

FY22 Professional Admin Compensation Outcomes

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
Academic Affairs	Academic Advisor	1.00	45,148	903	400	46,488	3.0%
Academic Affairs	Academic Coach	1.00	46,664	933	400	47,997	2.9%
Academic Affairs	Acctg & Scheduling Coord	1.00	50,000	1,000	1,000	52,000	4.0%
Academic Affairs	Assessment Data Analyst	1.00	58,000	1,160	400	59,560	2.7%
Academic Affairs	Assist Dean Grad School	1.00	106,000	2,120	1,060	109,180	3.0%
Academic Affairs	Assoc Provost & Dean Grad Schl	1.00	170,000	3,400	2,550	175,950	3.5%
Academic Affairs	Associate Dean	1.00	83,035	1,661	600	97,000	16.8%
Academic Affairs	Associate Provost	1.00	165,000	3,300	2,475	170,775	3.5%
Academic Affairs	Asst Dir - Intl Partnerships	1.00	54,134	1,083	700	58,613	8.3%
Academic Affairs	Asst Dir for Student Athlete	1.00	46,664	933	450	48,047	3.0%
Academic Affairs	Asst Director of Enrollment	1.00	50,000	1,000	0	60,650	21.3%
Academic Affairs	Asst Provost - Academic Eff.	1.00	95,008	1,900	1,425	98,333	3.5%
Academic Affairs	Asst VP for Student Success	1.00	105,200	2,104	1,052	108,356	3.0%
Academic Affairs	Asst. to the Provost	1.00	75,000	1,500	1,500	78,000	4.0%
Academic Affairs	Budget Manager	1.00	52,000	1,040	3,176	56,216	8.1%
Academic Affairs	Bus Oper Mgr/Accounting Spec	1.00	52,000	1,040	750	53,790	3.4%
Academic Affairs	Bus Oper Mngr / Acct Spec	1.00	60,311	1,206	603	62,120	3.0%
Academic Affairs	Bus Oper Mngr / Acct Spec	1.00	52,000	1,040	520	53,560	3.0%
Academic Affairs	Business Coordinator	1.00	55,907	1,118	0	57,025	2.0%
Academic Affairs	Business Coordinator	1.00	48,000	960	0	48,960	2.0%
Academic Affairs	Business/Budget Mgr, Acad Aff	1.00	70,000	1,400	700	72,100	3.0%
Academic Affairs	CHE Director	1.00	61,908	1,238	600	63,746	3.0%
Academic Affairs	CHE English Instructor	.92	43,376	868	435	44,679	3.0%
Academic Affairs	Coor. Academic Advising/Prog	1.00	55,000	1,100	550	56,650	3.0%
Academic Affairs	Coordinator of Technology	.92	46,426	929	450	47,805	3.0%
Academic Affairs	Data Analyst & Report Writer	1.00	60,055	1,201	354	61,610	2.6%
Academic Affairs	Data Analyst & Report Writer	1.00	64,000	1,280	538	65,818	2.8%
Academic Affairs	Data Scientist/IR Analyst	1.00	110,000	2,200	1,100	113,300	3.0%
Academic Affairs	Digital Comm & Mrkt Specialist	1.00	52,038	1,041	520	53,599	3.0%
Academic Affairs	Dir of Instructional Design	1.00	59,907	1,198	1,198	62,303	4.0%
Academic Affairs	Dir. Academic Success	1.00	61,408	1,228	600	63,236	3.0%
Academic Affairs	Dir. McNair Scholars	1.00	60,000	1,200	600	61,800	3.0%
Academic Affairs	Dir. Res & Sponsored Prog	1.00	103,000	2,060	1,030	106,090	3.0%
Academic Affairs	Director	.92	55,200	1,104	600	56,904	3.1%
Academic Affairs	Director Degree Programs	1.00	63,219	1,264	0	64,483	2.0%
Academic Affairs	Director for Honors & Scholars	1.00	61,908	1,238	2,527	65,673	6.1%
Academic Affairs	Director of Tutorial Services	1.00	61,408	1,228	600	63,236	3.0%
Academic Affairs	Director-Intensive English	1.00	52,000	1,040	680	53,720	3.3%
Academic Affairs	Exec Dir Center for Int'l Educ	1.00	80,000	1,600	800	82,400	3.0%
Academic Affairs	Executive Dir Extended Campus	1.00	150,000	3,000	750	153,750	2.5%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
Academic Affairs	Grants & Contracts Admin	1.00	57,000	1,140	570	58,710	3.0%
Academic Affairs	Grants & Contracts Admin	1.00	57,000	1,140	570	58,710	3.0%
Academic Affairs	Grants & Contracts Administr	1.00	57,000	1,140	57	58,197	2.1%
Academic Affairs	Instructional Designer	1.00	55,907	1,118	377	57,402	2.7%
Academic Affairs	Instructional Designer	1.00	55,907	1,118	377	57,402	2.7%
Academic Affairs	Intl Student Scholar Svcs Dir	1.00	56,750	1,135	728	58,613	3.3%
Academic Affairs	Learning Specialist	1.00	45,749	915	450	47,114	3.0%
Academic Affairs	LMS Support Technician	1.00	42,000	840	275	43,115	2.7%
Academic Affairs	Marketing Manager	1.00	55,962	1,119	0	57,081	2.0%
Academic Affairs	Marketing Specialist	.75	38,179	764	0	38,943	2.0%
Academic Affairs	Marketing Specialist	1.00	51,625	1,033	0	52,658	2.0%
Academic Affairs	McNair Scholars Asst. Dir.	1.00	50,400	1,008	0	51,408	2.0%
Academic Affairs	Onsite Assist Advisor	1.00	46,000	920	450	47,370	3.0%
