\$	245,000	\$	125,000	\$	(120,000)	
Frontiers of Science	•	170,000	•	180,000		10,000	
Grants under \$100,000		55,000		95,000		40,000	
Total Grants Support	\$	470,000	\$	400,000	\$	(70,000)	
Total Foundation Support	\$	9,952,341	· ·	10,750,005	\$	797,664	

	FY1	6 Budget
Federal Grants		
Upward Bound DOED	\$	246,000
Mid America Region Interpreter Ed Center DOED		300,000
Project Access DOED		250,000
Teachers Visual Impairment DOED		241,000
Long Term Training Rehab Counsel DOED		170,000
McNair		266,000
Math & Science Teaching		368,000
NEECO SBDC		133,000
Student Support Services		230,000
Professional Education Interpreter DOED		225,000
TEA Pakistan IREX		191,000
Math Teacher Leadership		255,000
Women in Geoscience NSF		126,000
Noyce Scholarship NSF		269,000
SEED GU		187,000
Teaching with Primary Sources		190,000
RSVP CNCS		103,000
ECEP i3 Greensboro		100,000
Under \$100,000		2,600,000
Subtotal Federal Grants	\$	6,450,000
State Grants		
Under \$100,000	\$	130,000
Subtotal State Grants	\$	130,000
Non-Governmental Grants	<u>^</u>	
Under \$100,000	\$	180,000
Subtotal Non-Governmental Grants	\$	180,000
Non-Governmental Grants - UNC Foundation	•	405.000
Daniels Fund	\$	125,000
Frontiers of Science		180,000
Under \$100,000		95,000
Subtotal UNC Foundation Grants	\$	400,000
Total Restricted Grants & Contracts	\$	7,160,000

Appendix D: Rate Schedule Detail

	FY15	FY16		
Main Campus Tuition Academic Year	Actual	Budget	\$ Increase	% Increase
Resident Tuition				
Undergraduate (15 credit hours per semester)				
Tuition	8,274	8,622	348	
College Opportunity Fund (COF) Stipend ¹	(2,250)	(2,250)	0	
Student Share of Tuition Net of Stipend	6,024	6,372	348	5.8%
Non Resident Tuition				
Undergraduate (15 credit hours per semester)	17,568	17,958	390	2.2%
WUE Tuition ²				
Undergraduate (15 credit hours per semester)	12,198	12,930	732	6.0%
Program Fees (per credit hour charge)				
College of NHS - Nursing Majors	17	17	0	0.0%
College of PVA - Theatre Arts and Dance Majors	32	32	0	0.0%
College of PVA - Music Majors	35	35	0	0.0%
College of PVA - Art and Design Majors	38	38	0	0.0%

 $^1\mbox{COF}$ is applied to resident undergraduate credit hours, and is \$75 per credit hour

 $^2 WUE$ Tuition is set according to the formula: 150% x (Resident Student Share Tuition + COF)

Differential Tuition ¹ (per credit hour charge) Program	FY15 Actual	FY16 Budget	\$ Increase	% Increase
Science/SES/Art	18	18	0	0.0%
Business	40	40	0	0.0%
Music/Theatre/Dance	36	36	0	0.0%
Nursing	64	64	0	0.0%

¹Differential Tuition does not apply to Liberal Arts Core courses or individual music lessons

