



University of Northern Colorado Expansion Policy

Expansion involves inviting inter/national fraternities and sororities to establish chapters on campus. Expansion is encouraged when a need for additional Greek organizations exists and is recommended by the Interfraternity Council, Multicultural Greek Council or Panhellenic Council. The following elements of the Expansion Policy need to be observed for recognizing a new fraternity or sorority:

I. Recognition as a Greek organization:

Recognition is the formal process by which the University of Northern Colorado agrees that a particular social fraternity or sorority may function on the campus, enroll members through recruitment activities and identify its chapter with the University as a student organization.

II. Invitation:

A fraternity or sorority must be invited to receive recognition on the campus. This invitation is to be issued by the Dean of Students after a recommendation from the Student Activities Office and the appropriate governing council.

Prior to issuing the invitation for initial recognition status the following procedures will be completed:

- a) A recognized representative of a prospective organization will submit a formal petition for recognition to the Student Activities Office that must include but not limited to:
 - i. A statement and pledge of sponsorship by an established National/International Organization and/or local sponsoring group (unaffiliated interest group). In an unaffiliated interest group, or the Interfraternity Council, Multicultural Greek Council or the Panhellenic Council desire to expand the number of University chapters, the Student Activities Office will assist in developing a contact list of National/International Organizations who are currently interested in expansion.
 - ii. The identification of an “advisor” or “liaison” who will assume the responsibility of the operations and activities of the undergraduate group. Outlined expectations for the advisor or liaison should be included.
 - iii. Recruitment/Intake procedures for the organization. This should include the names and classification of the undergraduate members and plans for organization of the colony if they are available at the time of petition.



- iv. A statement of programs and goals (i.e. scholarship, philanthropy, membership education, supplemental programs, etc.) should be outlined in the petition.
 - v. An outlined Risk Management policy including:
 - Anti-hazing and alcohol policies
 - Internal conduct board procedures
 - Proof of liability insurance
 - vi. Source of support for the colony regarding chartering, housing and financial resources.
 - vii. History of organization if previously established at the University of Northern Colorado.
 - viii. Commitment to abide by University of Northern Colorado policies, regulations and procedures and uphold UNC GREEK LIFE MISSION, CORE VALUES AND EXPECTATIONS (Appendix I)
- b) After formal review of a petition, the Student Activities Office may choose to initiate discussion with the appropriate governing council in supporting and recognizing a National/International colony.
 - c) The appropriate governing council will recommend to the Dean of Students recognition of colony status if the information submitted is judged to be in accordance with the UNC FRATERNITY & SORORITY LIFE MISSION, CORE VALUES AND EXPECTATIONS. The definition of colony status will be in accordance with National/International policy and the appropriate governing council expansion policies. This recognition will be of a probationary nature until the organization has been chartered by its sponsoring group or organization.
 - d) Once the appropriate governing bodies have received notification of chartering and all criteria have been met during the probationary status period, the respective governing body will recommend to the Student Activities Office that University recognition be granted by the Dean of Students.

III. Standing:

After recognition by the University, a fraternity or sorority is assumed to be in good standing as long as the organization meets the standards of its National/International Organization, the policies, regulations and procedures of the University, Fraternity & Sorority Life, governing council and federal, state and local laws.

- a) Any violation of standards, policies, regulations and procedures or laws by said chapters will initially be handled by the appropriate Judicial Boards of the appropriate governing council. However, this action does not preclude the authority of the University and the National/International Organization of said chapter from



taking independent action on a violation. The appropriate governing council may recommend to the Student Activities Office that recognition be removed. This recommendation will in turn be forwarded to the Dean of Students for appropriate action.

- b) All fraternities and sororities are expected to maintain membership with currently enrolled UNC students. All fraternities and sororities must have a minimum of one currently enrolled UNC student. To be considered a member or potential member of a fraternity or sorority a student must sign the STUDENT ACTIVITIES – FRATERNITY & SORORITY LIFE HAZING REGULATION FORM (Appendix II).
 - i. Should a fraternity or sorority lack UNC student membership the organization will be given “dormant” status. A dormant organization can remain recognized by the University for up to one year pending consistent communication with the Student Activities Office. After one year, if dormant status still exists the organization must go through the process stated in this document to obtain recognition as a Greek organization by the University.

IV. Right of University:

It should be clearly understood that the prerogative for fraternity/sorority recognition lies solely with the University by invitation and is a privilege not a right. In the event of the loss of recognition, the sponsoring organization is expected to respect the decision of the University and also remove recognition of the local chapter.