Academic Affairs	Processing Specialist	1.00	42,000	0	0	42,000	0.0%
Academic Affairs	Prof Practice Specialist	1.00	47,601	952	600	49,153	3.3%
Academic Affairs	Prog.Spec. Instructional Serv	1.00	52,740	1,055	1,000	54,795	3.9%
Academic Affairs	Program Coordinator Upward Bnd	1.00	50,000	1,000	0	51,000	2.0%
Academic Affairs	Recruitment & Engagement Coord	.80	30,400	608	0	31,008	2.0%
Academic Affairs	Research Compliance Manager	1.00	58,990	1,180	590	60,760	3.0%
Academic Affairs	State Auth & Comp Administr	1.00	60,750	1,215	303	62,268	2.5%
Academic Affairs	Student Development Specialist	1.00	46,000	920	450	47,370	3.0%
Academic Affairs	Success Coach & Advisor	1.00	46,000	920	450	47,370	3.0%
Academic Affairs	Success Coach & Advisor	1.00	46,000	920	450	47,370	3.0%
Academic Affairs	Success Coach & Advisor	1.00	46,000	920	450	47,370	3.0%
Academic Affairs	Tutoring Coordinator	1.00	46,000	920	500	47,420	3.1%
Academic Affairs	Upward Bound Director	1.00	60,000	1,200	0	61,200	2.0%
Athletics	Assist Athletic Trainer	1.00	48,000	960	480	49,440	3.0%
Athletics	Assist Athletics Coach	.50	20,250	405	203	20,858	3.0%
Athletics	Assist Soccer Coach	.50	20,250	405	203	20,858	3.0%
Athletics	Assist Softball Coach	.50	20,250	405	203	20,858	3.0%
Athletics	Assist Womens Swmg Divg Coach	1.00	40,500	810	405	41,715	3.0%
Athletics	Assist Women's Volleyball Coac	1.00	40,500	810	405	41,715	3.0%
Athletics	Assist Wrestling Coach	1.00	45,000	900	450	46,350	3.0%
Athletics	Assistant Baseball Coach	.85	34,425	689	344	35,458	3.0%
Athletics	Assistant Coach Track & Field	1.00	40,500	810	405	41,715	3.0%
Athletics	Assistant Equipment Manager	1.00	40,500	810	405	41,715	3.0%
Athletics	Assistant Football Coach	1.00	53,500	0	(3,500)	40,500	-24.3%
Athletics	Assistant Football Coach	1.00	45,359	0	4,641	50,000	10.2%
Athletics	Assistant Football Coach	1.00	40,500	0	4,500	45,000	11.1%
Athletics	Assistant Football Coach	1.00	40,500	0	9,500	50,000	23.5%
Athletics	Assistant Football Coach	1.00	45,000	0	5,000	50,000	11.1%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
Athletics	Assistant Football Coach	1.00	50,000	0	(9,500)	40,500	-19.0%
Athletics	Assistant Football Coach	1.00	41,450	0	3,550	45,000	8.6%
Athletics	Assistant Football Coach	1.00	40,500	0	24,500	65,000	60.5%
Athletics	Assistant Football Coach	1.00	58,991	0	8,283	67,274	14.0%
Athletics	Assistant Football Coach	1.00	40,500	0	0	40,500	0.0%
Athletics	Assistant Track & Field Coach	1.00	40,500	810	405	41,715	3.0%
Athletics	Assoc AD-Sr Woman Administr	1.00	83,642	1,673	836	86,151	3.0%
Athletics	Assoc Men's Basketball Coach	1.00	60,000	1,200	600	61,800	3.0%
Athletics	Associate Baseball Coach	1.00	40,500	810	405	41,715	3.0%
Athletics	Asst AD - Compliance	1.00	50,000	1,000	500	51,500	3.0%
Athletics	Asst AD-Business	1.00	55,534	1,111	555	57,200	3.0%
Athletics	Asst Dir of Communications	1.00	40,500	810	405	41,715	3.0%
Athletics	Asst Dir Sports Performance	1.00	48,000	960	480	49,440	3.0%
Athletics	Asst Men's Basketball Coach	1.00	57,131	1,143	571	58,845	3.0%
Athletics	Asst Men's Basketball Coach	1.00	45,000	900	450	46,350	3.0%
Athletics	Asst Softball Coach	1.00	40,500	810	405	41,715	3.0%
Athletics	Asst Wrestling Coach	1.00	45,000	900	450	46,350	3.0%
Athletics	Asst. Athletic Trainer	1.00	48,000	960	480	49,440	3.0%
Athletics	Asst. Soccer Coach	1.00	40,500	810	405	41,715	3.0%
Athletics	Asst. Volleyball Coach	1.00	42,739	855	427	44,021	3.0%
Athletics	Athletic Coord Staff Psycholog	1.00	65,000	1,300	650	66,950	3.0%
Athletics	Bear Vision Director	1.00	52,000	1,040	520	53,560	3.0%
Athletics	Co-Head Athletic Trainer	1.00	48,000	960	480	51,440	7.2%
Athletics	Dir Strategic Communications	1.00	50,000	1,000	500	51,500	3.0%
Athletics	Director Facilities and Events	1.00	55,187	1,104	552	56,843	3.0%
Athletics	Director of Administration	1.00	42,531	851	425	45,184	6.2%
Athletics	Director of Equipment Oper	1.00	48,000	960	480	49,440	3.0%
Athletics	Director of Operations	1.00	40,500	810	405	41,715	3.0%
Athletics	Director of Operations	1.00	40,500	0	0	40,500	0.0%
Athletics	Director of Sport Performance	1.00	51,000	1,020	510	52,530	3.0%
Athletics	Head Baseball Coach	1.00	52,173	1,043	522	53,738	3.0%