Main Campus Graduate Tuition Rates

			FY16	FY16		
		FY15 Actual	Rate Per Credit Hour	Academic Year ¹	Increase \$	Increase %
	Resident Graduate Pro	ograms				
Master's Tier 1	Administrators' License, Child & Adolescent Cert, Culturally & Ling Diverse ED-K12 Endorse, Early Childhood SPED Endorse, Education, Educational Psychology, Educational Technology, Elementary Education, Family Nurse Practitioner Cert, Geography Education Cert, Gerontology Cert, K-12 Education, Orientation/Mobility Endorse, Principals' License, Reading Teacher/Specialist Endorse, Literacy, School Library Education, School Psychologist Endorse, School Psychology, School Psychology: Applied Behavior Analysis, Secondary Education, Special Education, Special Ed: Intervention Specialist: Applied Behavior Analysis, Special Ed: Intervention Specialist: Academic Coach, Tchg Students with Autism Cert, Teaching ESL Endorsement, Teaching Diverse Learners: Applied Behavior Analysis Certificate, Secondary Ed: Chinese Licensure	\$8,208	\$479	\$8,622	\$414	5.0%
Master's Tier 2	Biomedical Science	\$8,946	\$512	\$9,216	\$270	3.0%
Master's Tier 3	App Statistics/Research Methods, Art & Design, Clinical Mental Health Counseling, Comm:Human, Comm Couns, Couples, Marriage, and Family Counseling/Therapy, Criminal Justice, Earth Sciences, Ed Leadership & Special Ed, Educational Leadership, English, Foreign Lang: Spanish Teaching, Gerontology, Graduate Interdisciplinary, Higher Ed & Student Affairs Leadership, History, Mathematics, Non-degree Seeking, Nursing, Physical Education, Rehabilitation Counseling, Sports & Exercise Science, Sociology, Speech- Language Pathology	\$9,054	\$523	\$9,414	\$360	4.0%
Master's Tier 4	Accounting, BioScience, Chemistry, Music, Nursing, AGACNP, Certificate Professional Science Masters	\$9,774	\$554	\$9,972	\$198	2.0%
Doctoral Tier 1	Audiology	\$8,766	\$506	\$9,108	\$342	3.9%
Doctoral Tier 2	Higher Ed and Student Affairs Leadership	\$9,900	\$567	\$10,206	\$306	3.1%
Doctoral Tier 3	App Statistics/Research Methods, Counseling Psychology, Counselor Ed & Supervision, Educational Leadership, Educational Mathematics, Educational Psychology, Educational Studies, Educational Technology, Graduate Interdisciplinary, School Psychology, School Psychology: Applied Behavior Analysis, Sports & Exercise Science, Special Education	\$10,350	\$592	\$10,656	\$306	3.0%
Doctoral Tier 4	Biological Education, Chemical Education, Music, Nursing	\$10,746	\$609	\$10,962	\$216	2.0%
	Non-Resident Graduate I	Programs				
	Master's Tier 1	\$18,144	\$1,031	\$18,558	\$414	2.39
	Master's Tier 2	\$14,364	\$813	\$14,634	\$270	1.99
	Master's Tier 3	\$18,684	\$1,058	\$19,044	\$360	1.99
	Master's Tier 4	\$19,368	\$1,087	\$19,566	\$198	1.09
	Doctoral Tier 1	\$19,854	\$1,122	\$20,196	\$342	1.79
	Doctoral Tier 2	\$20,988	\$1,183	\$21,294	\$306	1.5
	Doctoral Tier 3	\$21,438	\$1,208	\$21,744	\$306	1.49