Fraternity & Sorority Life Mission, Core Values & Expectations

Mission Statement: Our mission as Fraternity & Sorority Life at the University of Northern Colorado is to forge lifelong bonds and enrich our community through our pride, values, and traditions. Our goal is to further enhance the well being of our student body and to exemplify our academic success and personal development, while making a memorable collegiate experience.

Core Values:

- **Integrity-** Being ethically unyielding and honest and inspiring trust by saying what we mean, matching our behaviors to our words and taking responsibility for our actions.
- **Leadership-** To maximize the potential of the Community through self-governance, collaboration, role-modeling, risk management and ethical decision-making.
- **Service-** Fulfilling our obligation of building a better, stronger and more durable community for future generations, protecting the organization, meeting our commitments to stakeholders, acting with an owner mentality, developing our people and helping improve communities and the global environment.
- **Personal Growth-**To contribute to the self-development of each member through Ritual, maintenance of values, co-curricular involvement, career preparation and healthy lifestyle choices.
- **Scholarship-**To promote intellectual growth and academic excellence through the recruitment of quality students, scholastic programming, educational support and recognition opportunities.
- **Unity-** While each organization is beautifully different, we share a close bond as we are all Greek brothers and sisters, upholding our values and traditions.



Relationship with University

The University of Northern Colorado recognizes the values and benefits of Fraternity & Sorority Life organizations. The university's relationship to fraternities and sororities is based upon mutual interests and reciprocal support. The foundation for the relationship between the university and Fraternity & Sorority Life consists of the following:

- Communication – Chapter leadership will communicate regularly with the university and submit all requested paperwork
- Engagement – All chapters will be actively involved in their appropriate governing council as well as engage in the campus community
- Leadership – As recognized student leaders Greek chapters will strive to leverage their leadership to serve the campus and local community
- Membership – Membership in Greek organizations shall consist only of those students who are currently enrolled at the University of Northern Colorado
- University Policy – It is expected that all Greek letter chapter/colony leaders and members understand University policy (including the federal, state, and local laws therein) promulgated in the current Student Rights and Responsibilities Handbook and that they assume personal and chapter/colonial responsibility and accountability for adherence to those policies

Each recognized Greek student organization enjoys benefits and services as a result of recognition by the University. These include, but are not limited to, the following:

- UNC recognition as a student organization
- Use of the University's name and logo when identifying the Greek student organization
- Access to and advisory support from professional staff members in the Student Activities Office who serve as liaisons to the University and advocates for fraternity and sorority chapters and the various governing councils
- Use of the reservation system for on-campus social and meeting space
- A listing in University publications, student directories and websites
- Compilation and provision of grade reports
- Access to leadership development, scholarship and educational opportunities and programs
- Privileges afforded to recognized student organizations



Anti-Hazing Agreement

The University of Northern Colorado prohibits recognized fraternities, sororities, athletic teams, other recognized student organizations, persons or groups using University facilities, and individuals who are members of any such groups or organizations or who attend events or activities sponsored, organized or supported in any way by those organizations, from hazing members, prospective members, or other persons seeking to obtain benefits for services from any of those organizations.

Hazing is defined as an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in, a group or organization. The express or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing are not neutral acts; they are violations of this rule. Recognized student organizations have an obligation to protect the welfare of their prospective and initiated members, guests, and the University during initiation activities.

Violation of this regulation shall subject a group or individual to the full range of disciplinary sanctions pursuant to University disciplinary processes and/or debarment from use of University facilities. The Interfraternity Council, Panhellenic Council, Multicultural Greek Council, and other recognized student governance bodies with jurisdiction over recognized student organizations may establish self-regulation procedures with respect to complaints of violations of this regulation brought against their members. Such processes shall be in addition to University disciplinary processes.

A recognized National/International fraternity or sorority must also comply and adhere to all North-American Interfraternity Conference and National Panhellenic Conference resolutions on hazing. In addition, all prospective and initiated members must comply and adhere to regulations from their respective national/international organization, the Interfraternity Council, Panhellenic Council, and the Multicultural Greek Council. Each fraternity and sorority must submit their national/international organization’s hazing policy to the Fraternity & Sorority Life Office.

I agree to abide by the University of Northern Colorado’s policy on Hazing as presented in this document and as state in the Student Rights and Responsibilities Handbook.

Print Name: _____ Bear #: _____
 Signature: _____ Date: _____
 Fraternity/Sorority: _____

Fraternity & Sorority Grade Point Average Release

I agree to release my individual grade point average (GPA) to the Student Activities Office throughout my tenure as an undergraduate student. I understand that my individual grade point average will only be used for statistical purposes of compiling and reporting chapter averages. I agree to release my GPA to my chapter scholarship chair and/or president. I understand it is my responsibility to be informed of how this release affects my standing in my chapter.

Signature: _____ Date: _____