Athletics	Head Coach Swimming & Diving	1.00	58,725	1,175	587	64,221	9.4%
Athletics	Head Coach Track & Field/CC	1.00	75,000	1,500	750	77,250	3.0%
Athletics	Head Football Coach	1.00	190,000	0	5,700	195,700	3.0%
Athletics	Head Men's Basketball Coach	1.00	156,938	3,139	1,569	161,646	3.0%
Athletics	Head Soccer Coach	1.00	52,802	1,056	528	54,386	3.0%
Athletics	Head Softball Coach	1.00	53,623	1,072	536	55,231	3.0%
Athletics	Head Volleyball Coach	1.00	105,857	2,117	1,059	109,033	3.0%
Athletics	Head Women's Golf Coach	1.00	40,500	810	405	40,500	0.0%
Athletics	Head Wrestling Coach	1.00	65,298	1,306	653	67,257	3.0%
Athletics	Senior Assoc. Athl. Director	1.00	91,304	1,826	913	94,043	3.0%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
Board of Trustees	Asst. to VP/General Counsel	1.00	71,663	1,433	717	73,813	3.0%
Colleges	Academic Advisor	.92	48,969	979	0	49,948	2.0%
Colleges	Academic Advisor	1.00	46,000	920	0	46,920	2.0%
Colleges	Accounting Specialist	1.00	44,496	890	2,000	47,386	6.5%
Colleges	Accounting Specialist	1.00	44,496	890	223	45,609	2.5%
Colleges	Administrative Coordinator	1.00	48,000	960	0	48,960	2.0%
Colleges	Advising & Retention Spec.	1.00	45,184	904	452	47,380	4.9%
Colleges	Advising & Retention Spec.	1.00	46,000	920	460	47,380	3.0%
Colleges	Advising & Retention Spec.	1.00	46,000	920	460	47,380	3.0%
Colleges	Advisor Level 1	1.00	45,184	816	0	46,000	1.8%
Colleges	Advr Erly Childhd & Cumbres	1.00	47,868	957	0	48,825	2.0%
Colleges	Assist to Prgrm Coordinator	.50	25,665	513	257	26,435	3.0%
Colleges	Assistant Brewer	1.00	45,000	900	450	46,350	3.0%
Colleges	Associate Dean	1.00	114,000	2,280	1,140	123,291	8.2%
Colleges	Associate Dean HSS	.92	123,516	2,470	1,235	127,221	3.0%
Colleges	Associate Director-SBDC	1.00	45,184	904	576	46,664	3.3%
Colleges	Asst Dir of Academic Advising	1.00	59,997	1,200	600	61,797	3.0%
Colleges	Asst. Director Advising Center	1.00	46,000	920	2,250	49,170	6.9%
Colleges	Bus Operations Manager	1.00	51,658	1033.16	2,764	55,455	7.4%
Colleges	Business Consult/Mrktg Assist	1.00	39,648	793	350	40,791	2.9%
Colleges	Business Consultant	1.00	39,648	793	350	40,791	2.9%
Colleges	Business Operations Manager	1.00	69,346	1,387	700	71,433	3.0%
Colleges	Business Operations Manager	1.00	59,548	1,191	1,191	61,930	4.0%
Colleges	Business Operations Mgr	1.00	51,000	1,020	0	52,020	2.0%
Colleges	College Dir. of Technology	1.00	86,878	1,738	0	88,616	2.0%
Colleges	Communication Specialist	1.00	44,496	890	1,000	46,386	4.2%
Colleges	Communications Specialist	1.00	44,496	890	1,000	46,386	4.2%
Colleges	Coordinator Prof Psych Ext Stu	.40	26,475	530	500	27,505	3.9%
Colleges	Dean Hum.& Soc.Sciences	1.00	160,000	3,200	800	164,000	2.5%
Colleges	Dean of the College of Busines	1.00	240,000	4,800	1,800	246,600	2.8%
Colleges	Dean University Libraries	1.00	170,000	3,400	1,700	175,100	3.0%
Colleges	Dir Colorado Cntr for Rural Ed	.25	17,719	354	500	18,573	4.8%
Colleges	Dir of Student Success	1.00	65,000	1,300	0	66,300	2.0%
Colleges	Dir Small Business Dev Ctr	1.00	60,750	1,215	0	61,965	2.0%
Colleges	Dir. CUE	1.00	96,629	1,933	500	99,062	2.5%
Colleges	Dir. DO IT CENTER	.30	24,590	492	500	25,582	4.0%
Colleges	Dir. of Cumbres	1.00	88,015	1,760	375	90,150	2.4%
Colleges	Dir. of the Tointon Institute	.83	104,828	2,097	0	106,925	2.0%
Colleges	Director MCB Advising	1.00	60,000	1,200	3,000	64,200	7.0%
Colleges	Director of Academic Advising	1.00	67,374	1,347	674	69,395	3.0%
Colleges	Director of Advising	1.00	54,134	1,083	0	55,217	2.0%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
Colleges	Ed Prep Qlty Assur & Schl P.S	1.00	44,124	882	4,000	49,006	11.1%
Colleges	Educator Prep Field Placement	1.00	48,582	972	500	50,054	3.0%
Colleges	Executive Director GOAL	1.00	60,000	1,200	600	61,800	3.0%
Colleges	GOAL Academic Coordinator	1.00	40,000	800	500	41,300	3.3%
Colleges	GOAL Director Campus Inclusion	1.00	50,000	1,000	500	51,500	3.0%
Colleges	Grad Student & Faculty Support	1.00	44,496	889.92	500	45,886	3.1%
Colleges	HR Specialist	1.00	44,496	890	0	45,386	2.0%
Colleges	Human Resources Specialist	1.00	53,000	1,060	0	54,060	2.0%
Colleges	Instructional Coordinator	1.00	48,600	972	0	49,572	2.0%