¹Tuition is based upon 9 credit hours per semester

	FY15 Rate Per Credit Hour	FY16 Rate Per Credit Hour	Increase %
Graduate Program	าร		
Masters			
Education, Reading, Special Education (various disciplines), Teaching Students with Autism Cert., Elem Ed Licensure, Curriculum Studies, Linguistically Div, Early Childhood Special Educ, Teaching ASL, GIDP Science Ed	\$470	\$480	2.1%
Art & Design, Dance Education, Ed Psych, Geography Education Cert, Theatre Education	\$475	\$490	3.2%
Clinical Counseling, Educational Leadership, Gerontology Cert, Physical Education, School Counseling, Educational Leadership Special Education, ABA Certificate, Education Leadership Cert	\$522	\$540	3.4%
Criminal Justice	\$546	\$560	2.6%
Family Nurse Practitioner Cert, Nursing Education Cert, School Psychology, Sports & Exercise Science: Sports Administration, Sports Coaching	\$528	\$545	3.2%
Speech-Language Pathology	\$562	\$575	2.3%
Nursing: Family Nurse Practitioner, AGACNP & Clinic Nurse Leader	\$578	\$590	2.1%
Business Administration	\$580	\$595	2.6%
Doctoral			
Educational Studies, School Psychology	\$525	\$545	3.8%
Nursing	\$578	\$590	2.1%
Educational Leadership	\$584	\$600	2.7%
Higher Ed & Student Affairs Leadership	\$594	\$600	1.0%
Extended Campus Undergradu			
Sociology and Psychology BA Degree Completion	\$357	\$360	0.8%
American Sign Language: English Interpretation, BS, Secondary Ed Licensure (various disciplines)	\$395	\$400	1.3%
Dietetics BS or Didactic Program	\$395	\$400	1.3%
Nursing, 2nd Degree	\$357	\$360	0.8%
Nursing, RN-BSN	\$443	\$445	0.5%
Off Campus State Funded Undergraduate	Programs (COF E	ligible)	
IDLA Elementary Education-Teaching	\$313.50	\$328	4.6%
Early Childhood Education-PTEP	\$313.50	\$328	4.6%
Special Education w/Licensure BA	\$313.50	\$328	4.6%
American Sign Language: English Interpretation, BS Degree Completion Denver Center at Lowry Cohort	\$313.50	\$328	4.6%
UE/Off Campus State Funded Program Fee	\$40	\$40	0.0%
Extended Campus Professional Development, Independer			
Independent Study Tuition: Undergraduate	\$235	\$250	6.4%
Independent Study Tuition: Graduate	\$375	\$400	6.7%
Intensive English Program-Remedial	\$335	\$345	3.0%
Professional Development Credit, Contract Credit, Non-Credit or Continuing Education Unit, Dual Credit (High School)	Varies ¹	Varies ¹	

¹Rates vary depending on individual budgets.

Mandatory Fees

	FY15	FY16 Budget Per Credit Academic		Incre	ease
Mandatory Fees	Academic Year	Hour	Academic Year	\$	%
Student Activity Fee (CPI increase)	814.00	41.85	837.00	23.00	2.8%
LEAF-Leadership for Environmental Action Fund	20.00	1.00	20.00	0.00	0.0%
Capital Fee	450.00	25.00	500.00	50.00	11.1%
Technology Undergraduate Fee ¹	294.90	10.11	303.30	8.40	2.8%
Technology Graduate Fee ¹	176.94	10.11	181.98	5.04	2.8%
Library Undergraduate Fee ¹	129.90	4.45	133.50	3.60	2.8%
Library Graduate Fee ¹	97.38	5.56	100.08	2.70	2.8%

¹Undergraduate Technology and Library fees are based on 15 credit hours per semester. Graduate Technology and Library fees are based on 9 credit hours per semester.

User Fees

	FY15 Actual	FY16 Budget	\$ Change
Parking Fees			
Student (annual)	255	285	30
Student (semester)	170	190	20
Student K-lot (premium lot limited spaces annual)	275	305	30
Student K-lot (premium lot limited spaces semester)	180	200	20
Faculty/Staff (annual)	290	320	30
Faculty/Staff (semester)	180	200	20
Faculty/Staff K-lot (premium lot limited spaces annual)	310	340	30
Graduate Assistant (annual)	290	320	30
Student Health Insurance Premium Plan (annual)	2,200	2,340	140
Study Abroad Application Fee	300	300	0
Admissions Fees			
Freshman Application	45	45	0
Four-Year Transfer	45	45	0
UNC Bound (Junior College transfer)	20	20	0
Graduate (U.S.)	50	50	0
International (Graduate and Undergraduate)	60	60	0
Student Success Fee	225	250	25
Career Services Fees			
Teacher Employment Days	25	25	0

