



UNIVERSITY OF  
NORTHERN  
COLORADO

# Student Affairs Scholarship Programs Annual Report 2022-23



Division of Student Affairs and Enrollment Services

University of Northern Colorado



## Section 1 – Mission, Vision, Goals

### **Mission**

In alignment with Rowing Not Drifting 2030, Student Affairs Scholarship Programs will work to provide students with financial resources while also increasing their sense of belonging through community building and development of career readiness competencies. Student Affairs Scholarship Programs accomplishes their goals by providing community and professional development opportunities including intentionally designed community development programming, community service, and other experiential learning opportunities.

### **Vision**

Scholarship Programs is a new unit and we did not have an established vision for 2022-2023. Our drafted vision for 2023-2024 is:

As part of the Office of Student Development, Student Affairs Scholarship Programs strives to eliminate financial barriers to successful degree completion and develop students' sense of belonging, career readiness, and civic engagement.

### **Goals**

Scholarship Programs is a new unit and did not have established goals for 2022-23. Goals have been drafted for 2023-24.

## Section 2 – Points of Pride

1. The Reisher Scholars Program committed to 20% growth in scholar numbers each year for the next three years as we have identified that approximately 30% of first-year continuing students and 15% of transfer students are eligible for Reisher. Due to the increase in applications and capacity, the program has surpassed its 20% growth goal for next year and the program will be growing by more than 40%, welcoming the largest cohorts to date with a total of 88 scholars in Reisher.
2. The Student Affairs Scholarship Programs unit implemented a new communication and recruitment plan for the Reisher Scholars Program that intentionally targeted eligible students through personalized emails, application workshops, presentations and individualized phone calls. This approach approximately doubled the number of applications over the previous year for both the continuing and transfer processes. In 2021-22, the program received 75 continuing scholar applicants, 31 of whom were eligible. This year (2022-23), Reisher received 97 continuing scholar applicants, 68 of whom were eligible.
3. The Student Affairs Scholarships Program unit developed a new system for the Department of Student Affairs annual scholarships to make the review and selection process more equitable.



## Section 3 – Assessment/Learning Outcomes, June 1, 2022 – May 31, 2023

Student Affairs Scholarship Programs did not establish unit level assessment or learning outcomes for the 2023 Fiscal Year (July 2022-June 2023) but did work to ensure students meet the following institutional learning outcomes:

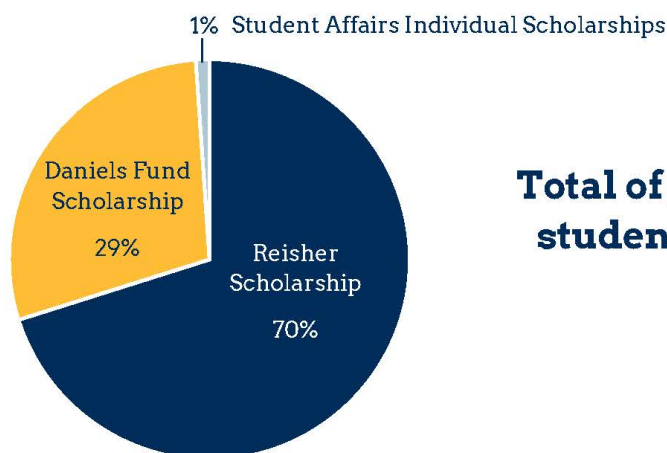
- Develop the capacity to understand and interact effectively with others whose identities, beliefs, behaviors, and values differ from their own (ILO 2a)
- Demonstrate teamwork skills that enable collaboration (ILO 2b)
- Develop and sustain mutually beneficial relationships (ILO 2c)
- Demonstrate the capacity to engage in civic, social, and political responsibilities (ILO2d)
- Connect experiences in and out of the classroom (ILO 3d)
- Reflect critically on their own personal growth (ILO 5d)

Unit level learning outcomes have been drafted for the 2024 Fiscal Year.



## Section 4 – Unit Metrics

### **Student Affairs Scholarship and Aid Distribution Academic Year (AY) 2022-23**



**Total of \$716,607 awarded to students via scholarships**

### **Student Emergency Support Fund**

This fund serves as a lifeline for many UNC students during times of crisis. Any student can apply for emergency funding as UNC recognizes that students may need emergency financial assistance due to disruptions from COVID-19, personal crises, medical bills or other urgent situations. Student Affairs Scholarship Programs works directly with the Office of Financial Aid to distribute emergency funding. A total of \$12,282 in donations were raised for the fund by working with University Advancement, which allowed for the fund to be replenished.

**Total of \$37,525  
awarded to students via  
Emergency Support  
Fund**

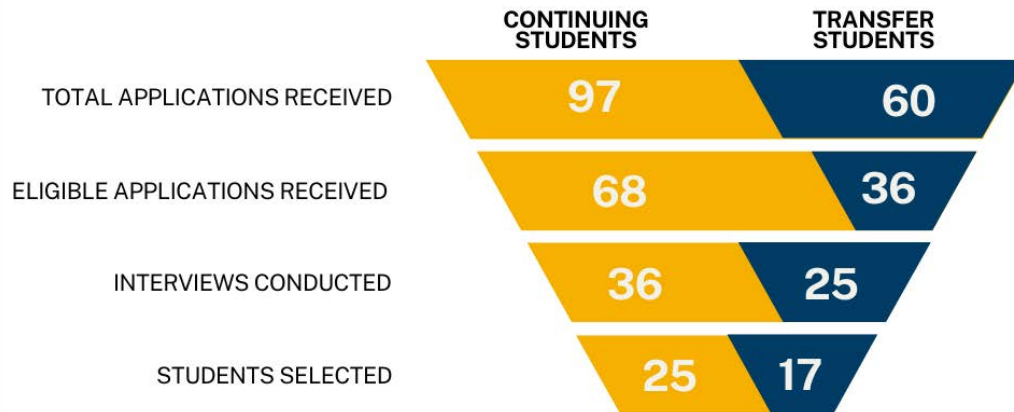
**Average of \$750  
awarded per student**

**52 students received emergency support funding**

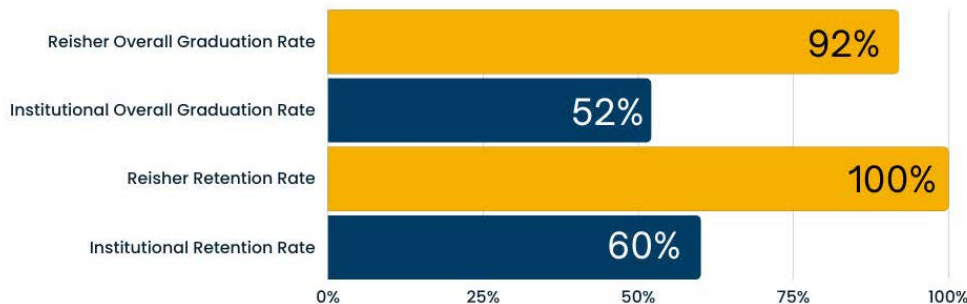




## REISHER APPLICATION PROCESS 2023



## REISHER COHORT GRADUATION & RETENTION RATES



Information provided by a report generated by Business Intelligence and Data Engineering at the University of Northern Colorado that compared Reisher Cohort Graduation and Retention Rates to the general institutional graduation and retention rates.



**98%**

of UNC Reisher Scholars feel connected to the UNC community

\*according to 2022-2023 All-Scholar Survey distributed by The Denver Foundation