Colleges	Interim Master Electrical Mngr	1.00	48,000	960	1,187	50,147	4.5%
Colleges	Lab Coordinator	1.00	42,000	840	420	43,260	3.0%
Colleges	Lab Coordinator Biological Sc	1.00	42,000	840	420	43,260	3.0%
Colleges	Lab Technician	1.00	40,000	800	400	41,200	3.0%
Colleges	Licensure Officer School of TE	1.00	59,461	1,189	0	60,650	2.0%
Colleges	MCB Academic Advisor	1.00	45,184	816	0	46,000	1.8%
Colleges	Music Enrollment Specialist	1.00	45,184	904	0	55,217	22.2%
Colleges	Post Doc Res Assoc	.88	42,000	840	420	43,260	3.0%
Colleges	Postdoctoral Research Assoc	1.00	48,000	960	480	54,134	12.8%
Colleges	Postdoctoral Research Assoc	.50	25,000	500	250	27,067	8.3%
Colleges	Postdoctoral Research Asst	1.00	55,000	1,100	550	55,000	0.0%
Colleges	Professional Experience Coordi	1.00	45,184	904	226	46,314	2.5%
Colleges	Prog. Admin. Frontiers of Scie	1.00	54,134	1,083	541	55,758	3.0%
Colleges	Program Coordinator	1.00	39,648	793	350	40,791	2.9%
Colleges	Program Management Specialist	1.00	40,144	803	401	41,348	3.0%
Colleges	Program Manager	1.00	36,504	730	365	37,599	3.0%
Colleges	Project Climb Co-Director	1.00	75,000	1,500	0	76,500	2.0%
Colleges	Project Director	.50	30,000	600	0	30,600	2.0%
Colleges	PVA Advisor Thtr Arts & Dance	1.00	46,000	920	0	46,920	2.0%
Colleges	Recording Studio Technician	.93	45,259	905	0	46,164	2.0%
Colleges	Recruitment Coordinator	1.00	41,000	820	0	41,820	2.0%
Colleges	Resources Director DOIT	1.00	48,600	972	500	50,072	3.0%
Colleges	Sr Assoc of Assessment	.20	17,616	352	176	18,144	3.0%
Colleges	Stu Srvs Coord Clinical Requir	1.00	45,706	914	457	47,077	3.0%
Colleges	Student & Fac Support Spec	1.00	44,496	890	445	45,831	3.0%
Colleges	Student & Fac Support Spec	1.00	44,496	890	445	45,831	3.0%
Colleges	Student & Fac Support Spec	1.00	44,496	890	445	45,831	3.0%
Colleges	Student Faculty Support Spec.	1.00	44,496	890	0	45,386	2.0%
Colleges	Student Services Coordinator	.60	36,493	730	365	37,588	3.0%
Colleges	Student Success Coach	.87	42,374	847	212	43,433	2.5%
Colleges	Student Success Coach	1.00	54,134	1,083	609	55,826	3.1%
Colleges	Student Success Coach	1.00	46,000	920	230	47,150	2.5%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
Colleges	Technical Director	1.00	48,600	972	0	49,572	2.0%
Colleges	UNC-CRI Clinical Coordinator	1.00	51,000	1,020	510	52,530	3.0%
Finance & Administration	Academic Report Writer	1.00	64,000	1,280	378	65,658	2.6%
Finance & Administration	Academic Scheduling Supp Spec	1.00	46,402	928	390	47,720	2.8%
Finance & Administration	Accounting Specialist	1.00	60,138	1,203	0	61,341	2.0%
Finance & Administration	Administrative Aide	1.00	44,496	890	374	45,760	2.8%
Finance & Administration	Admission Counselor	1.00	41,000	820	121	41,941	2.3%
Finance & Administration	Admission Counselor	1.00	40,440	560	0	41,000	1.4%
Finance & Administration	Admissions/Recruit. Specialist	1.00	42,313	846	250	43,409	2.6%
Finance & Administration	Assist Director Internl Recrui	1.00	48,000	960	0	48,960	2.0%
Finance & Administration	Assist Reg/OES & Compliance	1.00	65,000	1,300	546	66,846	2.8%
Finance & Administration	Assistant Bursar	1.00	55,659	1,113	468	57,240	2.8%
Finance & Administration	Assistant Controller	1.00	93,500	1,870	785	96,155	2.8%
Finance & Administration	Assistant Registrar	1.00	65,000	1,300	546	66,846	2.8%
Finance & Administration	Assoc Dir of Admissions	1.00	70,000	1,400	588	71,988	2.8%
Finance & Administration	Assoc Dir of Recruit Outreach	1.00	70,000	1,400	1,288	72,688	3.8%
Finance & Administration	Assoc Director - Admissions	1.00	70,000	1,400	294	71,694	2.4%
Finance & Administration	Assoc VP Administration	1.00	150,000	3,000	945	153,945	2.6%
Finance & Administration	Assoc. Dir. Financial Aid	1.00	70,000	1,400	588	71,988	2.8%
Finance & Administration	Associate Registrar	1.00	71,000	1,420	596	73,016	2.8%
Finance & Administration	Asst Clery Compliance Officer	1.00	40,000	800	1,336	42,136	5.3%
Finance & Administration	Asst Dir Enterprise Svcs & Ap	1.00	95,150	1,903	799	97,852	2.8%
Finance & Administration	Asst Dir Fin Aid & SchlrsHps	1.00	65,000	1,300	546	66,846	2.8%
Finance & Administration	Asst Dir Regional Recruitment	1.00	59,461	1,189	250	60,900	2.4%