	Fiscal	F	Fiscal 2016 Budget	6
	2015 Actual	Rate Change	Annual	% Change
Room Rates				
Tier 1	\$4,800	\$0	\$4,800	0.0%
*Tier 2	\$5,000	\$0	\$5,000	0.0%
Tier 3	\$5,466	\$0	\$5,466	0.0%
Tier 4	\$5,816	\$0	\$5,816	0.0%
Tier 5	\$6,140	\$122	\$6,262	2.0%
Tier 6	\$6,522	\$0	\$6,522	0.0%
Board Rates				
10 Meal Plan no Dining Dollars (not an option for Freshmen)	\$3,700	\$0	\$3,700	0.0%
10 Meal Plan + 250 Dining Dollars per semester	\$4,530	\$0	\$4,530	0.0%
14 Meal Plan + 200 Dining Dollars per semester	\$5,080	\$0	\$5,080	0.0%
*19 Meal Plan + 150 Dining Dollars per semester	\$5,560	\$0	\$5,560	0.0%
Any Meal/Any Time +100 Dining Dollars per semester	\$5,980	\$0	\$5,980	0.0%
*Typical Room and Board (Tier 2 & 19 Meal Plan)	\$10,560	\$0	\$10,560	0.0%
Arlington Park Apartments				
4 bedroom/2 bath	\$5,928	\$120	\$6,048	2.0%
2 bedroom/2 bathroom	\$6,168	\$120	\$6,288	2.0%
2 bedroom/1 bathroom	\$5,808	\$120	\$5,928	2.0%
Resident Hall Tiers: Tier 1 Belford, Gordon, Sabin, Snyder, Wiebking, Wilson (728	B beds)			

Tier 2 Harrison, Snyder and Sabin Deluxes (552)

Tier 3 Brown, Lujan, Dickeson, Bond, Hansen-Willis, Lawrenson Efficiencies (332 beds)

Tier 4 Turner Efficiencies, Lawrenson Suites (394 beds)

Tier 5 Turner Suites (314 beds)

Tier 6 North and South (719 beds)

			ual Fee Student		FY16 evenue stimate
Student Services			\$ 837	\$	7,832,822
Student services and support a The services funded include, bu	re funded by this portion of the Stude t are not limited to:	ent Fees.			
 Athletic Events Student Clubs Student Senate Student Prog/Student Act UNC Counseling Center Student Newspaper International Education Bear Bus Prevention Education 	 Asian/Pacific-American Std Serv César Chávez Cultural Center Marcus Garvey Cultural Center Native American Stdt Serv National Student Exchange International Film Series University Program Council Campus Recreation Center Graduate Student Assoc 	 Performing Arts Events Women's Resource Cntr Club Sports Outdoor Pursuits Student Radio Fraternity & Sorority Life Campus Bike Program GLBTA Resource Office 			
EAF			\$ 20	\$	216,10
nfrastructure projects, sustaina	ironmental Action Fund (LEAF) provi bility education and promoting enviro team partners with both on and off ca	onmental awareness on			
Student Capital Fee			\$ 500	\$	4,681,34
The Student Capital Fee suppo capital repair and replacement.	rts bonded facility debt service and fa	acility operations as well as			
Total			\$ 1.357	¢ 4	2.730.26

Student Fee Allocation Detail

Appendix E: Enrollment Detail

FY16 Enrollment and Revenue Cycle

The reporting cycle for Academic Year 2015-16 began in January 2015 when we set enrollment targets for Fall. The information in this document gives point-in-time data for Fall 2015 along with comparable information for last year. Table 1 shows where we are in our enrollment and revenue reporting cycle.

Table 1.

-	Key 2015-16 Enrollment and Revenue	e Dates
Dates	Enrollment	Revenue
January 16, 2015	 Enrollment targets set 	
May 13, 2015	 Report to the Finance & Audit Committee on early indicators for FY16 enrollment 	
June 12, 2015	 Report to the Board on early indicators for FY16 enrollment 	FY16 Budget approved by the Board
August 24, 2015	 Opening Day enrollment statistics reported publicly 	
September 4, 2015	 Fall Census Date-Official measurement day for most external enrollment reporting, including national databases and consumer publications (e.g., IPEDS, Peterson's, US News) 	
November 2015	Report to the Board on Fall Census enrollment	• FY16 revenue forecast updated based on Fall Census and reported to the Board
January 25, 2016	 Spring Census Date-Enrollment statistics from this point are much less widely used than those from Fall Census, but are still reported to DHE and used internally for enrollment management and updated revenue forecasts 	
March 2016	 Report to the Board on Fall Final enrollment Report to the Board on Spring Census enrollment 	 FY16 revenue forecast updated based on Spring Census and reported to the Board
August 2016	 Consolidated Fall, Interim, Spring and Summer enrollment 	 Final revenue report to the Board (quarterly Finance & Audit Committee meeting)

Table 2 provides current and historical enrollment data beginning with opening day.

Table 2.

	FY13 (Fall 2012, Spring 2013, Summer 2013)	FY14 (Fall 2013, Spring 2014, Summer 2014)	FY15 (Fall 2014, Spring 2015, Summer 2015)
Opening Day	12,321	11,865	11,477
Fall Census (Targets/External Reports)	12,497	12,084	11,784
Fall Final	13,070	12,710	12,050
Spring Census	11,551	11,233	10,959
Spring Final	12,252	11,461	11,290
Summer Final	5,213	4,570	
Full Year Unduplicated	15,641	15,008	

Fall 2015 (FY16) Target Enrollment Headcount

Our target enrollment for Fall Census 2015 is 12,642 students (9,678 undergraduates and 2,964 graduates), which is a 7.3% increase in headcount from 2014 actual. Tables 3 and 4 are from the 2015-16 Enrollment Plan the Board reviewed in January, they show our enrollment and persistence targets for Fall Census 2015.

e 5. Fail 2015 Census	0	0040	0044	0045	0045	
	2012	2013	2014	2015	2015	% Change
	Actual	Actual	Actual	Target	Budget	2014
Undergraduate						
New first-time	2,218	1,954	1,938	2,070	2,079	7.3%
New transfer	862	787	786	976	859	9.3%
Continuing	6,868	6,675	6,273	6,233	6,012	-4.2%
International		203	189	296	174	-7.9%
Non-degree seeking	154	91	238	103	313	31.5%
Subtotal	10,102	9,710	9,424	9,678	9,437	0.1%
Graduate						
New first-time	677	667	652	1,201	1,056	62.0%
Continuing	1,422	1,267	1,301	1,295	1,259	-3.2%
International		200	177	227	173	-2.3%
Non-degree seeking	296	240	230	241	270	17.4%
Subtotal	2,395	2,374	2,360	2,964	2,758	16.9%
Total Headcount	12,497	12,084	11,784	12,642	12,195	3.5%

Table 3. Fall 2015 Census Targets

Table 4. Fall-to-Fall Persistence of All Degree-Seeking Students

		ACTUAL				TARGET	
Fall 09 to	Fall 10 to	Fall 11 to	Fall 12 to	Fall 13 to	Fall 14 to	Fall 15 to	Fall 16 to
Fall 10	Fall 11	Fall 12	Fall 13	Fall 14	Fall 15	Fall 16	Fall 17
81.9%	81.5%	80.0%	80.8%	82.1%	82.6%	+ 0.5%	+ 0.5%

Undergraduate Enrollment Progress to Target

New Domestic First-Time Undergraduates

As shown in Table 5, our point-in-time Fall 2015 new domestic freshmen admits (as of June 1) is 6,262 as compared to 5,427 for Fall 2014. Our number of admits will continue to increase slightly over the summer; we are projecting 6,345-6,358 total admits. With a projected admitted-to-enrolled yield between 33.2%-33.4% we predict 2,079 new domestic first-time students. This would be a 7% increase in new freshman as compared to Fall 2014 and 9 more than our target.

Table 5.

Nev	/ Domestic First-T	ime Undergraduates			
	Fall 15 (FY16) Target	Fall 15 (FY16) Prediction	Fall 14 (FY15) Actual		
Census Headcount	2,070	2,079	1,938		
		Fall 15 (FY16) Projected	Fall 14 (FY15) Census Actual		
Census Admits	Census Admits		5,509		
Census Yield Rate		33.2% - 33.4%	35.2%		
		Fall 15 (FY16) Point-in-Time	Fall 14 (FY15) Point-in-Time		
Admits ¹		6,262	5,427		
FAFSAs Received (Admits Only) ¹		4,181	3,747		
Housing Contracts (Resi	dence Halls) ²	1,830	1,611		
¹ Point-in-time date is June 1, ² Point-in-time date is June 3.					