Finance & Administration	Asst Dir. for Community Arts	1.00	52,719	1,054	443	54,216	2.8%
Finance & Administration	Asst Director - Fin Aid	1.00	65,000	1,300	546	66,846	2.8%
Finance & Administration	Asst Director of Recruitment	1.00	59,461	1,189	499	61,150	2.8%
Finance & Administration	Asst Director of Support Svcs	1.00	90,146	1,803	757	92,706	2.8%
Finance & Administration	Asst Director Software Dev	1.00	96,882	1,938	814	99,633	2.8%
Finance & Administration	Asst Legal Counsel/Contract Sp	1.00	62,000	1,240	521	68,846	11.0%
Finance & Administration	Asst VP Facilities Management	1.00	144,801	2,896	1,216	148,913	2.8%
Finance & Administration	Asst VP Finance	1.00	160,000	3,200	672	163,872	2.4%
Finance & Administration	Asst. Dir. of HR & Payroll	1.00	77,000	1,540	1,417	79,957	3.8%
Finance & Administration	Asst. to the Vice President	1.00	76,121	1,522	639	78,283	2.8%
Finance & Administration	Asst. VP for IT	1.00	168,679	3,374	3,104	175,156	3.8%
Finance & Administration	Bear Central Specialist	1.00	41,500	830	184	42,514	2.4%
Finance & Administration	Bear Central Specialist	1.00	38,000	760	3,815	42,575	12.0%
Finance & Administration	Benefit Coordinator	1.00	60,000	1,200	504	61,704	2.8%
Finance & Administration	Budget Analyst/Campus Liaison	1.00	65,000	1,300	546	66,846	2.8%
Finance & Administration	Budget Director	1.00	100,000	2,000	840	102,840	2.8%
Finance & Administration	Building Trades Manager	1.00	72,485	1,450	609	74,544	2.8%
Finance & Administration	Bursar	1.00	85,023	1,700	714	87,438	2.8%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
Finance & Administration	Business Manager	1.00	60,750	1,215	510	62,475	2.8%
Finance & Administration	Business Mgr.	1.00	65,000	1,300	546	66,846	2.8%
Finance & Administration	Business Services Coordinator	1.00	45,563	911	383	46,857	2.8%
Finance & Administration	Business Systems Analyst	1.00	90,146	1,803	757	92,706	2.8%
Finance & Administration	Chief Information Security Off	1.00	120,000	2,400	1,008	123,408	2.8%
Finance & Administration	Chief Procurement Officer	1.00	108,627	2,173	912	111,712	2.8%
Finance & Administration	Communications Coordinator	1.00	44,910	898	377	46,185	2.8%
Finance & Administration	Communications Strategist	1.00	54,134	1,083	0	55,217	2.0%
Finance & Administration	Conference & Event Coordinator	1.00	39,648	793	1,703	42,144	6.3%
Finance & Administration	Conference & Event Coordinator	1.00	39,648	793	1,919	42,360	6.8%
Finance & Administration	Conference & Event Coordinator	1.00	39,648	792.96	793	41,234	4.0%
Finance & Administration	Coordinator of Orientation	1.00	40,672	813	1,155	42,641	4.8%
Finance & Administration	COVID Response Coordinator	1.00	44,000	880	0	44,880	2.0%
Finance & Administration	Curriculum Liason Specialist	1.00	55,000	1,100	462	56,562	2.8%
Finance & Administration	Database Administrator	1.00	86,500	1,730	727	88,957	2.8%
Finance & Administration	Database Administrator	1.00	72,000	1,440	605	74,045	2.8%
Finance & Administration	Degree Analyst	1.00	45,000	900	284	46,184	2.6%
Finance & Administration	Degree Analyst/VA Cert Officer	1.00	45,000	900	284	46,184	2.6%
Finance & Administration	Degree Analyst/VA Cert Officer	1.00	45,000	900	378	46,278	2.8%
Finance & Administration	Desktop Support Manager	1.00	81,396	1,628	684	83,708	2.8%
Finance & Administration	Dir. Institutional Reporting	1.00	116,000	2,320	974	119,294	2.8%
Finance & Administration	Dir. of App. and Databases	1.00	120,000	2,400	1,008	123,408	2.8%
Finance & Administration	Dir. of Core Services	1.00	120,000	2,400	4,848	127,248	6.0%
Finance & Administration	Dir. Student Financial Aid	1.00	101,344	2,027	851	104,222	2.8%
Finance & Administration	Dir. UNC Card Office	1.00	81,634	1,633	686	83,952	2.8%
Finance & Administration	Director - University Center	1.00	78,760	1,575	662	80,997	2.8%
Finance & Administration	Director of Admissions	1.00	105,000	2,100	441	107,541	2.4%
Finance & Administration	Director of Campus Ticketing	1.00	54,141	1,083	455	55,679	2.8%
Finance & Administration	Director of Environ. Health	1.00	94,201	1,884	791	96,876	2.8%
Finance & Administration	Director of Human Resources	1.00	130,530	2,611	3,707	136,848	4.8%
Finance & Administration	Employment Hiring Specialist	1.00	60,000	1,200	504	61,704	2.8%
Finance & Administration	Enrollment Data Analyst	1.00	70,000	1,400	207	71,607	2.3%
Finance & Administration	Environ Health & Safety Spec	1.00	48,000	960	782	49,742	3.6%
Finance & Administration	Environ Hlth & Safety Spec	1.00	48,600	972	894	50,466	3.8%
Finance & Administration	Environ Hlth/Safety Specialist	1.00	48,000	960	782	49,742	3.6%
Finance & Administration	Finance & Budget Analyst	1.00	86,923	1,738	730	89,392	2.8%
Finance & Administration	Financial Aid Counselor	1.00	42,741	855	189	43,785	2.4%
Finance & Administration	Financial Aid Counselor	1.00	42,741	855	252	43,848	2.6%
Finance & Administration	Financial Aid Counselor	1.00	42,741	855	252	43,848	2.6%
Finance & Administration	Financial Aid Counselor	.50	21,371	427	126	21,925	2.6%
Finance & Administration	Financial Aid Counselor	1.00	42,741	855	252	43,848	2.6%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
Finance & Administration	Financial Aid Counselor	1.00	42,741	855	252	43,848	2.6%
Finance & Administration	Financial Aid Counselor	1.00	42,741	855	126	43,722	2.3%
Finance & Administration	Financial Aid Counselor	1.00	42,741	855	126	43,722	2.3%
Finance & Administration	Graduate Admissions Counselor	1.00	41,000	820	121	41,941	2.3%
Finance & Administration	HR Coordinator	1.00	44,496	890	187	45,573	2.4%
Finance & Administration	Human Resources Business Proce	1.00	60,000	1,200	504	61,704	2.8%
Finance & Administration	Immunization Coordinator	1.00	44,550	891	374	45,815	2.8%
Finance & Administration	Insurance Coordinator	1.00	40,000	800	336	41,136	2.8%
Finance & Administration	Manager Custodial Services	1.00	61,408	1,228	516	63,152	2.8%
Finance & Administration	Manager Data Center & Soft Dev	1.00	76,500	1,530	643	78,673	2.8%
Finance & Administration	Mgr Infrastructure & Acad Tech	1.00	74,358	1,487	625	92,706	24.7%
Finance & Administration	Mgr of Payroll	1.00	59,461	1,189	4,850	65,500	10.2%
Finance & Administration	Mgr. Landscaping and Grounds	1.00	80,000	1,600	504	82,104	2.6%
Finance & Administration	Networking & Security Engineer	1.00	81,396	1,628	684	83,708	2.8%
Finance & Administration	Organizational Developmt Spec.	1.00	57,000	1,140	479	58,619	2.8%
Finance & Administration	Police Captain	1.00	105,000	2,100	465	107,565	2.4%
Finance & Administration	Police Communication Tech Spec	1.00	46,545	931	391	47,867	2.8%
Finance & Administration	Procurement Card Manager	1.00	54,134	1,083	455	55,671	2.8%
Finance & Administration	Project Coordinator	1.00	73,083	1,462	614	75,159	2.8%
Finance & Administration	Project Coordinator	1.00	77,864	1,557	654	80,075	2.8%
Finance & Administration	Project Coordinator	1.00	67,000	1,340	563	68,903	2.8%
Finance & Administration	Project Coordinator Fac Mngt	1.00	73,429	1,469	617	75,514	2.8%
Finance & Administration	Purch & Contracts Specialist	1.00	60,000	1,200	504	61,704	2.8%
Finance & Administration	Regional Admissions Counselor	1.00	42,500	850	188	43,538	2.4%
Finance & Administration	Registrar	1.00	97,281	1,946	1,790	101,017	3.8%
Finance & Administration	Research Analyst	1.00	71,690	1,434	423	73,547	2.6%
Finance & Administration	Senior Accountant	1.00	75,000	1,500	630	77,130	2.8%
Finance & Administration	Senior Analyst	1.00	81,396	1,628	684	83,708	2.8%
Finance & Administration	Slate CRM Support	1.00	40,000	800	1,052	41,852	4.6%
Finance & Administration	Sr Network & Voice Engineer	1.00	81,396	1,628	684	83,708	2.8%
Finance & Administration	Sr. Finance and Budget Analyst	1.00	88,000	1,760	739	90,499	2.8%
Finance & Administration	Sr. Financial Aid Counselor	1.00	42,741	855	252	43,848	2.6%
Finance & Administration	Strategic Sourcing Specialist	1.00	62,000	1,240	521	63,761	2.8%
Finance & Administration	Technical Support Manager	1.00	72,000	1,440	605	74,045	2.8%
Finance & Administration	Transfer Enrollment Coach	1.00	42,500	850	125	43,475	2.3%
Finance & Administration	Transfer Evaluator	1.00	40,500	810	170	41,480	2.4%
President	Chief of Staff	1.00	140,000	2,800	1,505	144,305	3.1%
President	Dir. of Athletics	1.00	173,601	3,472	6,102	183,175	5.5%
President	Exec. Asst. to the President	1.00	71,663	1,433	537	73,813	3.0%