New Domestic Transfer Undergraduates

As shown in Table 6, our point-in-time Fall 2015 new domestic transfer admits (as of June 1) is 1,195 as compared to 1,124 for Fall 2014. Our number of admits will continue to increase slightly over the summer; we are projecting 1,513-1,546 total admits. With a projected admitted-to-enrolled yield between 55.2%-55.3% we estimate 859 new domestic transfer students, which is 9% above Fall 2014, but below the Fall 2015 target of 976.

Table 6.

Ne	w Domestic Trans	sfer Undergraduates		
	Fall 15 (FY16) Target	Fall 15 (FY16) Prediction	Fall 14 (FY15) Actual	
Census Headcount	976	859	786	
		Fall 15 (FY16) Projected	Fall 14 (FY15) Census Actual	
Census Admits		1,513-1,546	1,440	
Census Yield Rate	Census Yield Rate		55.1%	
		Fall 15 (FY16) Point-in-Time	Fall 14 (FY15) Point-in-Time	
Admits ¹	Admits ¹		1,124	
FAFSAs Received (Admits Only) ¹		691	724	
Housing Contracts (Resi	dence Halls) ²	157	148	
¹ Point-in-time date is June	1, ² Point-in-time dat	te is June 3.		

Continuing Domestic Undergraduates

The calculation for the number of continuing students for Fall 2015 is based upon the number of students we currently have minus the number who graduate and minus the number who temporarily "take a break" or permanently withdraw, plus those who return from a temporary break.

As shown in Table 7, we had 8,089 undergraduates enrolled this spring and expect 1,145 to graduate in May and an additional 345 to graduate this summer. Given expected retention (those who don't take a break or withdraw) and expected returns of students who took a break this spring, we predict 6,012

continuing domestic undergraduate students. This is lower than Fall 2015 target and Fall 2014 actual and a result of smaller incoming classes for the past two years.

Although it is still early for Fall undergraduate registrations, and data can vary significantly from yearto-year depending on the registration schedule, Table 7 also shows point-in-time (June 1) 5,490 registered continuing domestic undergraduates, as compared to 5,710 for Fall 2014.

Со	ntinuing Domestio	c Undergraduates	
	Fall 15 (FY16) Target	Fall 15 (FY16) Prediction	Fall 14 (FY15) Actual
Census Headcount	6,233	6,013	6,273
		Spring 15 (FY16) Actual	Spring 14 (FY15) Actual
Enrolled Spring Census		8,089	8,452
		2015 Expected	2014 Actual
Spring Graduates		1,145	1,133
Summer Graduates		345	335
		Fall 15 (FY16) Point-in-Time	Fall 14 (FY15) Point-in-Time
Registrations ¹		5,490	5,710
¹ Point-in-time is 12 weeks b	efore classes (June 1)		

Table 7.

Undergraduate International and Non-Degree Students

We currently predict international and non-degree enrollment to be similar to Fall 2014. Although a lot of progress was made in developing our international partnerships and pipeline this year, the first cohort will be in Fall 2016 rather than Fall 2015.

Graduate Enrollment Progress to Target

Graduate students tend to delay their application and registration longer than undergraduate students. There is less pressure to register since graduate course sections do not close as undergraduate courses do. In addition, 40% of our graduate enrollment is in extended campus and online programs, which use a cohort model and often have start dates later than our main campus start of classes. This makes projecting our graduate enrollment more difficult.

New Domestic Degree-Seeking Graduates

As shown in Table 8, our point-in-time Fall 2015 new domestic graduate admits (as of June 1) are 989 as compared to 893 for Fall 2014. Our number of admits will continue to increase over the summer and into fall; we are currently projecting 1,331 total admits. With a projected admitted-to-enrolled yield of 79% we predict 1,056 new domestic graduate students. Although recently our yield was 64%, historically we have experienced yields above 70%. More important to our predictions, however, are the program targets we have set and the operational changes that we have made.

Table 8.

New Domestic Degree-Seeking Graduates					
	Fall 15 (FY16) Target	Fall 15 (FY16) Prediction	Fall 14 (FY15) Actual		
Census Headcount	1,201	1,056	652		
Final Headcount		1,112	683		
		Fall 15 (FY16) Projected	Fall 14 (FY15) Census Actual		
Census Admits		1,331	1,137		
Census Yield Rate		79.3%	64.3% ²		
		Fall 15 (FY16) Point-in-Time	Fall 14 (FY15) Point-in-Time		
Admits ¹		989	893		
Registrations ¹		271	270		
¹ Point-in-time date is 12 weeks before classes (June 1).					
² Calculated based on 731 "enrolled admits" (of which 652 were reported as "new.")					

Continuing Domestic Degree-Seeking Graduates

As shown in Table 9, we had 1,829 graduates enrolled Spring 2015; we expect 281 to graduate in May and an additional 270 to graduate this Summer. Given expected retention (those who don't take a break or withdraw) and expected returns of students who took a break this spring, we predict 1,259 continuing domestic graduate students. This is lower than Fall 2015 target and Fall 2014 actual as a result of a smaller incoming class in Fall 2014 and an unusually high number of graduates in Spring 2015.

Although it is still very early for Fall graduate registrations and data can vary significantly from year-toyear. Table 9 also shows point-in-time (June 1) 767 registered continuing domestic graduates as compared to 722 for Fall 2014.

Continuing Domestic Degree-Seeking Graduates					
	Fall 15 (FY16) Target	Fall 15 (FY16) Prediction	Fall 14 (FY15) Actual		
Census Headcount	1,295	1,259	1,301		
Final Headcount		1,239	1,286		
		Spring 15 (FY16) Actual	Spring 14 (FY15) Actual		
Enrolled Spring Census		1,829	1,740		
		2015 Expected	2014 Actual		
Spring Graduates		281	242		
Summer Graduates		270	258		
		Fall 15 (FY16) Point-in-Time	Fall 14 (FY15) Point-in-Time		
Registrations ¹		767	722		
¹ Point-in-time is 12 weeks before classes (June 1).					

Table 9.

Graduate International and Non-Degree Students

We currently predict international and non-degree enrollment to be similar to Fall 2014.

	Credit Hours		% Change		Tuition Revenue	
	FY15 Budget	FY15 Forecast	FY16 Budget	FY15 Forecast to FY15 Budget	FY16 Budget to FY15 Forecast	FY16 Budget
Fall						
Resident Main Campus	106,191	105,140	103,145	(1.0%)	(1.9%)	\$23,960,661
Non-Resident Main Campus	8,199	7,480	7,375	(8.8%)	(1.4%)	4,370,000
WUE Main Campus	8,829	8,569	9,878	(2.9%)	15.3%	4,362,718
Extended Campus	4,764	4,174	4,468	(12.4%)	7.0%	1,708,708
Subtotal Fall	127,983	125,363	124,866	(2.0%)	(0.4%)	\$34,402,087
Interim						
Resident Main Campus	1,358	1,372	1,445	1.0%	5.3%	\$377,332
Non-Resident Main Campus	91	55	79	(39.6%)	43.6%	52,872
WUE Main Campus	49	111	104	126.5%	(6.3%)	51,197
Extended Campus	0	0	0	0.0%	0.0%	3,159
Subtotal Interim	1,498	1,538	1,628	2.7%	5.9%	\$484,560
Spring						
Resident Main Campus	95,572	93,701	91,476	(2.0%)	(2.4%)	\$21,537,356
Non-Resident Main Campus	7,379	6,743	6,724	(8.6%)	(0.3%)	4,000,466
WUE Main Campus	7,975	7,827	8,845	(1.9%)	13.0%	3,958,371
Extended Campus	4,351	4,174	4,468	(4.1%)	7.0%	1,181,154
Subtotal Spring	115,277	112,445	111,513	(2.5%)	(0.8%)	\$30,677,347
Summer						
Resident Main Campus	13,217	12,120	11,889	(8.3%)	(1.9%)	\$3,049,255
Non-Resident Main Campus	1,193	1,009	973	(15.4%)	(3.6%)	641,518
WUE Main Campus	1,072	1,048	1,148	(2.2%)	9.5%	555,752
Extended Campus	3,911	3,911	4,186	0.0%	7.0%	1,356,979
Subtotal Summer	19,393	18,088	18,196	(6.7%)	0.6%	\$5,603,504
Year						
Resident Main Campus	216,338	212,333	207,955	(1.9%)	(2.1%)	\$48,924,604
Non-Resident Main Campus	16,862	15,287	15,151	(9.3%)	(0.9%)	9,064,856
WUE Main Campus	17,925	17,555	19,975	(2.1%)	13.8%	8,928,038
Extended Campus	13,026	12,259	13,122	(5.9%)	7.0%	4,250,000
Total Year	264,151	257,434	256,203	(2.5%)	(0.5%)	\$71,167,498