President	President	1.00	325,000	6500	3,250	334,750	3.0%
President	Provost & Sr VP	1.00	250,000	5,000	0	255,000	2.0%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
President	Sr. VP for Fin & Admin and CFO	1.00	229,845	4,597	2,223	236,665	3.0%
President	VP for University Advancement	1.00	209,100	4,182	2,068	215,350	3.0%
President	VP General Counsel	1.00	194,413	3,888	0	198,301	2.0%
Student Affairs	Access Coordinator	.50	35,000	700	197	35,897	2.6%
Student Affairs	Adaptive Technology Coordinato	1.00	41,273	825	206	42,304	2.5%
Student Affairs	Assist Dean of Students	1.00	98,000	1,960	0	99,960	2.0%
Student Affairs	Assist Dir for Recruitment	1.00	54,811	1,096	411	60,000	9.5%
Student Affairs	Assist Dir/Training Director	1.00	69,039	1,381	5,519	75,939	10.0%
Student Affairs	Assistant Dir Advocacy Svcs	1.00	54,134	1,083	203	55,420	2.4%
Student Affairs	Assistant Dir. Dining Services	1.00	76,063	1,521	0	76,063	0.0%
Student Affairs	Assistant Director	1.00	53,414	1,068	267	54,749	2.5%
Student Affairs	Assoc Dir Employer Engagement	1.00	59,240	1,185	444	60,869	2.7%
Student Affairs	Associate Director	1.00	51,300	1,026	385	52,711	2.8%
Student Affairs	Associate Director Campus Recr	1.00	64,829	1,297	486	66,612	2.8%
Student Affairs	Asst Dean of Student Life	1.00	78,670	1,573	590	80,833	2.7%
Student Affairs	Asst Dir - Competitive Sports	1.00	48,000	960	2,040	51,000	6.3%
Student Affairs	Asst Dir - Outdoor Pursuits	1.00	48,000	960	2,040	51,000	6.3%
Student Affairs	Asst Dir Community Standards	1.00	59,461	1189.22	8,585	69,235	16.4%
Student Affairs	Asst Dir for Curriculum	1.00	55,907	1,118	419	60,000	7.3%
Student Affairs	Asst Dir of Facilities/Oper.	1.00	48,000	960	2,040	51,000	6.3%
Student Affairs	Asst Director - Prevention	1.00	44,413	888	333	52,000	17.1%
Student Affairs	Asst VP Enrlmnt & Student Acce	1.00	156,670	3,133	0	159,803	2.0%
Student Affairs	Asst. Dir for Community	1.00	54,811	1,096	274	60,000	9.5%
Student Affairs	Asst. Dir Housing & Dining ASC	1.00	55,907	1,118	419	60,000	7.3%
Student Affairs	Asst. Director Board Ops	1.00	70,590	1,412	529	72,531	2.7%
Student Affairs	AVP - Student Engagement & DOS	1.00	131,625	2,633	987	135,245	2.8%
Student Affairs	Business Manager	.68	44,628	893	335	45,856	2.8%
Student Affairs	Career Counselor	1.00	46,549	931	116	47,596	2.2%
Student Affairs	Career Counselor	1.00	46,549	931	116	47,596	2.2%
Student Affairs	Case Manager/Staff Counselor	1.00	51,000	1,020	128	54,134	6.1%
Student Affairs	Chief Conduct Officer	1.00	108,338	2,167	1,083	111,588	3.0%
Student Affairs	Contracts & Operations Coord	1.00	45,563	911	342	46,816	2.8%
Student Affairs	Coordinator of Facilities	1.00	39,648	792.96	0	40,441	2.0%
Student Affairs	Coordinator, DREAMer Program	1.00	45,706	914	229	46,849	2.5%
Student Affairs	COSI Director	1.00	46,000	920	173	54,000	17.4%
Student Affairs	Data Manager/Systems Coord	1.00	51,408	1,028	386	52,822	2.8%
Student Affairs	Dir Cesar Chavez Cultrl Cntr	.50	61,408	1,228	0	31,318	-49.0%
Student Affairs	Dir. Campus Recreation	1.00	76,000	1,520	570	78,090	2.8%
Student Affairs	Dir. Career Services	1.00	76,116	1,522	571	78,209	2.7%
Student Affairs	Dir. Dining Services	1.00	101,935	2,039	318	104,292	2.3%
Student Affairs	Dir. Disability Support Serv.	1.00	74,461	1,489	558	76,508	2.7%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
Student Affairs	Dir. Native American Cntr.	1.00	85,408	1,708	641	87,757	2.8%
Student Affairs	Director of Veteran Services	1.00	59,461	1,189	223	60,873	2.4%
Student Affairs	Director Women's Resource Ctr	1.00	61,408	1,228	307	62,943	2.5%
Student Affairs	Exec Asst to VP of Equity & In	1.00	66,788	1,336	501	68,625	2.8%
Student Affairs	Exec Director Student Affairs	1.00	114,602	2,292	860	117,754	2.8%
Student Affairs	Executive Assistant	1.00	52,000	1,040	520	53,560	3.0%
Student Affairs	Executive Office Manager	1.00	39,648	793	198	42,500	7.2%
Student Affairs	Financial & Budget Analyst	1.00	54,134	1,083	406	55,623	2.8%
Student Affairs	Gender & Sexuality Director	1.00	59,461	1,189	1,190	61,840	4.0%
Student Affairs	Investigator	1.00	59,641	1,193	596	61,430	3.0%
Student Affairs	Investigator-Title IX & other	1.00	59,641	1,193	596	61,430	3.0%