		Credit		9	6	Tuition
	Hours		Change		Revenue	
	FY15 Budget	FY15 Forecast	FY16 Budget	FY15 Forecast to FY15 Budget	FY16 Budget to FY15 Forecast	FY16 Budget
Fall						
Master's						
Resident Main Campus	5,680	5,401	6,303	(4.9%)	16.7%	\$3,154,984
Non-Resident Main Campus	1,911	1,281	792	(33.0%)	(38.2%)	797,361
Doctoral						
Resident Main Campus	2,740	2,355	2,560	(14.1%)	8.7%	1,485,298
Non-Resident Main Campus	945	885	942	(6.3%)	6.4%	1,136,527
Extended Campus	7,192	7,277	8,506	1.2%	16.9%	4,472,492
Subtotal Fall	18,468	17,199	19,103	(6.9%)	11.1%	\$11,046,662
Interim/Spring						
Master's						
Resident Main Campus	4,964	4,848	5,507	(2.3%)	13.6%	\$2,665,442
Non-Resident Main Campus	1,538	1,097	776	(28.7%)	(29.3%)	785,845
Doctoral						
Resident Main Campus	2,587	2,351	2,405	(9.1%)	2.3%	1,361,554
Non-Resident Main Campus	903	863	906	(4.4%)	5.0%	1,078,207
Extended Campus	6,668	7,277	7,585	9.1%	4.2%	3,902,006
Subtotal Interim/Spring	16,660	16,436	17,179	(1.3%)	4.5%	\$9,793,054
Summer						
Master's						
Resident Main Campus	2,746	2,610	2,871	(5.0%)	10.0%	\$1,399,536
Non-Resident Main Campus	459	195	461	(57.5%)	136.4%	470,888
Doctoral						
Resident Main Campus	1,060	1005	903	(5.2%)	(10.1%)	501,742
Non-Resident Main Campus	177	145	290	(18.1%)	100.0%	343,616
Extended Campus	6,344	6,494	8,319	2.4%	28.1%	4,139,536
Subtotal Summer	10,786	10,449	12,844	(3.1%)	22.9%	\$6,855,318
Year						
Master's						
Resident Main Campus	13,390	12,859	14,681	(4.0%)	14.2%	\$7,219,962
Non-Resident Main Campus	3,908	2,573	2,029	(34.2%)	(21.1%)	2,054,094
Doctoral						
Resident Main Campus	6,387	5,711	5,868	(10.6%)	2.7%	3,348,594
Non-Resident Main Campus	2,025	1,893	2,138	(6.5%)	12.9%	2,558,350
Extended Campus	20,204	21,048	24,410	4.2%	16.0%	12,514,034
Subtotal Year	45,914	44,084	49,126	(4.0%)	11.4%	\$27,695,034
Colorado School of Public Health	0	0	0	0.0%	0.0%	456,767
Total Year	45,914	44,084	49,126	(4.0%)	11.4%	\$28,151,801