Student Affairs	Leadership Coordinator	1.00	44,413	888	333	45,634	2.7%
Student Affairs	Licensed Staff Psychologist	.80	53,276	1,066	1,766	56,108	5.3%
Student Affairs	Licensed Staff Psychologist	1.00	61,000	1,220	153	62,373	2.3%
Student Affairs	Licensed Staff Psychologist	.50	20,312	0	0	20,312	0.0%
Student Affairs	Licensed Staff PsychologistCIR	1.00	46,000	920	230	54,134	17.7%
Student Affairs	Neighborhood Coord for Comm	1.00	45,650	913	114	46,677	2.2%
Student Affairs	Neighborhood Coordinator	1.00	45,650	913	0	46,563	2.0%
Student Affairs	Office Manager/Executive Asst	.50	33,298	666	167	34,131	2.5%
Student Affairs	Petition & Reports Manager	.25	13,520	270	68	13,858	2.5%
Student Affairs	Residence Hall Director	1.00	47,476	950	356	48,782	2.8%
Student Affairs	Residence Hall Director	1.00	45,650	913	228	46,791	2.5%
Student Affairs	Residence Hall Director	1.00	45,650	913	228	46,791	2.5%
Student Affairs	Senior Access Coordinator	1.00	60,000	1,200	338	61,538	2.6%
Student Affairs	Senior Business Manager	.50	36,650	733	0	37,383	2.0%
Student Affairs	Senior CARE Coordinator	1.00	54,134	1,083	135	55,352	2.2%
Student Affairs	Staff Psychologist-LPC	.75	47,070	941	2,735	50,746	7.8%
Student Affairs	Strategic Engagement Coord	1.00	46,664	933	233	47,830	2.5%
Student Affairs	Student Affairs Org. Dev. Spec	1.00	53,197	1,064	399	54,660	2.8%
University Advancement	Assist Dir Alumni Relations	1.00	50,000	1,000	500	51,500	3.0%
University Advancement	Assist Vice Pres Development	1.00	155,000	3,100	1,550	159,650	3.0%
University Advancement	Assoc Dir of Development	1.00	55,000	1,100	0	56,100	2.0%
University Advancement	Assoc Dir Records Administ	1.00	45,000	900	900	56,300	25.1%
University Advancement	Assoc Director Alumni Relation	1.00	58,000	1,160	580	59,740	3.0%
University Advancement	Assoc Director of Gift Admin	1.00	54,134	1,083	0	55,217	2.0%
University Advancement	Asst Director Annual Giving	1.00	50,000	1,000	1,000	52,000	4.0%
University Advancement	Asst to the Vice President	1.00	70,000	1,400	700	72,100	3.0%
University Advancement	AVP- Alumni Relations	1.00	122,329	2,447	5,224	130,000	6.3%
University Advancement	Dev & Alumni Communications Mg	1.00	53,525	1,071	535	55,131	3.0%
University Advancement	Dir - Univ News and Public Rel	1.00	80,000	1,600	800	82,400	3.0%
University Advancement	Dir Corporate & Foundation Rel	1.00	85,000	1,700	0	86,700	2.0%

Area	Title	FTE	FY22 Beginning Salary	Across the Board Increase	VP Discretion	FY22 Final Salary	FY22 % Salary Increase
University Advancement	Dir Development Spec Projects	1.00	85,000	1,700	1,700	88,400	4.0%
University Advancement	Dir University Events	1.00	62,500	1,250	625	64,375	3.0%
University Advancement	Director Advancement Services	1.00	63,219	1,264	632	65,115	3.0%
University Advancement	Director of Development	1.00	95,000	1,900	1,900	98,800	4.0%
University Advancement	Donor Relations Coordinator	1.00	48,000	960	960	49,920	4.0%
University Advancement	Events Coordinator	1.00	45,000	900	450	46,350	3.0%
University Advancement	Graphic Designer	1.00	56,328	1,127	563	58,018	3.0%
University Advancement	Graphic/Web Designer	1.00	56,328	1,127	563	58,018	3.0%
University Advancement	Market Development Manager	.60	69,332	1,387	693	42,847	-38.2%
University Advancement	Market Development Manager	1.00	49,572	991	496	51,059	3.0%
University Advancement	Photographer/Graphic Designer	1.00	58,656	1,173	587	60,416	3.0%
University Advancement	Research & Prospect Manager	1.00	65,000	1,300	0	66,300	2.0%
University Advancement	Senior Dir of Annual Giving	1.00	105,000	2,100	1,050	108,150	3.0%
University Advancement	Senior Director of Development	1.00	98,000	1,960	0	99,960	2.0%
University Advancement	Sr Communication Strategist	1.00	82,000	1,640	0	83,640	2.0%
University Advancement	Univ Advancement Assistant	1.00	40,000	800	400	41,200	3.0%
University Advancement	Videographer	1.00	56,801	1,136	568	58,505	3.0%
University Advancement	Videographer	1.00	59,676	1,194	597	61,467	3.0%

*Equal Pay for Equal Work adjustments made effective 4/1 are included in the FY21 Base Salary amount

*Excludes Employees Hired after 4/1/2021

*Excludes Employees with a terminated status through 09/30/2021